Foothill-De Anza Association of Classified Employees
Proposed Budget for 26-27
July 2026 - June 2027

Ordinary Income/Expense	
Income	
Dues	200,000.00
Interest Income	25,000.00
Total Income	225,000.00
Expense	
Election Expenses	285.00
Arbitration	
Arbitration Fees	4,000.00
Total Arbitration Fees	4,000.00
Misc. Court Fees	1,000.00
Total Arbitration	5,000.00
Reclassification Appeals	5,000.00
Books, Reference	1,500.00
Business Expenses	100.00
Capital Outlay	1,500.00
Deprecication Expense	1,000.00
Legal Expenses	123,000.00
Marketing (BBQ/Events)	5,000.00
Mileage, Travel and Meetings	
Meals	4,500.00
Conference, Convention, Meeting	4,000.00
Mileage/Travel	500.00
Total Mileage, Travel and Meetings	9,000.00
Other Types of Expenses	
Insurance - Liability, D and O	4,550.00
Total Other Types of Expenses	4,550.00
Outside Services	
Accounting Fees	
Kathy Nguyen	4,550.00
Total Accounting Fees	4,550.00
Tax - Audit	
Islip LLC	4,570.00
Total Tax - Audit	4,570.00
Total Outside Services	9,120.00
Postage, Mailing Service	100.00
Printing and Copying	400.00
Salaries/Release Time	
Stipends	40,925.00
Total Salaries/Release Time	40,925.00
Software Subscriptions	450.00
Subscriptions	540.00
Supplies	1,000.00
Taxes	20.00
Training/Continuing Education	250.00
Web Hosting	2,100.00
Miscellaneous Expenses	50.00
Total Expense	210,890.00
Net Ordinary Income	14,110.00
Net Income	**14,110.00**