



Meeting Date: 02/12/2025

Location: Zoom

Recorder: Sharon Garcia-Vega

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BOOTH, ANTHONY	LEGAL	THE BOOTH LAW GROUP	NO
BOOTH, BRADLEY	LEGAL	THE BOOTH LAW GROUP	YES
CHACKO, VINS	VICE PRESIDENT, DA	ACE	NO
CHAVEZ, CHRIS	CHAIR NEGOTIATIONS	ACE	NO
GARCIA, ADRIANA	BOARD MEMBER, DA	ACE	YES
GARCIA CORDOVA, JANIE	CHIEF STEWARD, FH	ACE	YES
GARCIA-VEGA, SHARON	RECORDER, FH	ACE	YES
LY, LISA	BOARD MEMBER, CS	ACE	NO
MALBOUBI, YASMINE	BOARD MEMBER, FH	ACE	YES
MARKS, THOMAS	CHIEF STEWARD, CS	ACE	YES
MEGGERSON, ANDRE	CHIEF STEWARD, DA	ACE	YES
NGUYEN, ALAN	BOARD MEMBER, CS	ACE	YES
NGUYEN, KATHY	TREASURER	ACE	YES
OLSEN, SCOTT	PRESIDENT	ACE	YES
TRAN, PHUONG	VICE PRESIDENT, FH	ACE	YES
WEST, LINDSAY	VICE PRESIDENT, CS	ACE	YES

Guests: Keri Kirkpatrick, Nicholas Falasco, Pam Eberhardt, Christina Cho, Duc Nguyen, EJ, Dan Pitchford, Chris Frye, Alieva Gulzhan, Susan Ho, Adaly, Millie, Anna



Meeting Start: 1:06pm

A. Approval of Minutes:

- **Motion:** To approve the Jan 29th, 2025, minutes
Moved: Meggerson
Second: Janie Garcia

B. Financial Report Presenter: Nguyen

MeriWest CD:	\$650,907.66
MeriWest CD 2:	\$159,422.77
MeriWest Checking:	\$52,124.20
B of A Checking:	\$38,107.67
Accounts Total:	\$900,562.30

- Interest Income 2025: \$22,443.23
- Interest Income 2024: \$34,283.76
- Past Dues Forgiveness: Oct/Nov. 2024
- Next Dues Forgiveness: Apr./May 2025

C. Public Comment:

- Our attorneys are awesome and always available as a resource.
- Christina Cho inquired about the process for hearing back on sabbatical applications once they've been submitted through Adobe. Olsen explained there is a meeting scheduled with HR and that he will bring this up then.
- Kathy Nguyen asked how to check on PGA status. Scott answered you can email pga@fhda.edu

D. Old Business: Presenter: Olsen

- **Negotiations Training:**
 - Recent negotiations training at Shoreline Lake was completed.
 - A survey will be sent to members to gather input on contract articles, issues like bilingual pay, parking, and other contract-related topics.
 - Tran asked what the process for bilingual pay is. Olsen explained that there is an [MOU](#) in place and questions regarding the HR side can go to the hr@fhda.edu email address.
 - Tran suggested we compile the list of bilingual employees and translate to cost. Olsen responded that it will be part of negotiations.
- **ACE Swag:**
 - ACE stickers were purchased using designated ACE marketing funds. We spent about \$270 of our \$3,000 budget. Stickers and lanyards are available at both campuses.
 - A [survey](#) regarding T-shirt preferences will be sent out soon.

E. New Business: Presenter: Olsen

- **ACE Steward Appointments:**



- The Board unanimously voted to appoint Jeff Dickard as steward for the De Anza Campus.
- The Board unanimously voted to appoint Nick Velasco as steward for the Foothill Campus.
- Olsen will organize a Steward training in person, possibly at the Los Altos Sales Chamber of Commerce.

F. President's Announcements: Presenter: Olsen

G. Committee Reports:

- **District Budget Committee (DBAC):** Presenter Olsen
 - Haven't met since Jan 29th ACE Board meeting.
 - The district is under the funding floor and there is concern over the budget and potential revenue generation. We are currently frozen at the funding level we are at.
 - Meggerson suggested we ask DBAC if the district is pushing for chasing enrollment or if there is a focus on downsizing. Olsen explained he thinks both campuses are chasing enrollment and seeking revenue generating sources.
- **Negotiations Report:** Presenter Olsen
 - Negotiations training took place.
 - The team is working on the negotiations survey.
- **Benefits/JLMBC:** Presenter Olsen
 - Meets on 2/13.
- **Benefits/VEBA Trust:** Presenter: Olsen
 - Nothing to report
- **DDEAC:** Presenter Meggerson
 - The committee discussed the Equity Plan, with no specific ACE-related issues raised.
- **MIP-C (Foothill Governance):** Presenter Tran
 - There was confusion about the OLA demand letter for better data on Latinx students. It was clarified that the information being requested is not about undocumented students or employees. The OLA request is for better data collection and analysis regarding the pay of Latinx employees, particularly in comparison to their counterparts and for the need for more transparency in pay equity, as well as improved resources for supporting Latinx students.
- **RAPP (De Anza Governance):** Presenter Meggerson
 - They are going over program review, nothing ACE related was discussed.
- **HRAC:** Presenter Chacko
 - Have not met.
- **Police Chief's Advisory Committee (PCAC):** Presenter Tran
 - Nothing to report

Meeting Adjourned: 2:03pm

Report Out from Closed Session:

- Nothing to report.