



ACE Board Meeting 10/08/2025

Meeting Date: 10/08/2025

Location: Zoom

Recorder: Sharon Garcia-Vega

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
AREBALO, MARYBELL	VICE PRESIDENT, DA	ACE	YES
BOOTH, ANTHONY	LEGAL	THE BOOTH LAW GROUP	YES
BOOTH, BRADLEY	LEGAL	THE BOOTH LAW GROUP	NO
CHAVEZ, CHRIS	CHAIR NEGOTIATIONS	ACE	YES
GARCIA, ADRIANA	BOARD MEMBER, DA	ACE	YES
GARCIA, JANIE	CHIEF STEWARD, FH	ACE	YES
GARCIA-VEGA, SHARON	RECORDER, FH	ACE	YES
LY, LISA	BOARD MEMBER, DA	ACE	YES
MALBOUBI, YASMINE	BOARD MEMBER, FH	ACE	YES
MARKS, THOMAS	CHIEF STEWARD, CS	ACE	YES
MEGGERSON, ANDRE	CHIEF STEWARD, DA	ACE	YES
NGUYEN, ALAN	BOARD MEMBER, CS	ACE	YES
PEREZ, JESSE	TREASURER	ACE	YES
OLSEN, SCOTT	PRESIDENT	ACE	YES
TRAN, PHUONG	VICE PRESIDENT, FH	ACE	YES
WEST, LINDSAY	VICE PRESIDENT, CS	ACE	NO

Guests: Pam Eberhardt, David Garrido, Karen Oeh, Lakshmi Auroprem, Cynthia Huang, Thomas Bailey, Augustin Espino-Diaz, Javier Delgado, Susan Ho, Sheherazade Arasnia, and Alex Collins.

Meeting Start: 1:00pm

A. Approval of Minutes:

- **Motion:** To approve the Sept 10th, 2025 minutes

Moved: Andre Meggersen



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Second: Alan Nguyen

B. Financial Report: Presenter Jesse Perez

MeriWest CD:	\$665,091.22
MeriWest CD 2:	\$162,839.01
MeriWest Checking:	\$68,397.12
B of A Checking:	\$32,141.49
Accounts Total:	\$928,468.84

- Interest Income 2025: \$22,519.15
- Interest Income 2024: \$34,283.76
- **Motion:** To approve October 2025 Dues Forgiveness

Moved: Andre Meggerson

Second: Phuong Tran

C. Public Comment: None

D. Old Business:

- **Swag Update:** Presenter Scott Olsen
 - Scott shared mockups of the ACE t-shirt and hoodie. The quote for 110 t-shirts and 65 sweaters is for \$5,138.25.
 - Janie Garcia shared swag survey results.
- **Motion:** To approve the \$5,138.25 purchase of 110 ACE t-shirts and 95 hoodies.
Moved: Janie Garcia
Second: Andre Meggerson
- **Foothill Site Meeting:** Presenter Janie Garcia
 - Long Huynh, Sharon Garcia-Vega, and Janie Garcia have been coordinating moving the November 6th Foothill site meeting to Sunnyvale Center.
 - Anthony Booth explained that we hold ACE site meetings during lunch to avoid making members ask for time off to attend the meeting. He further explained that in response to asking for release time for a membership gathering HR requested that ACE reimburses the district for any release time that is not legally or contractually required.

E. New Business:

- **Foothill Steward Appointment:** Presenter Janie Garcia
 - **Motion:** To appoint **Cynthia Huang** as Foothill Steward.
Moved: Janie Garcia
Second: Chris Chavez
- **Interim VP of Central Services:** Presenter Scott Olsen
 - **Motion:** To appoint **Kathy Nguyen** as Interim VP of Central Services for November and December 2025.
Moved: Scott Olsen
Second: Phuong Tran
- **Labor Notes Conference:** Presenter Scott Olsen
 - The Labor Notes conference will occur from Thursday, June 12th to Sunday, June 14, plus travel time. This conference is nationwide and has plenaries and breakouts on negotiations, bargaining, parental leave, etc. They have a keynote speaker and offer a chance for union networking.



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- Scott is proposing that ACE pays for members time to attend the conference (reimbursement to HR for missing part of Thursday or Friday to travel as needed), lodging, and travel for any board members or negotiators interested in attending (~9 members have expressed interested).
- **Motion:** To approve sending negotiators/board members to Labor Notes Conference.
Moved: Chris Chavez
Second: Janie Garcia
- **Internal Roster Review:** Presenter Lisa Ly
 - Lisa Ly requested access to the existing ACE roster to explore membership patterns by site, years of service, etc. to help inform engagement strategies, future site topics, and negotiation priorities.
 - Chris Chavez shared the anonymous negotiations survey with Lisa Ly since it also includes some demographic information and may help inform her data review.
 - Scott Olsen shared that there are 410 ACE positions at FHDA with a 90% join rate.

F. President's Announcements: Presenter: Scott Olsen

- **Employee Housing**
 - FHDA has acquired units for employee housing at The Sevens housing complex in Mountain View but eligibility criteria regarding income is still being negotiated.
 - The district is proposing an occupancy limit of 5 years per employee. More details to follow via email.

G. Committee Reports:

- **District Budget Committee (DBAC):** Presenter Chris Chavez
 - FHDA non-resident international enrollment is only down 2% versus the national average which is down 19%.
 - There is an upcoming budget Town Hall next week.
 - FHDA remains comfortably in Basic Aid for the foreseeable future (property tax revenues \approx \$240M vs SCFF \approx \$190).
 - The district carried a \sim \$13M surplus from the prior year.
- **Negotiations Report:** Presenter Chris Chavez
 - Negotiations are moving forward in most areas except salary which has yet to be discussed.
 - The bilingual pay pilot is being negotiated to remove the position cap and the language cap.
 - The final meeting will occur next Thursday with the hopes of ratifying negotiations at the November board meeting.
- **Benefits/JLMBC/:** Presenter Chris Chavez
 - Nothing to report.
- **Benefits/VEBA Trust:** Presenter Scott Olsen
 - Nothing to report.
- **DDEAC:** Presenter Andre Meggersson
 - Nothing to report.
- **MIP-C (Foothill Governance):** Presenter Phuong Tran



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- Nothing to report.
- **RAPP (De Anza Governance):** Presenter Lisa Ly
 - There have been discussions on creating more committees to lessen the workload of the core RAPP membership and discussions on creating a program sustainability committee.
- **HRAC:** Presenter Alan Nguyen
 - There have been no meetings.
- **Police Chief's Advisory Committee (PCAC):** Presenter Scott Olsen
 - There is no meeting yet.

Meeting Adjourned: 1:59 pm

Report Out from Closed Session:

- Nothing to report.