



Meeting Date: 12/13/2023

Location: Zoom Meeting

Recorder: Shawna Santiago

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BALDWIN, BILL	VICE PRESIDENT, CS	ACE	YES
BOOTH, ANTHONY	LEGAL	THE BOOTH LAW GROUP	YES
BOOTH, BRADLEY	LEGAL	THE BOOTH LAW GROUP	YES
BOSTICK, SASHA	BOARD MEMBER, DA	ACE	YES
CACERES, ANTHONY	CHIEF STEWARD, FH	ACE	YES
CHACKO, VINS	VICE PRESIDENT, DA	ACE	NO
ESQUIVEL, ANGELICA	BOARD MEMBER, DA	ACE	NO
FLORES, ERIKA	CHIEF STEWARD, DA	ACE	YES
MALBOUBI, YASMINE	BOARD MEMBER, FH	ACE	YES
MARKS, THOMAS	CHIEF STEWARD, CS	ACE	YES
NGUYEN, KATHY	TREASURER	ACE	YES
OLSEN, SCOTT	PRESIDENT	ACE	YES
SANTIAGO, SHAWNA	RECORDER, FH	ACE	YES
TRAN, PHUONG	VICE PRESIDENT, FH	ACE	NO
WEST, LINDSAY	BOARD MEMBER, CS	ACE	YES
WHITE, CHRIS	CHAIR NEGOTIATIONS	ACE	YES

Guests: Patti Whelan, Susan Ho, Andre Meggersson, Stacy Carrasco, Dan Pitchford, Martha Espinosa, Margarita Hawthorn, Deborah Taylor, Sharon Garcia-Vega, Mary Medrano, Keri Kirkpatrick, Nikki, Terry Rowe, Bill Matsumoto, Adriana Garcia.



Meeting Start: 1:05pm

A. Approval of Minutes:

- **Motion:** To approval the Nov 15th, 2023, minutes
Moved: White
Second: Baldwin
Abstention:
Minutes approved.

B. Financial Report Presenter: Nguyen

US Bank CD:	\$619,110.17
MeriWest CD:	\$151,402.31
MeriWest Checking:	\$36,417.07
B of A Checking:	\$12,632.38
Accounts Total:	\$819,561.93

- Interest Income 2022: \$59.83
- Interest Income 2023 to-date: \$21,796.66
- Dues forgiveness coming in Jan 2024

C. Public Comment:

- Patti Whelan: Well, wishes and thank you.

D. New Business: Presenter: Olsen

- **Appoint Stacey Carrasco-Negotiator:**
 - **Motion:** To appoint Stacey Carrasco ACE Negotiator.
Moved: White
Second: Baldwin
Abstention:
Motion approved unanimously.
- **Tentative Agreements Approved by the FHDA Board of Trustees:**
 - FHDA Board of Trustees approved our tentative agreements on everything that was negotiated.
 - I will send out something to educate members on subset of leaves.
- **Bilingual Compensation:**
 - Bilingual compensation was an item that was not agreed to as part of our tentative agreements.
 - The district refuses to change their position on that compensation.
 - We will pursue this in 2024.
 - Record number of times you are asked to provide that service.
- **2024 ACE New Year Gathering:**
 - ACE Elected instead of doing a holiday party we decided to do a new year gathering. Tentatively planned for 25th-29th of Jan.

E. Old Business: Presenter: Olsen

- **Audit Results:**



- Has been completed and I will make the results available on the ACE website.

- **Insurance Policy Renewed:**

- Charges are about the same for the same coverage.

F. President's Announcements: Presenter: Olsen

- **Ratification Vote Results Dues Reduction:**

- Approved by vote of 128 vs 6
- Dues reduced from .0095% to .0087%

- **Thank you:** To Sasha Bostic and Yasmine Malboubi for their service to ACE.

- **End of Year Wins:**

- We had some great wins.
 - Contract negotiations went very well.
 - 7.22% COLA
 - Floating leave
 - Kept the 1-year window for discipline.
- We have a Wins list on the ACE website if anyone would like to add to that please let me know.

G. Committee Reports:

- **Negotiations Report:** Presenter: White

- Nothing to report.

- **JLMBC:** Presenter: White

- Nothing to report.

- **VEBA:** Presenter: Olsen, White

- Still looking into investing funds to get a better rate of return instead of increasing dues.

- **MIP-Council:** Presenter: Tran

- Nothing to report.
- Olsen: Should change name to **Foothill Governance**

- **Budget –District, FH DA:** Presenter: Olsen

- Recent budget meeting first/fast forward report was presented for the Chancellor.
- Suggestion or recommendation from the Chancellor's office that we have 6 months of expenses in reserve.

- **DDEAC/HRAC/Equity:** Presenters: Baldwin/ West

- **DDEAC:**

- Pay Hyland is reviving DDEAC meetings.
- We are currently out of compliance with the State due to our lack of meetings over the last year.
- We will be discussing how to spend budget funds.

- **HRAC:**

- Nothing to report.

- **RAPP, College Council, Budget Committee:** Esquivel, Chacko, Bostick

- Presenter: Esquivel
- Nothing to report.
- Presenter: Chacko



- Nothing to report.
- Presenter: Bostick
 - Met Dec 5th. Discussion was on fund 14 expenditures.
 - Olsen: Beginning July 2024 foodservices may be outsourced.
- PCAC Presenter: Baldwin/Tran
 - Nothing to report.

Meeting Adjourned: 1:35pm

Report Out from Closed Session:

- Nothing to report