



Meeting Date: 03/13/2024

Location: Zoom /Neutra House Conference Center

Recorder: Shawna Santiago via zoom recording

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BALDWIN, BILL	VICE PRESIDENT, CS	ACE	YES
BOOTH, ANTHONY	LEGAL	THE BOOTH LAW GROUP	YES
BOOTH, BRADLEY	LEGAL	THE BOOTH LAW GROUP	YES
CACERES, ANTHONY	CHIEF STEWARD, FH	ACE	YES
CHACKO, VINS	VICE PRESIDENT, DA	ACE	YES
ESQUIVEL, ANGELICA	BOARD MEMBER, DA	ACE	YES
GARCIA, ADRIANA	BOARD MEMBER, DA	ACE	YES
GARCIA-VEGA, SHARON	BOARD MEMBER, FH	ACE	YES
MARKS, THOMAS	CHIEF STEWARD, CS	ACE	YES
MEGGERSON, ANDRE	CHIEF STEWARD, DA	ACE	YES
NGUYEN, KATHY	TREASURER	ACE	YES
OLSEN, SCOTT	PRESIDENT	ACE	YES
SANTIAGO, SHAWNA	RECORDER, FH	ACE	YES
TRAN, PHUONG	VICE PRESIDENT, FH	ACE	YES
WEST, LINDSAY	BOARD MEMBER, CS	ACE	YES
WHITE, CHRIS	CHAIR NEGOTIATIONS	ACE	YES

Guests: David Garrido, Sheherazade Arasnia, Susan Ho, Duc Nguyen, Satinder Kaur, Lida Burlanescu, Gulzhan Alieva, Stacey Carrasco, Margarita Hawthorn, Patrick Satana, Patti Whelan, Agustin Espino-Diaz



Meeting Start: 1:05pm

A. Approval of Minutes:

- **Motion:** To approve the Feb 14th, 2024, minutes
 - Moved:** Baldwin
 - Second:** Meggerson
 - Abstention:**
 - Minutes approved.**

B. Financial Report Presenter: Nguyen

MeriWest CD:	\$152,637.58
MeriWest CD 2:	\$626,575.99
MeriWest Checking:	\$36,508.91
B of A Checking:	\$22,826.18
Accounts Total:	\$838,548.66

- Interest Income 2023: \$22,443.23
- Interest Income 2024 to-date: \$5,748.33

C. Public Comment:

- No comment

D. New Business: Presenter: Olsen

- **Bilingual Pay:**
 - ACE is still trying to establish an MOU with the district.
 - District has agreed to bilingual pay with another bargaining unit within the district, so we are seeking parity. Currently they are offering \$100 for written translation and \$60 for oral translation. However, other groups do not have that contingency.
 - Unknown Speaker: We should also be paid millage if appropriate.
 - Meggerson: There are languages that are not written such as Merton Sign Language & ASL.
 - There was a discussion on how members can support this effort.

E. Old Business: Presenter: Olsen

- **Temporary Employee Lawsuit:**
 - Hearing scheduled for May 6th.
 - I will send out the link.
 - Let us know if you have any questions.

F. President's Announcements: Presenter: Olsen

- **Labor Notes Conference:**
 - Thank you to Andre Meggerson, Keri Kirkpatrick, Joseph Gilmore, and Anthony Booth for attending.
 - West: Suggested we share our organization's story with the Labor Notes.
- **Announcements & Board of Trustee's Meeting:**
 - Would like to organize a get together for the Membership.
 - Would also like to get site meetings back to face-to-face.
 - I recently spoke at the Board of Trustees meeting and am following up on some items.



- Measure G concerns were discussed.
- Chancellor is looking into leadership developments for employees at both the ACE and management level.
- International Student enrollment is up and there is some discussion on staffing and budget.

G. Committee Reports:

- **Negotiations Report:** Presenter: White
 - Sent contract updates to the district.
 - Working on membership surveys.
- **JLMBC:** Presenter: White
 - Asked to look at two other brokers to see if there are options that may be less expensive.
 - Predicting that CalPERS rates will again increase.
 - Asked for more information regarding Delta Dental.
- **VEBA:** Presenter: Olsen, White
 - Nothing to report.
- **Foothill Governance:** Presenter: Tran
 - Nothing to report.
- **Budget –District, FH DA:** Presenter: Olsen
 - 4.5m more than expected
 - Main take away is that there are 79 vacant ACE positions. These are funded positions, so the district is saving a great deal of money.
 - White: We need to do a staffing study that takes a look at the volume of work and the personnel needs to meet that volume of work.
 - State budget isn't doing well, so I would set your expectations very low or to zero, for COLA.
 - White: Yes. I'm expecting the COLA budget to be zero.
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- **DDEAC/HRAC/Equity:** Presenters: Baldwin/ West
 - **DDEAC:**
 - Nothing to report.
 - **HRAC:**
 - Nothing to report.
- **RAPP, College Council, Budget Committee:** Esquivel, Chacko, Garcia
 - Presenter: Esquivel
 - Nothing to report.
 - Presenter: Chacko
 - 9 positions being considered, 3 of which are ACE
 - Presenter: Garcia
 - Nothing to report.
- **PCAC** Presenter: Baldwin/Tran
 -

Meeting Adjourned: 1:45pm

Report Out from Closed Session:



- Nothing to report.