



ACE Board Meeting 08/12/2026

Meeting Date: 08/12/2026

Location: Zoom

Recorder: Sharon Garcia-Vega

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BOOTH, ANTHONY	LEGAL	THE BOOTH LAW GROUP	YES
BOOTH, BRADLEY	LEGAL	THE BOOTH LAW GROUP	NO
CAMPBELL, MAZZETTA	BOARD MEMBER, DA	ACE	NO
CHAVEZ, CHRIS	CHAIR NEGOTIATIONS	ACE	YES
CHEN, CRYSTAL	BOARD MEMBER, FH	ACE	YES
DIHN, VICTORIA	CHIEF STEWARD, CS	ACE	YES
DICKARD, JEFF	CHIEF STEWARD, DA	ACE	YES
GARCIA, ADRIANA	BOARD MEMBER, DA	ACE	YES
GARCIA, JANIE	CHIEF STEWARD, FH	ACE	YES
GARCIA-VEGA, SHARON	RECORDER	ACE	YES
LY, LISA	VICE PRESIDENT, DA	ACE	NO
VACANT	BOARD MEMBER, CS	ACE	-
NGUYEN, ALAN	VICE PRESIDENT, CS	ACE	YES
OLSEN, SCOTT	PRESIDENT	ACE	YES
PEREZ, JESSE	TREASURER	ACE	YES
TRAN, PHUONG	VICE PRESIDENT, FH	ACE	YES

Guests: Stacey Carasco, Peter Chow, Patrick Satana,

Meeting Start: 1:05pm

A. Approval of Minutes:

- **Motion:** To approve the July 13th, 2026 minutes

Moved: Alan Nguyen

Second: Crystal Chen

B. Financial Report: Presenter Jesse Perez



ACE Board Meeting 08/12/2026

MeriWest CD:	\$684,787.55
MeriWest CD 2:	\$167,346.74
MeriWest Checking:	\$68,454.17
B of A Checking:	\$49,534.23
Accounts Total:	\$970,122.69

- Interest Income 2026: \$14,931.60
- Interest Income 2025: \$29,886.12
- Past Dues Forgiveness: April 2026
- ACE members discussed investment risks and certificate of deposit insurance limits agreeing it should be decided if funds will be divided among different banks to increase funds protection. The board emphasized that it has a fiduciary responsibility to protect member funds and must have easy access to the strike fund.

C. Public Comment: None

D. Old Business: None

E. New Business: Presenter Scott Olsen

- **DA Chief Steward:**
 - **Motion:** To appoint Jeff Dickard as the De Anza Chief Steward.
Moved: Sharon Garcia-Vega
Second: Alan Nguyen
- **CS Chief Steward:**
 - **Motion:** To appoint Victoria Dinh as the Central Services Chief Steward.
Moved: Chris Chavez
Second: Sharon Garcia-Vega

This appointment created a vacancy in the Central Services board member position. Scott Olsen will issue an open call for candidates.
- **FH Vice President:**
 - **Motion:** To appoint Jenny Nguyen as the Foothill Vice President.
Moved: Phuong Tran
Second: Alan Nguyen
- **Constitution Review Committee:** Presenter Scott Olsen
 - Lisa Ly volunteered to head the Constitution Review Committee.
 - This will be a good time to review elections schedule and our current dues rate.
 - Sharon Garcia-Vega volunteered to join the committee.

F. President's Announcements: Presenter Scott Olsen

- **Contract Changes:**
 - Reach out to ACE before changes to your working conditions or wages are made. For example, if you are approached to change your contract from 12-months to 11- or 10-months talk to ACE before you sign anything.
 - Members need to reach out before changes are made so that ACE can help.
- **Hiring Committees:**
 - Members are encouraged to serve on hiring committees as an ACE rep. ACE hiring committees cannot move forward without an ACE rep. Your role as a



ACE Board Meeting 08/12/2026

voting member is to report concerns about unfair practices/bias to Human Resources.

G. Committee Reports:

- **District Budget Committee (DBAC):** Presenter Scott Olsen
 - Has not met.
- **Negotiations Report:** Presenter Chris Chavez
 - Negotiations have been moving slowly because they are waiting to finalize the final district budget. ACE received a verbal agreement on our bereavement proposal, standardizing leaves to 5 days.
- **Benefits/JLMBC:** Presenter Chris Chavez
 - They came to an agreement on health-plan rates. Some high-cost plans will have moderate employee rate increases, while some low-cost plans will decrease. The agreement is contingent on employees receiving at least a 3% salary increase to offset costs. ACE will distribute proposed rates and related costs to members.
- **VEBA Trust:** Presenter Scott Olsen
 - Have not met.
- **DDEAC:** Presenter Scott Olsen
 - Have not met.
- **MIP-C (Foothill Governance):** Presenter Phuong Tran
 - On summer recess.
- **RAPP (De Anza Governance):** Presenter Scott Olsen
 - On summer recess.
- **Police Chief's Advisory Committee (PCAC):** Presenter Scott Olsen
 - PCAC reported on the standard issue military equipment they are required to disclose.

Meeting Adjourned: 1:42 pm

Report Out from Closed Session:

- Nothing to report.