



ACE Board Meeting 03/11/2026

Meeting Date: 03/11/2026

Location: Zoom

Recorder: Sharon Garcia-Vega

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BOOTH, ANTHONY	LEGAL	THE BOOTH LAW GROUP	YES
BOOTH, BRADLEY	LEGAL	THE BOOTH LAW GROUP	NO
CAMPBELL, MAZZETTA	BOARD MEMBER, DA	ACE	YES
CHAVEZ, CHRIS	CHAIR NEGOTIATIONS	ACE	YES
CHEN, CRYSTAL	BOARD MEMBER, FH	ACE	YES
DIHN, VICTORIA	BOARD MEMBER, CS	ACE	YES
GARCIA, ADRIANA	BOARD MEMBER, DA	ACE	NO
GARCIA, JANIE	CHIEF STEWARD, FH	ACE	YES
GARCIA-VEGA, SHARON	RECORDER	ACE	YES
LY, LISA	VICE PRESIDENT, DA	ACE	YES
MARKS, THOMAS	CHIEF STEWARD, CS	ACE	YES
MEGGERSON, ANDRE	CHIEF STEWARD, DA	ACE	YES
NGUYEN, ALAN	VICE PRESIDENT, CS	ACE	YES
PEREZ, JESSE	TREASURER	ACE	YES
OLSEN, SCOTT	PRESIDENT	ACE	YES
TRAN, PHUONG	VICE PRESIDENT, FH	ACE	YES

Guests: Pam Eberhardt, Simone Christian, Daniel Ybarra, Stacey Carrasco, Susan Ho, Diana Martinez, David Garrido, Javier Delgado, and Gulzhan Alieva.

Meeting Start: 1:00pm

A. Approval of Minutes:

- o **Motion:** To approve the February 11th, 2026 minutes
Moved: Alan Nguyen
Second: Andre Meggerson



B. Financial Report: Presenter Jesse Perez

MeriWest CD:	\$676,510.74
MeriWest CD 2:	\$165,084.54
MeriWest Checking:	\$68,425.45
B of A Checking:	\$24,616.90
Accounts Total:	\$934,637.63

- Interest Income 2025: \$29,886.12
- Interest Income 2024: \$4,363.87
- Past Dues Forgiveness: February 2026
- Future Dues Forgiveness: April 2026

C. Public Comment: None

D. Old Business: Presenter Scott Olsen.

- **Attendance Policy**

- A draft Attendance Policy which clarifies what constitutes an excused absence for ACE board members was presented for review. Excused absences include illness, medical needs, personal emergencies, religious or legal obligations, and unavoidable employment conflicts.

Motion: To adopt Attendance Policy.

Moved: Phuong Tran

Second: Andre Meggerson

- **Labor Notes Conference**

- The conference is sold out; a total of 11 members are attending and one member is on the waitlist. ACE is volunteering to do a panel which would automatically get us into the conference if selected.

E. New Business: Presenter Scott Olsen

- **Bookkeeper Position:**

- Our current bookkeeper is retiring and closing her business. We are seeking to pay an ACE member \$4,500 (the amount previously paid) to take over as our bookkeeper. Jesse Perez will walkthrough with the current bookkeeper to document duties and request a recorded training session.

- **Motion:** To hire a bookkeeper from ACE once open call has been made.

Moved: Jesse Perez

Second: Alan Nguyen

- **Travel & Conference Process:**

- We now have a central travel and conference committee. Crystal Chen, Mazzetta Campbell, and Victoria Dinh are meeting periodically to review the applications, and they are sent to Christine Hsu once approved.
- This process will ensure equal requirements across the district. The cap is set to \$2,000 this year and will be reviewed yearly.

F. President's Announcements: Presenter: Scott Olsen

- **Employee Climate Survey:**

- The employee climate survey was presented at the Board of Trustees meeting.
- Definitions about what makes an "employer of choice" differ between leadership and ACE.



- **Supplemental Early Retirement Plan (SERP):**
 - The people accepting the SERP will be listed on the April board agenda. Members who are able to volunteer to be EO and ACE reps should do so to help fill positions quickly.
 - ACE members who meet minimum qualifications for an ACE position they are applying to should be offered an interview.
 - The SERP is supposed to be cost neutral with savings mostly coming from the delay in hiring for vacancies.

G. Committee Reports:

- **District Budget Committee (DBAC):** Presenter Chris Chavez
 - Nonresident tuition is about 12% of our revenue and it is currently at a 13% decline which is not as bad as at other schools.
- **Negotiations Report:** Presenter Chris Chavez
 - The negotiations committee is working on putting together a survey keeping in mind the feedback that has been received and are considering including listening sessions.
- **Benefits/JLMBC:** Presenter Scott Olsen
 - There were predicted costs savings from incentivizing people to move to cheaper plans, but the district did not see these movements.
- **VEBA Trust:** Presenter Scott Olsen
 - Have not met.
- **DDEAC:** Presenter Andre Meggerson
 - Nothing to report.
- **MIP-C (Foothill Governance):** Presenter Scott Olsen
 - Nothing to report.
- **RAPP (De Anza Governance):** Presenter Lisa Ly
 - They are still working on program review.
- **HRAC:** Presenter Alan Nguyen
 - There have been no meetings.
- **Police Chief's Advisory Committee (PCAC):** Presenter Phuong Tran
 - They discussed the installation of flock cameras.

Meeting Adjourned: 2:03 pm

Report Out from Closed Session:

- Nothing to report.