



Meeting Date: 03/12/2025

Location: Zoom

Recorder: Sharon Garcia-Vega

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BOOTH, ANTHONY	LEGAL	THE BOOTH LAW GROUP	YES
BOOTH, BRADLEY	LEGAL	THE BOOTH LAW GROUP	NO
CHACKO, VINS	VICE PRESIDENT, DA	ACE	NO
CHAVEZ, CHRIS	CHAIR NEGOTIATIONS	ACE	NO
GARCIA, ADRIANA	BOARD MEMBER, DA	ACE	YES
GARCIA CORDOVA, JANIE	CHIEF STEWARD, FH	ACE	YES
GARCIA-VEGA, SHARON	RECORDER, FH	ACE	YES
LY, LISA	BOARD MEMBER, CS	ACE	YES
MALBOUBI, YASMINE	BOARD MEMBER, FH	ACE	NO
MARKS, THOMAS	CHIEF STEWARD, CS	ACE	YES
MEGGERSON, ANDRE	CHIEF STEWARD, DA	ACE	YES
NGUYEN, ALAN	BOARD MEMBER, CS	ACE	YES
NGUYEN, KATHY	TREASURER	ACE	YES
OLSEN, SCOTT	PRESIDENT	ACE	YES
TRAN, PHUONG	VICE PRESIDENT, FH	ACE	NO
WEST, LINDSAY	VICE PRESIDENT, CS	ACE	YES

Guests: Sheherazade Arasnia, Agustin Espino-Diaz, Keri Kirkpatrick, Elvia Rodriguez, Simone Christian, Tina Lockwood, Michelle Doan, EJ, Nicholas Falasco, Pam Eberhardt, Susan Ho, Dan Pitchford, Elena Castaneda, & Terry Rowe.



Meeting Start: 1:00pm

A. Approval of Minutes:

- **Motion:** To approve the Feb 12th, 2025 minutes
Moved: Andre Meggerson
Second: Alan Nguyen
Abstain: Lisa Ly

B. Financial Report Presenter: Kathy Nguyen

MeriWest CD:	\$652,796.76
MeriWest CD 2:	\$159,814.34
MeriWest Checking:	\$52,164.01
B of A Checking:	\$41,447.22
Accounts Total:	\$906,222.33

- Interest Income 2025: \$4,838.02
- Interest Income 2024: \$34,283.76
- Past Dues Forgiveness: Oct/Nov. 2024
- Next Dues Forgiveness: Apr./May 2025

C. Public Comment:

- Anthony Booth suggested additional member engagement activities like barbecues or gift card giveaways. Kathy Nguyen explained that the current budget does not accommodate these expenses, since funds are reserved for strike and operational reserves. Scott Olsen said the balance could allow for member engagement activities in the future, but it would depend on available funding and would require approval. Olsen said he will follow up with membership about interest in this.

D. Old Business: Presenter: Janie Garcia

- **ACE Swag:**
 - Janie Garcia shared that we had 46 responses to the union survey, with 40 people interested in shirts/sweatshirts. Janie Garcia/Scott Olsen will work on finding a quote for ~40 shirts and sweatshirts.

E. New Business: Presenter: Olsen

- **Co-Sponsored Event:**
 - Adriana Garcia shared a proposal for an upcoming event on Friday, April 11th at the HEFAS office or East Cottage at De Anza campus, potentially co-sponsored by ACE and FA. The event's focus is intended to be self-care, how to show up for your community, and practicing democracy. The cost associated with the event would only be food related; Adriana will know more after hearing from FA.
 - Anthony Booth expressed concerns about keeping the event non-political and inclusive of all members, ensuring it supports members without alienating anyone.



- Scott Olsen agreed to help facilitate communication about the event once details are finalized.
- **VP Vacancy:**
 - Scott Olsen announced that Vince Chako is moving to a Dean role at another college and thanked him for being De Anza VP for the past 6 years. De Anza VP position for ACE is currently vacant and Olsen is actively searching for interested members.

F. President's Announcements: Presenter: Scott Olsen

- **3/10 Board of Trustees Meeting:**
 - Scott Olsen announced that De Anza is purchasing a 90-unit property near campus for student housing. The District reported it would have no effect on the general funds since it is expected to be self-funded. Members expressed concern that this will not be the case, but it is too early to determine at this juncture. Staffing positions are yet to be decided. At Foothill it looks like they will be using existing property to accomplish this.
 - The proposal to make FHDA a sanctuary district was also discussed. While there is strong support for this, there is also concern that it could lead to decreased federal funding for our campus or potential repercussions from ICE. It is estimated that if we lost funding 7,000 students would be affected in their financial aid, loans, and work study.

G. Committee Reports:

- **District Budget Committee (DBAC):** Presenter Scott Olsen
 - No new updates.
- **Negotiations Report:** Presenter Scott Olsen
 - Negotiations survey is out. To date we had about 40 responses, please encourage your colleagues to fill out the survey.
- **Benefits/JLMBC:** Presenter Scott Olsen
 - We have an item affecting retirees that will be going to JLMBC at the next meeting, but Scott Olsen will update us when there are more details.
- **Benefits/VEBA Trust:** Presenter: Scott Olsen
 - Nothing to report
- **DDEAC:** Presenter Andre Meggerson
 - Committee has not met, will meet Thursday, March 13th. Andre Meggerson will inquire about traveling conference money for NCORE to see how much funding is allocated per Scott Olsen's suggestion.
- **MIP-C (Foothill Governance):** Presenter Scott Olsen
 - Foothill will have a townhall on Monday, March 17th to discuss how the campus will move forward with DEI work.
- **RAPP (De Anza Governance):** Presenter Adriana Garcia / Lisa Ly
 - Adriana Garcia shared that De Anza Classified Senate passed a resolution in support of making FHDA a sanctuary district.
 - Lisa Ly reported that RAPP met to do a program review.



- **HRAC:** Presenter Scott Olsen
 - Nothing to report.
- **Police Chief's Advisory Committee (PCAC):** Presenter Scott Olsen
 - Nothing to report

Meeting Adjourned: 2:05pm

Report Out from Closed Session:

- Nothing to report.