



**Meeting Date:** 07/09/2025

**Location:** Zoom

**Recorder:** Sharon Garcia-Vega

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
AREBALO, MARYBELL	VICE PRESIDENT, DA	ACE	YES
BOOTH, ANTHONY	LEGAL	THE BOOTH LAW GROUP	YES
BOOTH, BRADLEY	LEGAL	THE BOOTH LAW GROUP	NO
CHAVEZ, CHRIS	CHAIR NEGOTIATIONS	ACE	NO
GARCIA, ADRIANA	BOARD MEMBER, DA	ACE	NO
GARCIA CORDOVA, JANIE	CHIEF STEWARD, FH	ACE	YES
GARCIA-VEGA, SHARON	RECORDER, FH	ACE	YES
LY, LISA	BOARD MEMBER, DA	ACE	YES
MALBOUBI, YASMINE	BOARD MEMBER, FH	ACE	NO
MARKS, THOMAS	CHIEF STEWARD, CS	ACE	YES
MEGGERSON, ANDRE	CHIEF STEWARD, DA	ACE	YES
NGUYEN, ALAN	BOARD MEMBER, CS	ACE	YES
PEREZ, JESSE	TREASURER	ACE	YES
OLSEN, SCOTT	PRESIDENT	ACE	YES
TRAN, PHUONG	VICE PRESIDENT, FH	ACE	NO
WEST, LINDSAY	VICE PRESIDENT, CS	ACE	YES

**Guests:** EJ, Satinder Kaur, Gulzhan Alieva, Kathy Nguyen, Nicholas Falasco, Pam Eberhardt, and Chuong Le.



Meeting Start: 1:00pm

**A. Approval of Minutes:**

- **Motion:** To approve the June 11<sup>th</sup>, 2025 minutes  
**Moved:** Alan Nguyen  
**Second:** Lindsay West

**B. New Business:** Presenter: Scott Olsen

- **Treasurer Appointment:**
  - **Motion:** To appoint Jesse Perez as treasurer
  - **Moved:** Thomas Marks
  - **Second:** Andre Meggerson
  - Jesse Perez thanked the board for his appointment and Kathy for her years of service.

**C. Financial Report** Presenter: Jesse Perez

MeriWest CD:	\$661,053.58
MeriWest CD 2:	\$161,531.73
MeriWest Checking:	\$68,275.98
B of A Checking:	\$18,034.22
<b>Accounts Total:</b>	<b>\$908,895.51</b>

- Interest Income 2025: \$15,090.55
- Interest Income 2024: \$34,283.76
- Past Dues Forgiveness: Apr./May 2025

**D. Public Comment:** None

**E. Old Business:** None

**F. President's Announcements:** Presenter: Scott Olsen

- **Summer Schedule**
  - Summer Schedule began July 7<sup>th</sup>
  - Reach out your stewards if there are any issues or concerns.
- **ACE T-shirts**
  - Scott is working on getting the t-shirt orders out after some unrelated delays.
- **De Anza Late Night Site Meeting**
  - Thank you to everyone who came to the late night De Anza site meeting. It was well attended.
- **Department Reorganizations**
  - Members are encouraged to report changes in supervision, scope of work, or duties to ACE. Human Resources does not always inform us of departmental reorganizations.
  - While changes cannot be stopped the union can bargain impacts regarding changes to working conditions. For example, adjusting workloads to prevent excessive work that could lead to disciplinary issues.



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**G. Committee Reports:**

- **District Budget Committee (DBAC):** Presenter Scott Olsen
  - The District exceeded the funding floor so estimated COLA may be 1.5% instead of the 2.2% in the Governor's budget.
- **Negotiations Report:** Presenter Scott Olsen
  - The first meeting with the district is at the end of July. Chris will provide a written update.
  - Thank you to Margarita Hawthorne, from De Anza, for joining the negotiations team, replacing Carrie Kirkpatrick.
  - A member survey asking about parking-related financial impacts may go out. Sharon Garcia-Vega suggested collaborating with faculty if there is any interest since employee parking also affects them.
- **Benefits/JLMBC:** Presenter Scott Olsen
  - Preliminary rates show Kaiser HMO increasing ~5.5% and the most expensive PPO up ~13%. More updates to come.
- **Benefits/VEBA Trust:** Presenter: Scott Olsen
  - Nothing to report.
- **DDEAC:** Presenter Lindsay West
  - Human Resources hired a new Director of Human Resources, Equity and Compliance, Tony Brown who came from City College of San Francisco.
  - The Office of Human Resources will be applying for a grant due in September.
  - The EO plan is also due in September to the Chancellor's Office.
- **MIP-C (Foothill Governance):**
  - Nothing to report.
- **RAPP (De Anza Governance):** Presenter Marybell Arebalo
  - Nothing to report.
  - De Anza needs volunteers for hiring committees. Interested members are encouraged to contact Marybell Arebalo.
- **HRAC:** Presenter Alan Nguyen
  - There have been no meetings. The committee may be disbanding.
- **Police Chief's Advisory Committee (PCAC):** Presenter Scott Olsen
  - New push-button door locks were installed in some classrooms; staff are concerned about the lack of notice and security. ACE will ask about office lock options.

**Meeting Adjourned: 1:29 pm**

**Report Out from Closed Session:**

- Nothing to report.