



Meeting Date: 02/14/2024

Location: Zoom Meeting

Recorder: Shawna Santiago via zoom recording

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BALDWIN, BILL	VICE PRESIDENT, CS	ACE	YES
BOOTH, ANTHONY	LEGAL	THE BOOTH LAW GROUP	NO
BOOTH, BRADLEY	LEGAL	THE BOOTH LAW GROUP	YES
CACERES, ANTHONY	CHIEF STEWARD, FH	ACE	YES
CHACKO, VINS	VICE PRESIDENT, DA	ACE	YES
ESQUIVEL, ANGELICA	BOARD MEMBER, DA	ACE	YES
GARCIA, ADRIANA	BOARD MEMBER, DA	ACE	YES
GARCIA-VEGA, SHARON	BOARD MEMBER, FH	ACE	YES
MARKS, THOMAS	CHIEF STEWARD, CS	ACE	NO
MEGGERSON, ANDRE	CHIEF STEWARD, DA	ACE	YES
NGUYEN, KATHY	TREASURER	ACE	YES
OLSEN, SCOTT	PRESIDENT	ACE	YES
SANTIAGO, SHAWNA	RECORDER, FH	ACE	NO
TRAN, PHUONG	VICE PRESIDENT, FH	ACE	YES
WEST, LINDSAY	BOARD MEMBER, CS	ACE	YES
WHITE, CHRIS	CHAIR NEGOTIATIONS	ACE	YES

Guests: Pam, EJ, Tina Lockwood, Dan Pitchford, Sheherazade Arasnia, Chris Frye, Michelle Doan, Duc Nguyen, Alex Collins, Andrea Santa Cruz, Stacey Carrasco, Julie Brown, Patrick Satana, Diana Martinez



Meeting Start: 1:05pm

A. Approval of Minutes:

- **Motion:** To approve the Jan 17th, 2024, minutes
 - Moved:** Baldwin
 - Second:** West
 - Abstention:**
- Minutes approved.** With corrections of typos on page 3.

B. Financial Report Presenter: Nguyen

MeriWest CD:	\$152,637.58
MeriWest CD 2:	\$624,388.51
MeriWest Checking:	\$36,480.05
B of A Checking:	\$20,773.31
Accounts Total:	\$834,277.45

- Interest Income 2023: \$22,443.23
- Interest Income 2024 to-date: \$2,979.61

C. Public Comment:

- No comment

D. New Business: Presenter: Olsen

- **Appointment of Andre Meggerson as Chief Steward De Anza:**
- Erika, our previous Chief Steward, found a position outside of the district. Andre has been appointed Chief Steward by the ACE Executive Board.
- **Bilingual Guidance:**
 - In response the districts refusal to pay for bilingual services the guidance is that members should not provide that skill.
 - The reason we are doing this is to showcase the skill and hopefully move the district to provide compensation for this skill.
 - Other bargaining units are compensated for providing bilingual services.
- **In-Person Site Meetings:**
 - Thank you to all those who attended the in-person site meetings.
 - We had pizza and salad and an opportunity to speak one-on-one.
 - Board discussed the pros and cons of in-person vs zoom meetings.
- **Labor Notes Conference:**
 - We have a few people who will be attending.
 - Fantastic event. I think this conference is of great value and I encourage folks to attend.
 - If you have questions, please contact me.
- **Board Member Training Dates:**
 - Anthony Booth is now available for training. We will be setting this up.
 - We can have a steward, board and/or negotiations training if needed.

E. Old Business: Presenter: B. Booth

- **TEA Lawsuit:**
 - Hearing on May 6th.
 - A. Booth put together his brief and filed with the court today.



- We will keep you updated.

F. President's Announcements: Presenter: Olsen

- **Labor Notes Conference:**
 - I encourage folks to attend.
- **Dining Services De Ana:**
 - De Anza was going to shut down dining services without first going through the proper channels.
 - Dining services will continue at De Anza for another year.
- West: Bereavement Leave has been updated at the state labor code level. Will we be updating our contract?
- B. Booth: I will research this and report back.

G. Committee Reports:

- **Negotiations Report:** Presenter: White
 - Working on a survey to the membership.
- **JLMBC:** Presenter: White
 - Continue to look for cheaper providers.
 - Monitoring Delta Dental enrollment.
- **VEBA:** Presenter: Olsen, White
 - Nothing to report.
- **Foothill Governance:** Presenter: Tran
 - Proposal to form a committee to create an agenda for flex days.
- **Budget –District, FH DA:** Presenter: Olsen
 - Nothing to report.
- **DDEAC/HRAC/Equity:** Presenters: Baldwin/ West
 - **DDEAC:**
 - Nothing to report.
 - **HRAC:**
 - Nothing to report.
- **RAPP, College Council, Budget Committee:** Esquivel, Chacko, Garcia
 - Presenter: Esquivel
 - Nothing to report.
 - Presenter: Chacko
 - RAPP: Moving forward with one ACE position.
 - College Council: Working on the voting structure.
 - Presenter: Garcia
 - Nothing to report.
- **PCAC** Presenter: Baldwin/Tran
 - 1st amendment video issue discussed.

Meeting Adjourned: 1:50pm

Report Out from Closed Session:

- Nothing to report.