



April 9, 2025

Dianna Rose
Vice Chancellor of Human Resources
Foothill De Anza Community College District
12345 El Monte Road, Los Altos Hills
Los Altos Hills, CA 94022

SENT VIA ELECTRONIC EMAIL TO rosedianna@fhda.edu

Re: Articles to Sunshine for 2025 Bargaining

Ms. Rose:

Please accept this as Foothill De Anza Association of Classified Employees' opening proposal for the 2025 bargaining year. ACE reserves the right to counter propose other articles if the District makes proposals in any Article other than those listed below and to open any sections of the following:

- a) Article 8 – Pay and Allowances
- b) Article 9 – Holidays and Vacations
- c) Article 14 – Worker Expenses and Materials
- d) Article 18 - Benefits

Sincerely,

Chris Chavez

Chris Chavez
Chair of Negotiations
Foothill De Anza Association of Classified Employees