



Meeting Date: 12/18/2024

Location: Zoom

Recorder: Shawna Santiago

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BALDWIN, BILL	VICE PRESIDENT, CS	ACE	YES
BOOTH, ANTHONY	LEGAL	THE BOOTH LAW GROUP	YES
BOOTH, BRADLEY	LEGAL	THE BOOTH LAW GROUP	NO
CHACKO, VINS	VICE PRESIDENT, DA	ACE	YES
CHAVEZ, CHRIS	CHAIR NEGOTIATIONS	ACE	NO
GARCIA, ADRIANA	BOARD MEMBER, DA	ACE	YES
GARCIA, JANIE	CHIEF STEWARD, FH	ACE	YES
GARCIA-VEGA, SHARON	BOARD MEMBER, FH	ACE	YES
LY, LISA	BOARD MEMBER, DA	ACE	YES
MARKS, THOMAS	CHIEF STEWARD, CS	ACE	NO
MEGGERSON, ANDRE	CHIEF STEWARD, DA	ACE	YES
NGUYEN, KATHY	TREASURER	ACE	YES
OLSEN, SCOTT	PRESIDENT	ACE	YES
SANTIAGO, SHAWNA	RECORDER, FH	ACE	YES
TRAN, PHUONG	VICE PRESIDENT, FH	ACE	NO
WEST, LINDSAY	BOARD MEMBER, CS	ACE	YES

Guests:

EJ, Susan Ho, Dan Pitchford, Mi Chang, Patricia Del Rio, Ashley Egbert, Jose Juarez, Nicholas Falasco



Meeting Start: 1:10pm

A. Approval of Minutes:

- **Motion:** To approve the Oct. 18th, 2024, minutes

Moved: West

Second: Nguyen

Abstention: Lisa Ly, Janie Garcia

Minutes approved.

- **Motion:** To approve the Nov. 13th, 2024, minutes

Moved: West

Second: Nguyen

Abstention:

Minutes approved with correction

B. Financial Report Presenter: Nguyen

MeriWest CD: \$158,142.91

MeriWest CD 2: \$644,406.78

MeriWest Checking: \$51,984.63

B of A Checking: \$7,728.66

Accounts Total: \$862,262.98

- Interest Income 2023: \$22,443.23
- Interest Income 2024 to-date: \$27,119.03
- Cash Flow - Nov. 2024: \$10,980.64
- Membership Due Collected - Nov. 2024: Waived
- Board discussed strike fund: Policy, amount and purpose. Training will be provided in Jan to review the constitution, agreement and policies. We can review the strike fund policy as well.

C. Public Comment:

- No comment

D. New Business: Presenter: Olsen

- **Janie Garcia:** Asked about the reclassification process and the opportunity for back pay. Anthony Booth discussed some options.

- **DACA Eligible Colleagues:**

- Contractual items referring to DACA. We are perusing items to making sure there are no conditions in our contract that would prevent them from continuing employment.
- However possible we are going to support people and are doing as much as possible.
- Anyone with questions or concerns can contact Anthony Booth or Scott Olsen.

- **Outgoing Meetings Baldwin & Santiago:** Presenter: Olsen

- Baldwin: The Board thanked Bill for his wonderful service.
- Santiago: The Board thanked Shawna for her wonderful service.

- **Logo Sweaters/T-Shirts Estimate:** Presenter: Olsen

- I have been researching logo swag.
- It's nice to be recognized as a power group
- It's important to us that we purchase items from organization that supports union values.



- I received a quote from a union-based company.
- Board discussed color and number of units and funds and sending out a survey to see if the membership supports the expenditure.
- Item tabled until Jan Board meeting and survey results.

- **Travel & Conference Committee:**

- Nothing reported

- **Campus Holiday Party Collaboration:**

- Collaborated with De Anza and Central Services and Classified Senate.
- Deciding if we should also have an event at Foothill.
- These events are a good opportunity to recruit and talk with new hires.

E. President's Announcements: Presenter: Olsen

- If the Board has anything to send out to the membership, please let me know and I can send communications out to the listserv of ACE members.
- Success stories and positive aspects of being an ACE member are always nice to communicate to the membership as well as prospective members.
- Board trainings will be scheduled for next year.
- I have some information on employee housing and will share that with members next month after we all return from holiday break.

F. Committee Reports:

- **Negotiations Report:** Presenter: Chavez

- Nothing to report

- **JLMBC:** Presenter: Chavez/Olsen

- Nothing to report

- **VEBA:** Presenter: Chavez/Olsen

- Nothing to report.

- **Foothill Governance:** Presenter: Tran

- Nothing to report.

- **Budget –District, FH DA:** Presenter: Olsen

- Nothing to report.

- **DDEAC/HRAC/Equity:** Presenters: Baldwin/ West

- **DDEAC:**

- Nothing to report.

- **HRAC:**

- Nothing to report.

- **RAPP, College Council, Budget Committee:** Chacko, Garcia, Ly

- Presenter: Ly

- Nothing to report.

- Presenter: Chacko

- Nothing to report.

- Presenter: Garcia

- Nothing to report.

- **PCAC** Presenter: Tran

- Nothing to report.

Meeting Adjourned: 1:58pm

Report Out from Closed Session:



- Nothing to report.