



Meeting Date: 04/10/2024

Location: Zoom

Recorder: Shawna Santiago

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BALDWIN, BILL	VICE PRESIDENT, CS	ACE	YES
BOOTH, ANTHONY	LEGAL	THE BOOTH LAW GROUP	NO
BOOTH, BRADLEY	LEGAL	THE BOOTH LAW GROUP	YES
CACERES, ANTHONY	CHIEF STEWARD, FH	ACE	NO
CHACKO, VINS	VICE PRESIDENT, DA	ACE	NO
ESQUIVEL, ANGELICA	BOARD MEMBER, DA	ACE	NO
GARCIA, ADRIANA	BOARD MEMBER, DA	ACE	YES
GARCIA-VEGA, SHARON	BOARD MEMBER, FH	ACE	YES
MARKS, THOMAS	CHIEF STEWARD, CS	ACE	YES
MEGGERSON, ANDRE	CHIEF STEWARD, DA	ACE	YES
NGUYEN, KATHY	TREASURER	ACE	NO
OLSEN, SCOTT	PRESIDENT	ACE	YES
SANTIAGO, SHAWNA	RECORDER, FH	ACE	YES
TRAN, PHUONG	VICE PRESIDENT, FH	ACE	YES
WEST, LINDSAY	BOARD MEMBER, CS	ACE	YES
WHITE, CHRIS	CHAIR NEGOTIATIONS	ACE	YES

Guests: Stacey Carrasco, David Garrido, EJ, Patti Whelan, Pam, Connor McGill, Lan Trinh, Shirley Schooler, Carlos Barreto, Victor Baliguat, Victoria Strelnikova, Michael Almasi, Patrick Satana, Susan Ho



Meeting Start: 1:0pm

A. Approval of Minutes:

- **Motion:** To approve the March 13th, 2024, minutes
 - Moved:** Baldwin
 - Second:** White
 - Abstention:**
 - Minutes approved.**

B. Financial Report Presenter: No report

C. Public Comment:

- No comment

D. New Business: Presenter: Olsen

- **Bilingual Pay MOU:**
 - I will send out the text of the MOU.
 - The district and ACE did agree on the language for bilingual pay.
 - 20 positions have been identified by the district. Employees will be notified.
 - Begins July 1st, 2024.
 - Will be included in our next contract.
 - There is a real need to document to ensure needs of bilingual services are tracked.
- **Temporary Employee Lawsuit Update:**
 - Filed and now waiting for the hearing date.
 - District's position is that they can hire anyone for anything for 180 days.
- **Labor Movement Awareness Week:** Presenter A. Garcia
 - May 1st is the first day of Labor Movement awareness week.
 - Adriana spoke to the history of the movement and invited the Board and membership to get involved in the planning and implementation of a celebration. Some ideas are:
 - Invite speakers.
 - Plan celebration.
 - Show films.
 - Organizations to talk.
 - Panel discussions.

E. President's Announcements: Presenter: Olsen

- **Happy Birthday to ACE:**
 - 15 years ago, we came into being.
 - Thank you for supporting what ACE does.
 - COLA, Attorney representation, Bilingual Pay, Negotiations etc...
- **Agreement:**
 - Budget is a bit tighter so getting COLA is not likely.
 - Membership should take advantage of the perks that are currently in our agreement.

F. Committee Reports:

- **Negotiations Report:** Presenter: White
 -



JLMBC: Presenter: White

- Still finalizing membership survey.
- Budget town hall will help us to better understand the direction our new leadership is headed.
- **VEBA:** Presenter: Olsen, White
 - Looking to see if we can find any cheaper options.
 - CalPERS rates will most certainly increase again.
 - Inquiring about how many dentists are leaving Delta Dental.
- **Foothill Governance:** Presenter: Tran
 - Nothing to report.
- **Budget –District, FH DA:** Presenter: Olsen
 - Chancellor’s Town Hall April 30th 3pm via zoom I encourage you to attend.
- **DDEAC/HRAC/Equity:** Presenters: Baldwin/ West
 - **DDEAC:**
 - Nothing to report.
 - **HRAC:**
 - Nothing to report.
- **RAPP, College Council, Budget Committee:** Esquivel, Chacko, Garcia
 - Presenter: Esquivel
 - Nothing to report.
 - Presenter: Chacko
 - Nothing to report.
 - Presenter: Garcia
 - Nothing to report.
- **PCAC** Presenter: Baldwin/Tran
 - Discussion regarding implementing tasers for officers as an alternative to deadly force.
 - Asked us to bring this discussion to our constituents for feedback.

Meeting Adjourned: 1:40pm

Report Out from Closed Session:

- Nothing to report.