



ACE Board Meeting 01/21/2026

Meeting Date: 01/21/2026

Location: Zoom

Recorder: Sharon Garcia-Vega

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BOOTH, ANTHONY	LEGAL	THE BOOTH LAW GROUP	YES
BOOTH, BRADLEY	LEGAL	THE BOOTH LAW GROUP	NO
CAMPBELL, MAZZETTA	BOARD MEMBER, DA	ACE	YES
CHAVEZ, CHRIS	CHAIR NEGOTIATIONS	ACE	YES
CHEN, CRYSTAL	BOARD MEMBER, FH	ACE	YES
DIHN, VICTORIA	BOARD MEMBER, CS	ACE	NO
GARCIA, ADRIANA	BOARD MEMBER, DA	ACE	NO
GARCIA, JANIE	CHIEF STEWARD, FH	ACE	YES
GARCIA-VEGA, SHARON	RECORDER	ACE	YES
LY, LISA	VICE PRESIDENT, DA	ACE	YES
MARKS, THOMAS	CHIEF STEWARD, CS	ACE	YES
MEGGERSON, ANDRE	CHIEF STEWARD, DA	ACE	YES
NGUYEN, ALAN	VICE PRESIDENT, CS	ACE	YES
PEREZ, JESSE	TREASURER	ACE	YES
OLSEN, SCOTT	PRESIDENT	ACE	YES
TRAN, PHUONG	VICE PRESIDENT, FH	ACE	YES

Guests: Bailey Weiss, EJ, David Garrido, James Bustamante, Simone Christian, Alex Collins, Ashley Egbert, Mang-Ling Cho, Javier Delgado, Cici Ramirez, and Dan Pitchford.

Meeting Start: 1:31pm

A. Approval of Minutes:

- o **Motion:** To approve the November 12th, 2025 minutes
Moved: Alan Nguyen
Second: Andre Meggerson



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Abstain: Janie Garcia

B. Financial Report: Presenter Jesse Perez

MeriWest CD:	\$673,022.77
MeriWest CD 2:	\$164,219.71
MeriWest Checking:	\$68,414.38
B of A Checking:	\$30,435.78
Accounts Total:	\$936,092.64

- Interest Income 2025: \$29,886.12
- Interest Income 2024: \$34,283.76
- Past Dues Forgiveness: October & December 2025
- Future Dues Forgiveness: February 2026 & April 2026

C. Public Comment:

- **New Members:** Sharon Garcia-Vega shared that she adds new members to ACE meeting invites manually but there is a delay in being added to the ACE mailing list because it is created automatically based on payroll deductions.
 - Scott added that members can read his messages on the ACE website.
- **Supplemental Retirement Plan (SRP):** David Garrido mentioned that employees are being asked to sign an early resignation incentive waiver which states members should consult with a labor attorney. Anthony Booth explained that he reviewed the agreement and it is standard language to prevent members from suing.
- **Pension Review Emails:** If an email is not coming directly from CalPERS or the district be wary of responding to those emails. FHDA does not work with anybody who provides those services to employees.

D. Old Business: None.

E. New Business: Presenter Scott Olsen

- **DA/CS Winter Event:**
 - De Anza Classified Senate requested money to pay for Unomas burritos for ACE members. The ACE Executive Board approved it via email and they have been reimbursed.
- **De Anza VP Appointment:**
 - Lisa Ly was appointed unanimously as De Anza VP by the ACE Executive Board via email.
- **CS Board Member Appointment:**
 - Kathy Nguyen recruited Victoria Dinh to be the ACE Central Services Board Member.
 - **Motion:** To appoint Victoria Dinh as CS Board Member
 - **Moved:** Janie Garcia
 - **Second:** Sharon Garcia-Vega, Thomas Marks, & Alan Nguyen
 - **Approved Unanimously**
- **Nomination to Board of Governors:**
 - The ACE Executive Board voted via email to nominate Bill Rawlings to the Community College Board of Governors of California.



F. President's Announcements: Presenter: Scott Olsen

- **Retro Pay:**
 - COLA retro pay will be received in February end of the month and March mid-month paychecks. Longevity pay will also be receiving a retroactive increase.
- **Housing MOU:**
 - The housing MOU currently requires 80% of an employee's work to occur on campus, but it may be reduced to 75% to account for the summer schedule.

G. Committee Reports:

- **District Budget Committee (DBAC):** Presenter Scott Olsen
 - There has been a 13% decline in international student enrollment.
- **Negotiations Report:** Presenter Chris Chavez
 - Updates to the contract have not been finalized. ACE reviews the final version to ensure everything bargained for is included.
- **Benefits/JLMBC:** Presenter Scott Olsen
 - Have not met.
- **VEBA Trust:** Presenter Scott Olsen
 - Have not met.
- **DDEAC:** Presenter Andre Meggerson
 - Have not met.
- **MIP-C (Foothill Governance):** Presenter Phuong Tran
 - Administration explained the new employee prioritization process. The process for hiring classified members is not very clear and does not feel transparent because there is no sharing out and the decision is made solely by the executive team.
 - A list of those who accepted the SRP will be published in the March board meeting.
 - A staffing study was requested to see if there are enough staff in each area.
 - Budget constraints were discussed, but there was an emphasis on the district having too many administrators.
 - Scott highlighted that there is a difference between temporary employees backfilling and "special projects" and urged members to reach out if they notice anything.
- **RAPP (De Anza Governance):** Presenter Lisa Ly
 - RAPP meets weekly. Conversations centered around making changes to their meeting norms primarily that when a rep misses three meetings, that constituency group is considered to have a vacancy.
 - ACE does not have a dedicated seat, but classified staff have five seats that are shared between all classified bargaining units.
 - Scott clarified that eliminated positions cannot be replaced with temporary employees or student workers otherwise it qualifies as displacement.
- **HRAC:** Presenter Alan Nguyen
 - There have been no meetings.
- **Police Chief's Advisory Committee (PCAC):** Presenter Scott Olsen
 - Danny Acosta is retiring so a new police chief will be hired as well as an assistant chief.

Meeting Adjourned: 2:22 pm

Report Out from Closed Session:

- Nothing to report.