



ACE Board Meeting 02/11/2026

Meeting Date: 02/11/2026

Location: Zoom

Recorder: Sharon Garcia-Vega

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BOOTH, ANTHONY	LEGAL	THE BOOTH LAW GROUP	YES
BOOTH, BRADLEY	LEGAL	THE BOOTH LAW GROUP	NO
CAMPBELL, MAZZETTA	BOARD MEMBER, DA	ACE	YES
CHAVEZ, CHRIS	CHAIR NEGOTIATIONS	ACE	YES
CHEN, CRYSTAL	BOARD MEMBER, FH	ACE	YES
DIHN, VICTORIA	BOARD MEMBER, CS	ACE	YES
GARCIA, ADRIANA	BOARD MEMBER, DA	ACE	YES
GARCIA, JANIE	CHIEF STEWARD, FH	ACE	YES
GARCIA-VEGA, SHARON	RECORDER	ACE	YES
LY, LISA	VICE PRESIDENT, DA	ACE	YES
MARKS, THOMAS	CHIEF STEWARD, CS	ACE	YES
MEGGERSON, ANDRE	CHIEF STEWARD, DA	ACE	YES
NGUYEN, ALAN	VICE PRESIDENT, CS	ACE	YES
PEREZ, JESSE	TREASURER	ACE	YES
OLSEN, SCOTT	PRESIDENT	ACE	YES
TRAN, PHUONG	VICE PRESIDENT, FH	ACE	YES

Guests: Alex Collins, Lakshmi Auroprem, Javier Delgado, Susan Ho, Diana Martinez, Deborah Taylor, Peter Chow, Elizabeth Jenson, EJ, Nadene Torres, and Daniel Ybarra.

Meeting Start: 1:02pm

A. Approval of Minutes:

- o **Motion:** To approve the January 21st, 2026 minutes
Moved: Thomas Marks
Second: Andre Meggerson



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B. Financial Report: Presenter Jesse Perez

MeriWest CD:	\$674,853.18
MeriWest CD 2:	\$164,673.86
MeriWest Checking:	\$68,420.20
B of A Checking:	\$40,075.49
Accounts Total:	\$948,022.73

- Interest Income 2025: \$29,886.12
- Interest Income 2024: \$2,290.38
- Past Dues Forgiveness: October & December 2025
- Future Dues Forgiveness: February 2026 & April 2026
- Scott Olsen performed an audit comparing the ACE member roster to payroll deductions and found 22 members not reflected in the deduction list, which affects monthly union revenue. He has reached out to payroll to update these omissions.
- To date, 43 classified staff have accepted the SERP, but it is still unclear how many were ACE versus CSEA and confidential employees and this number could still change. The board should discuss updating the amount reserved in our strike fund once this impact is assessed.

C. Public Comment: None

D. Old Business: Presenter Scott Olsen.

- **Labor Notes Conference**
 - ACE has begun covering hotel, flight, and conference registration costs for attendees (estimated at about \$13,000). Scott Olsen inquired if there should be a cap for the amount ACE spends on attending the conference since it is possible more than 13 members will attend raising total costs to more than \$20,000.
 - Sharon Garcia-Vega stated that, despite her not being an attendee, she believes sending multiple members is a worthwhile investment because it strengthens the union by increasing member knowledge and engagement. Anthony Booth and Andre Meggerson both spoke in support of the conference as well.
- **Motion:** To cap the cost of the Labor Notes Conference at \$1,600 per attendee.
Moved: Sharon Garcia-Vega
Second: Jesse Perez

E. New Business: Presenter Scott Olsen

- **Board Member Absences:**
 - There is currently no process regarding member absences, but attendance tracking is important for our external audit and insurance processes.
 - In section 4.6, the ACE constitution states that immediately upon the second unexcused absence of an executive board member or chief steward during a term, that position may automatically and immediately be vacated without any hearing or notice required.
 - It is unclear what constitutes an unexcused absence beyond absences without prior notice being given.
 - Anthony Booth will work on drafting a policy to address these concerns.
 - Scott Olsen requested that himself and Sharon Garcia-Vega be notified of any absences.
- **Meeting Modality:**



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- Scott Olsen asked whether there is any interest in having ACE Board meetings remain only on Zoom or if they should become hybrid or be in person.
 - Various board members expressed interest in keeping the online component.
 - Andre Meggerson suggested we pilot having a Hyflex meeting for the remainder of the school year to see what works best for the group. Sharon asked if we should take turns hosting the meeting at different campuses. Scott Olsen suggested we host an in-person meeting at all three campuses to see if membership is interested in having the meetings in person.
- Most board members expressed a preference for continuing with Zoom-only meetings.

F. President's Announcements: Presenter: Scott Olsen

- **Supplemental Early Retirement Program (SERP):**
 - There are currently 43 classified who have accepted the SERP and as the largest bargaining unit in that group it is likely many will belong to ACE. There are also 23 faculty, 3 educational administrators, and 3 classified administrators who accepted the SERP.
- **Temporary Employees:**
 - ACE is discussing the use of Temporary Employees with HR and is advocating for a staffing study to see if all district areas are adequately staffed.

G. Committee Reports:

- **District Budget Committee (DBAC):** Presenter Scott Olsen
 - Have not met.
- **Negotiations Report:** Presenter Chris Chavez
 - No updates.
- **Benefits/JLMBC:** Presenter Scott Olsen
 - Have not met.
- **VEBA Trust:** Presenter Scott Olsen
 - Have not met.
- **DDEAC:** Presenter Andre Meggerson
 - Nothing to report.
- **MIP-C (Foothill Governance):** Presenter Scott Olsen
 - There were discussions about how Foothill prioritizes hiring for positions.
- **RAPP (De Anza Governance):** Presenter Lisa Ly
 - RAPP is currently processing program reviews that were submitted in the Fall.
 - Faculty prioritization is being formalized through a proposed subcommittee structure that would include classified representation.
 - Classified hiring processes are still developing but there are concerns about the amount of work being performed by classified staff on volunteer time.
 - This concern should be raised with administration since classified staff are hourly employees and should be compensated for the work they perform.
- **HRAC:** Presenter Alan Nguyen
 - There have been no meetings.
- **Police Chief's Advisory Committee (PCAC):** Presenter Scott Olsen
 - Have not met.

Meeting Adjourned: 1:53 pm



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Report Out from Closed Session:

- Nothing to report.