



Meeting Date: 05/15/2024

Location: Zoom

Recorder: Shawna Santiago

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BALDWIN, BILL	VICE PRESIDENT, CS	ACE	YES
BOOTH, ANTHONY	LEGAL	THE BOOTH LAW GROUP	YES
BOOTH, BRADLEY	LEGAL	THE BOOTH LAW GROUP	YES
CACERES, ANTHONY	CHIEF STEWARD, FH	ACE	NO
CHACKO, VINS	VICE PRESIDENT, DA	ACE	YES
ESQUIVEL, ANGELICA	BOARD MEMBER, DA	ACE	YES
GARCIA, ADRIANA	BOARD MEMBER, DA	ACE	NO
GARCIA-VEGA, SHARON	BOARD MEMBER, FH	ACE	YES
MARKS, THOMAS	CHIEF STEWARD, CS	ACE	YES
MEGGERSON, ANDRE	CHIEF STEWARD, DA	ACE	YES
NGUYEN, KATHY	TREASURER	ACE	YES
OLSEN, SCOTT	PRESIDENT	ACE	YES
SANTIAGO, SHAWNA	RECORDER, FH	ACE	NO
TRAN, PHUONG	VICE PRESIDENT, FH	ACE	YES
WEST, LINDSAY	BOARD MEMBER, CS	ACE	YES
WHITE, CHRIS	CHAIR NEGOTIATIONS	ACE	NO

Guests: Agustin Espino-Diaz, Dan Pitchford, Angelita Pabros, Pam, Shahram Chaichian, EJ B. Simmet, Janie Garcia, Tara Chan, Gio Supnet, Stacey Carrasco, Patti Whelan, Chris Frye, Lisa Ly, Satinder Kaur, Shirley Schooler, Tina Lockwood, Crystal Chen, Duc Nguyen, Terry Rowe, Connor McGill, Bill Matsumoto, Jessica Alarcon, Alan Nguyen, Lan Trinh



Meeting Start: 1:0pm

A. Approval of Minutes:

- **Motion:** To approve the April 10th, 2024, minutes
 - Moved:** Baldwin
 - Second:** Garcia-Vega
 - Abstention:**
 - Minutes approved.**

B. Financial Report Presenter: Nguyen

MeriWest CD:	\$154,448.67
MeriWest CD 2:	\$631,028.02
MeriWest Checking:	\$59,756.17
B of A Checking:	\$12,386.83
Accounts Total:	\$857,619.69

- Interest Income 2023: \$22,443.23
- Interest Income 2024 to-date: \$11,519.84

C. Public Comment:

- No comment

D. New Business: Presenter: Olsen

- **Stipend Policy Change:**
 - Current policy states late submission will not be accepted.
 - New language was proposed. Board discussed and agreed on new language/policy.

Motion to Approve Stipend Policy Change:

- **Motion:** To approve the stipend policy change updating late submissions will be accepted within 60 days of due date.
 - Moved:** Meggerson
 - Second:** Chacko
 - No:**
 - Abstention:**
 - Motion approved unanimously.**

E. Old Business: Presenter: Olsen

- **2021-2024 Agreement:**
 - The 2021-2024 agreement is out, so check our web page.
 - The district should be furnishing that to management as well.
 - The agreement is more user-friendly; clickable and searchable.
- **Bilingual Pay MOU Process:**
 - Met with the district to discuss implementation.
 - Sent out an email to identify people for this pay. Currently there are 10 on each campus.



- We are still working on a list of people and encourage you to speak to your manager or supervisor
- We heard at the CalPERS retirement workshop that bilingual pay is pensionable.
- **TEA Usage Lawsuit:** Presenter: A. Booth
 - After 2 1/1 years we finally had our hearing on the merits of the case.
 - This was our opportunity to present our case and to answer any questions the judge may have.
 - My impression is that it went well.
 - The judge did request one more document from us which I sent over last week. The district's attorney now has until Fri to respond to that document.
 - Now we just wait for the judge's final decision.
 - Phuong Tran: "What happens if the judge rules in our favor...?"
 - A. Booth: Essentially, says our interpretation of the law is correct. We did also request that they then require the district immediately and their use of temporary employees. ...the biggest thing is the court will be saying that our interpretation of what ongoing work is the correct interpretation. So, we can use that moving forward. This decision will be statewide.
- **Labor Notes 2024:**
 - Thank you to everyone who attended Labor notes.
 - Was a wonderful event.
 - Andre Meggerson: I would recommend that if you have the opportunity to go definitely take it. Was informative and makes me more appreciative of how advanced our union is.
 - Helps us to understand where we are in the overall labor movement. Helps us understand more about solidarity. If any member would like to attend one of the labor notes trainings, they offer those online throughout the year.
 - This conference occurs again in 2026.

F. President's Announcements: Presenter: Olsen

- **Summer Work Schedule:**
 - I sent out the summer schedule yesterday. I also sent it to HR and the college's leadership, so everybody knows the rules that we agree upon.
- **T-shirts & Swag:**
 - We will probably be getting some ACE swag created. T-shirts/swag can be helpful to show solidarity and show that you're organized in that fashion.
- **ACE End of Year Get Together:**
 - Will likely send out a survey about people's availability and what they would like to see.

G. Committee Reports:

- **Negotiations Report:** Presenter: Olsen
 - Developing a survey
 - Do not expect a COLA this year
- **JLMBC:** Presenter: White
 - Nothing to report



- **VEBA:** Presenter: Olsen, White
 - Nothing to report
- **Foothill Governance:** Presenter: Tran
 - Discussions regarding district budget.
 - Looking for additional growth and generating more enrollment
 - Focusing on more skip funding, especially the 30% were student success and student completions.
- **Budget –District, FH DA:** Presenter: Olsen
 - Update on where we are as far as becoming community supported or basic aid. We are still far from it.
 - We continue along on hold harmless, so we are not yet affected by the student centered funding formula.
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- **DDEAC/HRAC/Equity:** Presenters: Baldwin/ West
 - **DDEAC:**
 - Nothing to report.
 - **HRAC:**
 - Nothing to report.
- **RAPP, College Council, Budget Committee:** Esquivel, Chacko, Garcia
 - Presenter: Esquivel
 - Nothing to report.
 - Presenter: Meggerson
 - Reviewing the positions that were submitted.
 - Presenter: Garcia
 - Nothing to report.
- **PCAC** Presenter: Tran
 - Run, Hide, Defend training scheduled for May 13th

Meeting Adjourned: 1:45pm

Report Out from Closed Session:

- Nothing to report.