



Foothill-De Anza Community College District
to
Association of Classified Employees (ACE)
May 5, 2025

Pursuant to Government Code Section 3547, the Foothill-De Anza Community College District ("District") presents its interest to address compensation and reopen the article noted below as provided in Article 20 or the collective bargaining agreement in effect between the District and the Association of Classified Employees (ACE) for reopener negotiations for the 2025-26 academic year:

Article 8: Pay and Allowances and Article 18: Paid Benefits

The District's interest is to maintain competitive compensation for its employees in a fiscally sustainable manner.

Article 13: Hours and Overtime

The District's interest is to meet student demand for services and classes in a manner consistent with the law and the Faculty Association agreement.

The District also reserves the right to add, amend, or change any of these interest statements, and to present an additional article during the reopener negotiations.