



Meeting Date: 01/29/2025

Location: Neutra House Conference Center / Zoom

Recorder: Sharon Garcia-Vega

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BOOTH, ANTHONY	LEGAL	THE BOOTH LAW GROUP	YES
BOOTH, BRADLEY	LEGAL	THE BOOTH LAW GROUP	YES
CHACKO, VINS	VICE PRESIDENT, DA	ACE	NO
CHAVEZ, CHRIS	CHAIR NEGOTIATIONS	ACE	YES
GARCIA, ADRIANA	BOARD MEMBER, DA	ACE	YES
GARCIA CORDOVA, JANIE	CHIEF STEWARD, FH	ACE	YES
GARCIA-VEGA, SHARON	RECORDER, FH	ACE	YES
LY, LISA	BOARD MEMBER, CS	ACE	YES
MALBOUBI, YASMINE	BOARD MEMBER, FH	ACE	YES
MARKS, THOMAS	CHIEF STEWARD, CS	ACE	YES
MEGGERSON, ANDRE	CHIEF STEWARD, DA	ACE	YES
NGUYEN, ALAN	BOARD MEMBER, CS	ACE	YES
NGUYEN, KATHY	TREASURER	ACE	YES
OLSEN, SCOTT	PRESIDENT	ACE	YES
TRAN, PHUONG	VICE PRESIDENT, FH	ACE	YES
WEST, LINDSAY	VICE PRESIDENT, CS	ACE	NO

Guests: Pam Eberhardt, Sheherazade Arasnia, Mary K. Clark-Tillman, Andrea Santa Cruz, David Garrido, Terry Rowe, Gulzhan Alieva, Lidia Burlanescu



Meeting Start: 1:00pm

A. Approval of Minutes:

- **Motion:** To approve the Dec 29th, 2024, minutes
Abstention: Nguyen, Malboubi, & Chavez

B. Financial Report Presenter: Nguyen

MeriWest CD:	\$158,142.91
MeriWest CD 2:	\$648,822.53
MeriWest Checking:	\$52,080.17
B of A Checking:	\$16,634.21
Accounts Total:	\$875,679.82

- Interest Income 2023: \$22,443.23
- Interest Income 2024 to-date: \$34,283.76
- Cash Flow – Dec 2024: \$18,675.13
- Membership Due Collected MM -Dec 2024: We collected dues for December, waived October 2024 and November 2024.
- We will waive April 2025 and May 2025 membership dues.
- Our interest rates vary but they are over 5% right now.

C. Public Comment:

- No comment

D. Old Business: Presenter: Olsen

- **ACE Swag:**
 - Janie Garcia created a survey regarding ACE swag, asking if there is interest in hoodies for members or if they only want hoodies for the board members.
 - Swag is a statement of who you are without having to speak up and a recruiting tool.
 - Swag will be funded from the marketing budget, with a budget of \$3,000.
 - We use union operated companies for swag.
 - Tran asked if we could consider adding polos.
 - Garcia-Vega asked if we could explore iron on patches instead.
 - Adriana Garcia asked if there is an ongoing budget for swag. Scott responded that we will gauge how much interest there is from members.

E. New Business: Presenter: Olsen

- **ACE Officer Appointments:**
 - Welcome Lindsay West as Vice President of Central Services
 - Welcome Alan Nguyen as Board Member of Central Services.
 - Yasmine Malboubi reappointed as Board Member of Foothill.
 - Thank you Bill for all your years of service.
- **Call for Agenda Items**
 - The board can request to add items to the agenda and has the power to make suggestions.



F. President's Announcements: Presenter: Olsen

- This year we are going to try to band together more with our district to support initiatives like more funding or campus housing.
- At the federal level employees have been asked to return to the office 5 days a week. We are not federal workers, we are county employees, we have a contract in place, and no one in our district leadership has expressed interest in making changes to this.
- **DACA Colleagues Employment Support**
 - We are working closely with the District to protect our DACA employees, exploring H1B visas, contractor status, and looking at our contracts to see if there are protections there or if we can add any. We are partnering with Path to Papers, a group from Cornell to provide members with options.
- **Upcoming Trainings:**
 - We will be having a negotiations training and a steward training.
- Thank you to those serving on our committee, we appreciate the work you are doing for us. A union is a service and a membership.

G. Committee Reports:

- **District Budget Committee (DBAC):** Presenter Chavez, Olsen
 - Basic aid status still about \$9–10M away.
 - Foothill in particular has had a lot of enrollment growth.
 - Janie Garcia mentioned that at the Noncredit Summit, it was discussed that students enrolled in non-credit College Degree Career Preparation (CDCP) pathways get \$3,000 more per full-time equivalent student (ftes).
- **Negotiations Report:** Presenter Chavez
 - Planning negotiations training and member survey.
- **Benefits/JLMBC:** Presenter Chavez
 - Nothing to report.
- **Benefits/VEBA Trust:** Presenter: Chavez, Olsen
 - Nothing to report
- **DDEAC:** Presenter West
 - Nothing to report
- **MIP-C (Foothill Governance):** Presenter Tran
 - Ongoing training on undocumented student and employee rights.
 - Updates on affordable housing lottery for district employees.
- **RAPP (De Anza Governance):** Presenter Meggerson
 - 1, possibly 2 classified positions are going to board.
- **HRAC:** Presenter Chacko
 - Nothing to report
- **Police Chief's Advisory Committee (PCAC):** Presenter Tran
 - Nothing to report

Meeting Adjourned: 2:05pm

Report Out from Closed Session:

- Nothing to report.