



ACE Board Meeting 09/10/2025

Meeting Date: 09/10/2025

Location: Zoom

Recorder: Sharon Garcia-Vega

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
AREBALO, MARYBELL	VICE PRESIDENT, DA	ACE	YES
BOOTH, ANTHONY	LEGAL	THE BOOTH LAW GROUP	YES
BOOTH, BRADLEY	LEGAL	THE BOOTH LAW GROUP	NO
CHAVEZ, CHRIS	CHAIR NEGOTIATIONS	ACE	YES
GARCIA, ADRIANA	BOARD MEMBER, DA	ACE	YES
GARCIA CORDOVA, JANIE	CHIEF STEWARD, FH	ACE	YES
GARCIA-VEGA, SHARON	RECORDER, FH	ACE	YES
LY, LISA	BOARD MEMBER, DA	ACE	YES
MALBOUBI, YASMINE	BOARD MEMBER, FH	ACE	YES
MARKS, THOMAS	CHIEF STEWARD, CS	ACE	YES
MEGGERSON, ANDRE	CHIEF STEWARD, DA	ACE	YES
NGUYEN, ALAN	BOARD MEMBER, CS	ACE	YES
PEREZ, JESSE	TREASURER	ACE	YES
OLSEN, SCOTT	PRESIDENT	ACE	YES
TRAN, PHUONG	VICE PRESIDENT, FH	ACE	YES
WEST, LINDSAY	VICE PRESIDENT, CS	ACE	NO

Guests: Jennifer Fuentes, Michelle Doan, Susan Ho, EJ, Diana Martinez, Ashley Egbert, Kathy Nguyen, David Garrido, Deborah Taylor, Pam Eberhardt, Sheherazade Arasnia, Grisel Vasquez, and Christina Cho.

Meeting Start: 1:00pm

A. Approval of Minutes:

- **Motion:** To approve the Aug 13th, 2025 minutes

Moved: Andre Meggersen



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Second: Chris Chavez

Abstained: Lisa Ly

B. Financial Report Presenter: Jesse Perez

MeriWest CD: \$665,091.22

MeriWest CD 2: \$162,411.56

MeriWest Checking: \$68,391.49

B of A Checking: \$43,516.60

Accounts Total: \$939,410.87

- Interest Income 2025: \$20,123.53
- Interest Income 2024: \$34,283.76
- No upcoming dues-forgiveness set yet, but we are hopeful there will be one in the coming months.

C. Public Comment: None

D. Old Business: Presenter: Scott Olsen

- **Swag Update**
 - There was some difficulty placing the order, but it will happen soon.

E. New Business: Presenter: Scott Olsen

- **Constitution Updating Committee**
 - A committee to review the constitution for updates and inconsistencies is needed. For example, Fall timing is bad for the elections because it occurs at the start of school and training occurs after the holidays. The constitution could be updated to move elections to the summer for better onboarding.
- **Nominations/Voting Timeline**
 - Nominations will be October 1st – 10th and voting will take place October 21st – 31st. An email from Sharon Garcia-Vega will go out at the end of September from the ace2@fhda.edu email.
 - Positions up for election are:
 - ACE President (currently Scott Olsen)
 - Vice President of De Anza (currently Marybell Arebalo)
 - Vice President of Central Services (Lindsay West)
 - Chief Steward for Foothill (currently Janie Garcia)
 - Board Member, Seat 1 for De Anza (currently Lisa Ly)
 - Board Member for Foothill (currently Yasmine Malboubi)
- **ACE Foothill Site Meeting**
 - Janie Garcia Cordova advocated to have a quarterly ACE Foothill site meeting at Sunnyvale center.

F. President's Announcements: Presenter: Scott Olsen

- **Labor Notes Conference**
 - It is cheaper for ACE to get hotel blocks ahead of time so negotiators and reps interested in attending should reach out to Scott.
 - This conference is a good way to see how other unions function.
- **Membership**
 - ACE will have a table set up on Opening Day with member forms to see if there are people that want to join.



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- Alan Nguyen asked if there is any interest in there being a cap for ACE membership dues rate to encourage more people to sign up for membership.
- Scott Olsen suggested sending a survey to see if there is interest. Anthony Booth suggested putting it out for a vote when constitution updates take place.

G. Committee Reports:

- **District Budget Committee (DBAC):** Presenter Chris Chavez
 - Nothing to report.
- **Negotiations Report:** Presenter Chris Chavez
 - The next negotiations meeting will be on September 12th.
 - We are moving to a centralized Travel & Conference committee for the district.
 - We are asking to remove the \$1,600 cap on Travel & Conference, for a COLA increase, to add an 8th step in our salary schedules, and for vacation time parity with other bargaining units.
- **Benefits/JLMBC/:** Presenter Chris Chavez
 - Open enrollment has started.
- **Benefits/VEBA Trust:** Presenter Scott Olsen
 - Nothing to report.
- **DDEAC:** Presenter Andre Meggersson
 - There was a presentation by J. Cody Nelson from Convergent Strategies on supporting religious/secular/spiritual communities and intersections with race/gender/sexuality. It is a district-wide training that will be coming to members, likely eligible for professional development credit.
- **MIP-C (Foothill Governance):**
 - MIP-C is on summer recess.
 - Phuong Tran proposed organizing recurring brown bag lunches for new members.
- **RAPP (De Anza Governance):** Presenter Marybell Arebalo
 - RAPP is on summer recess.
- **HRAC:** Presenter Alan Nguyen
 - There have been no meetings.
- **Police Chief's Advisory Committee (PCAC):** Presenter Scott Olsen
 - PCAC is on summer recess.

Meeting Adjourned: 1:59 pm

Report Out from Closed Session:

- Nothing to report.