



Meeting Date: 01/17/2024

Location: Zoom Meeting

Recorder: Shawna Santiago via zoom recording

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BALDWIN, BILL	VICE PRESIDENT, CS	ACE	YES
BOOTH, ANTHONY	LEGAL	THE BOOTH LAW GROUP	NO
BOOTH, BRADLEY	LEGAL	THE BOOTH LAW GROUP	YES
GARCIA, ADRIANA	BOARD MEMBER, DA	ACE	YES
CACERES, ANTHONY	CHIEF STEWARD, FH	ACE	YES
CHACKO, VINS	VICE PRESIDENT, DA	ACE	NO
ESQUIVEL, ANGELICA	BOARD MEMBER, DA	ACE	NO
VACANT	CHIEF STEWARD, DA	ACE	NO
GARCIA-VEGA, SHARON	BOARD MEMBER, FH	ACE	YES
MARKS, THOMAS	CHIEF STEWARD, CS	ACE	YES
NGUYEN, KATHY	TREASURER	ACE	YES
OLSEN, SCOTT	PRESIDENT	ACE	YES
SANTIAGO, SHAWNA	RECORDER, FH	ACE	NO
TRAN, PHUONG	VICE PRESIDENT, FH	ACE	YES
WEST, LINDSAY	BOARD MEMBER, CS	ACE	YES
WHITE, CHRIS	CHAIR NEGOTIATIONS	ACE	YES

Guests: Stacey Carrasco, Sheherazade Arasnia, EJ, Terry Rowe, Michelle Doan, Margarita Hawthorn, Andrea Santa Cruz, Duc Nguyen, Keri Kirkpatrick, Angelia Esquivel, Andre Meggerson, Carlos, Thomas Bailey, Diana Martinez, Susan Ho, Nancy Cortes.



Meeting Start: 1:05pm

A. Approval of Minutes:

- **Motion:** To approval the Dec 13th, 2023, minutes
 - Moved:** Baldwin
 - Second:** Marks
 - Abstention:**
 - Minutes approved.**

B. Financial Report Presenter: Nguyen

US Bank CD:	Closed Dec 2023
MeriWest CD:	\$152,018.69
MeriWest CD 2:	\$622,058.61
MeriWest Checking:	\$36,449.23
B of A Checking:	\$20,773.31
Accounts Total:	\$831,297.84

- Interest Income 2022: \$59.83
- Interest Income 2023 to-date: \$22,443.23

C. Public Comment:

- No comment

D. New Business: Presenter: Olsen

- **Appoint of Chief Steward De Anza:**
 - De Anza Chief Steward Erika Flores has left the district, so we are now looking for a new Chief Steward.
 - I will be sending out an email to the De Anza membership seeking out a new Chief Steward.
- **Tentative Agreements Approved by the FHDA Board of Trustees:**
 - FHDA Board of Trustees approved our tentative agreements on everything that was negotiated, which was the final step before they are enacted.
 - As of now we are currently operating with floating leave and all the negotiated items that members approved.
 - I will send out some information on this as well as the steward training is coming up.
 - Board discussed how to appropriately request and utilize float leave.

E. Old Business: Presenter: Olsen

- **Dues Forgiveness:**
 - As part of our budget, we approved 2 months of dues forgiveness as well as lowering the rate of dues.
 - Dues will not be charged for the end of the month paycheck. Dues will be forgiven for the months of Jan and Feb.

F. President's Announcements: Presenter: Olsen

- **Labor Notes Conference:**
 - I encourage board members to attend the conference that is coming up this April.
 - I feel this is a highly beneficial conference to attend.
 - We have budgeted funds in our budget to attend the conference and pay for travel.
 - If anyone has an interest in going feel free to contact me.



- **Bilingual Pay:**
 - We are making some headway on that. There are some encouraging things being said but nothing written on paper.
 - I will follow up with more information as it comes.
 - B. Booth has issued our legal guidance that if you speak another language and you without ser vice you cannot be reprimanded for it.
 - By withdrawing your service, the goal is to demonstrate that this skill is important and is a benefit to the district and you should be paid for bring this skill to the district. Bilingual services are above and beyond what is in our classification and expectation of the position.
 - Other units are compensated for providing this service.

G. Committee Reports:

- **Negotiations Report:** Presenter: White
 - Working on updating the contract
 - Will have a negotiation meeting tomorrow to figure out what we want to do for 2023/24.
- **JLMBC:** Presenter: White
 - Nothing to report.
- **VEBA:** Presenter: Olsen, White
 - Nothing to report.
- **Foothill Governance:** Presenter: Tran
 - Nothing to report.
- **Budget –District, FH DA:** Presenter: Olsen
 - District though they are meeting the requirement for how much funds must be in savings, they want to go above and beyond that by a large margin to build a significant safety net, but doing so would change quite a bit.
 - FA & ACE will meet with the district to get a better understanding of what this means.
- **DDEAC/HRAC/Equity:** Presenters: Baldwin/ West
 - **DDEAC:**
 - Nothing to report.
 - **HRAC:**
 - Nothing to report.
- **RAPP, College Council, Budget Committee:** Esquivel, Chacko, Garcia
 - Presenter: Esquivel
 - Nothing to report.
 - Presenter: Chacko
 - Nothing to report.
 - Presenter: Garcia
 - Nothing to report.
- **PCAC** Presenter: Tran
 - Nothing to report.

Meeting Adjourned: 1:35pm

Report Out from Closed Session:

- Nothing to report