



ACE Board Meeting 08/13/2025

Meeting Date: 08/13/2025**Location:** Zoom**Recorder:** Sharon Garcia-Vega

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
AREBALO, MARYBELL	VICE PRESIDENT, DA	ACE	YES
BOOTH, ANTHONY	LEGAL	THE BOOTH LAW GROUP	YES
BOOTH, BRADLEY	LEGAL	THE BOOTH LAW GROUP	NO
CHAVEZ, CHRIS	CHAIR NEGOTIATIONS	ACE	YES
GARCIA, ADRIANA	BOARD MEMBER, DA	ACE	YES
GARCIA CORDOVA, JANIE	CHIEF STEWARD, FH	ACE	YES
GARCIA-VEGA, SHARON	RECORDER, FH	ACE	YES
LY, LISA	BOARD MEMBER, DA	ACE	NO
MALBOUBI, YASMINE	BOARD MEMBER, FH	ACE	YES
MARKS, THOMAS	CHIEF STEWARD, CS	ACE	YES
MEGGERSON, ANDRE	CHIEF STEWARD, DA	ACE	YES
NGUYEN, ALAN	BOARD MEMBER, CS	ACE	YES
PEREZ, JESSE	TREASURER	ACE	YES
OLSEN, SCOTT	PRESIDENT	ACE	YES
TRAN, PHUONG	VICE PRESIDENT, FH	ACE	YES
WEST, LINDSAY	VICE PRESIDENT, CS	ACE	NO

Guests: Susan Ho, Christopher Custer, Margarita Hawthorn, Andrea Santa Cruz, David Garrido, Ashely Egbert, Angelita Pabros, Grisel Vasquez, Lucy Doan, Connor McGill, Duc Nguyen, and Seph.

Meeting Start: 1:00pm**A. Approval of Minutes:**

- **Motion:** To approve the July 9th, 2025 minutes
Moved: Thomas Marks



Second: Alan Nguyen

Abstained: Janie Garcia & Chris Chavez

B. Financial Report Presenter: Jesse Perez

MeriWest CD: \$663,069.33

MeriWest CD 2: \$161,971.05

MeriWest Checking: \$68,333.71

B of A Checking: \$7,378.69

Accounts Total: \$900,752.78

- Interest Income 2025: \$17,545.62
- Interest Income 2024: \$34,283.76

C. Public Comment: None

D. Old Business: None

E. New Business: Presenter: Scott Olsen

- **Annual Audit**
 - As part of the ACE annual audit members may receive a survey from *islip.net*
 - Jesse Perez and Scott Olsen will provide financial records and attendance to auditors.
- **Opening Day**
 - Scott Olsen is looking for volunteers to join him at an ACE table during Opening Day. Last year's table was a great success; we were able to connect with the membership and sign-up new members.
 - Janie will be leading an ACE workshop on opening day. She will be reaching out to board members to help lead the workshop or be in the audience to answer questions that may come up.

F. President's Announcements: Presenter: Scott Olsen

- **Steward Support**
 - Reach out your stewards if you have issues or concerns. There seems to be an uptick of issues lately and it's always easier if a steward is involved as soon as you have a question about a potential issue.
- **ADA Accommodations**
 - HR is currently reviewing all existing ADA accommodations districtwide. This process can legally occur annually.
 - Members should loop in their stewards into any ADA accommodation requests they are going through to ensure the process is done correctly.
 - Anthony Booth clarified that the process itself isn't new, it just hadn't been conducted under the past HR team.
- **Pregnancy Disability & Family Medical Leave/CFRA**
 - Discussions with the district about communication clarifying leave policies are still taking place.
 - Pregnancy Disability Leave may last up to 4 months, ending when a doctor clears the employee to return to work.
 - CFRA/Family Medical Leave can take place anywhere within the 7 months that you would get off for either Pregnancy Disability Leave or Parental Leave. It



ACE Board Meeting 08/13/2025

provides an additional 12 weeks of leave, during which members continue to receive benefits and a portion of their pay.

- Anthony Booth explained that questions remain about how holidays are handled during paid leave (whether employees receive a full day's pay or if the day doesn't count against their leave total). ACE is working with Diana and HR to answer these details and ensure consistent guidance for members.

G. Committee Reports:

- **District Budget Committee (DBAC):** Presenter Scott Olsen
 - DBAC did not meet but an email did go out about the shift to basic aid from the student-centered funding formula.
- **Negotiations Report:** Presenter Chris Chavez
 - The first two meetings took place. We put forth our proposal to remove the cap on traveling conference funds.
 - For Article 13, hours and overtime, we requested to change the callback time for extra compensation from 11 p.m. to 8 p.m.
 - The district opened the article on teaching assignments but the current system benefits them so we will see what changes they request.
 - We requested to start at 16 vacation hours rather than 6.66 because we receive the least vacation hours of any bargaining unit. Additionally, we asked to discharge vacation for pay when we hit our limit.
 - We also asked for a 5% salary increase across the board, to add an 8th step to the salary schedule, and for an increase in the longevity award.
- **Benefits/JLMBC/:** Presenter Chris Chavez
 - Insurance rates will see a modest price increase, with some plans going up more than others. Rates for singles with no dependents will go down slightly.
- **Benefits/VEBA Trust:** Presenter: Scott Olsen
 - Nothing to report.
- **DDEAC:** Presenter Andre Meggerson
 - There was a lengthy discussion about ideas for developing community practice and what that means within our district.
- **MIP-C (Foothill Governance):**
 - MIP-C is on summer recess.
- **RAPP (De Anza Governance):** Presenter Marybell Arebalo
 - RAPP is on summer recess.
- **HRAC:** Presenter Alan Nguyen
 - There have been no meetings.
- **Police Chief's Advisory Committee (PCAC):** Presenter Scott Olsen
 - PCAC is on summer recess.

Meeting Adjourned: 1:45 pm

Report Out from Closed Session:

- Nothing to report.