



Meeting Date: 06/11/2025

Location: Zoom

Recorder: Sharon Garcia-Vega

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
AREBALO, MARYBELL	VICE PRESIDENT, DA	ACE	YES
BOOTH, ANTHONY	LEGAL	THE BOOTH LAW GROUP	YES
BOOTH, BRADLEY	LEGAL	THE BOOTH LAW GROUP	NO
CHAVEZ, CHRIS	CHAIR NEGOTIATIONS	ACE	YES
GARCIA, ADRIANA	BOARD MEMBER, DA	ACE	NO
GARCIA CORDOVA, JANIE	CHIEF STEWARD, FH	ACE	YES
GARCIA-VEGA, SHARON	RECORDER, FH	ACE	YES
LY, LISA	BOARD MEMBER, DA	ACE	YES
MALBOUBI, YASMINE	BOARD MEMBER, FH	ACE	NO
MARKS, THOMAS	CHIEF STEWARD, CS	ACE	YES
MEGGERSON, ANDRE	CHIEF STEWARD, DA	ACE	YES
NGUYEN, ALAN	BOARD MEMBER, CS	ACE	YES
NGUYEN, KATHY	TREASURER	ACE	YES
OLSEN, SCOTT	PRESIDENT	ACE	YES
TRAN, PHUONG	VICE PRESIDENT, FH	ACE	YES
WEST, LINDSAY	VICE PRESIDENT, CS	ACE	YES

Guests: Simone Christian, Agustin Espino-Diaz, Margarita Hawthorn, Lidia, Michelle Doan, Susan Ho, David Garrido, Pam Eberhardt, EJ, Jesse Perez, Santinder Kaur, Deborah Taylor, Ben Judd, Dan Pitchford, and Grisel Vasquez.



Meeting Start: 1:00pm

A. Approval of Minutes:

- **Motion:** To approve the May 14th, 2025 minutes

Moved: Andre Meggerson

Second: Kathy Nguyen

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B. Financial Report Presenter: Kathy Nguyen

MeriWest CD: \$659,042.48

MeriWest CD 2: \$161,107.72

MeriWest Checking: \$77,214.77

B of A Checking: \$11,739.74

Accounts Total: \$909,104.71

- Interest Income 2025: \$12,594.23
- Interest Income 2024: \$34,283.76
- Past Dues Forgiveness: Apr./May 2025

C. Public Comment: None

D. Old Business: Presenter: Scott Olsen

- **Parental Leave KYR Workshop:**

- ACE is working with the District to share better information regarding pay, benefits, and healthcare during parental leave. An additional meeting with District is expected next week.

- **Spring/Summer Event:**

- We will try to get something to the next board of Trustees meeting.
- In the meantime, we have an after-hours site meeting coming up at De Anza on June 24th scheduled at the request of the Child Development Center. The goal is to accommodate departments unable to attend regular meetings.

E. New Business: Presenter: Scott Olsen

- **Negotiator Vacancy:**

- Deadline to apply was by June 11th. Only Margarita Hawthorne applied.

Motion: To appoint Margarita Hawthorne as De Anza Negotiator

- **Moved:** Andre Meggerson

- **Second:** Phuong Tran

- No objections or abstentions

- **Treasurer Vacancy:**

- Kathy Nguyen is stepping down as Treasurer at the end of June.

- Scott Olsen will email the membership seeking applications and the board will vote on the appointment.

F. President's Announcements: Presenter: Scott Olsen

- **Dependent Verification**



- Scott Olsen is reaching out to a few members who have not responded to their dependent verification request.

G. Committee Reports:

- **District Budget Committee (DBAC):** Presenter Chris Chavez
 - The District is no longer in hold harmless status due to enrollment increases and COLA.
 - The May state budget revise had a 2.3% COLA but that still needs to get finalized on June 30th when the Governor signs it.
- **Negotiations Report:** Presenter Chris Chavez
 - Articles 8 & 18 are always open. Additionally, we have chosen to open Article 9, which deals with holidays and vacations to see if we can improve our vacation accrual rates.
 - We also plan to ask to remove the arbitrary \$1,600 cap on travel and conference funds. We are not asking to increase the total pot of money, so we do not foresee this to be an issue.
 - The District has chosen to open Article 13 regarding hours and overtime stating their interest to meet student demand for services and classes.
 - Faculty Association has closed their negotiations with the District and they received pay raises.
- **Benefits/JLMBC:** Presenter Chris Chavez
 - The District is reducing ACE retirees Medicare Part B reimbursement. The language in our contract was ambiguous and up to this point the district was reimbursing them up to the full cost but now they are reducing it to the standard cost rate only for ACE retirees, not for other units.
 - ACE does not represent retirees, but we would like parity with other units or to pass the District's savings to our members.
- **Benefits/VEBA Trust:** Presenter: Chris Chavez
 - Nothing to report.
- **DDEAC:** Presenter Lindsay West
 - Nothing to report.
- **MIP-C (Foothill Governance):**
 - Nothing to report.
- **RAPP (De Anza Governance):** Presenter Marybell Arebalo
 - Nothing to report.
- **HRAC:** Presenter Alan Nguyen
 - Nothing to report.
- **Police Chief's Advisory Committee (PCAC):** Presenter Scott Olsen
 - Nothing to report

Meeting Adjourned: 1:44 pm

Report Out from Closed Session:

- Nothing to report.