



Meeting Date: 11/15/2023

Location: Zoom Meeting

Recorder: Shawna Santiago

| NAME | TITLE | ORGANIZATION | IN ATTENDANCE? |
|--------------------|--------------------|---------------------|----------------|
| BALDWIN, BILL | VICE PRESIDENT, CS | ACE | YES |
| BOOTH, ANTHONY | LEGAL | THE BOOTH LAW GROUP | NO |
| BOOTH, BRADLEY | LEGAL | THE BOOTH LAW GROUP | NO |
| BOSTICK, SASHA | BOARD MEMBER, DA | ACE | YES |
| CACERES, ANTHONY | CHIEF STEWARD, FH | ACE | NO |
| CHACKO, VINS | VICE PRESIDENT, DA | ACE | YES |
| ESQUIVEL, ANGELICA | BOARD MEMBER, DA | ACE | YES |
| FLORES, ERIKA | CHIEF STEWARD, DA | ACE | YES |
| OLSEN, SCOTT | PRESIDENT | ACE | YES |
| MALBOUBI, YASMINE | BOARD MEMBER, FH | ACE | YES |
| MARKS, THOMAS | CHIEF STEWARD, CS | ACE | YES |
| NGUYEN, KATHY | TREASURER | ACE | YES |
| SANTIAGO, SHAWNA | RECORDER, FH | ACE | YES |
| TRAN, PHUONG | VICE PRESIDENT, FH | ACE | YES |
| WEST, LINDSAY | BOARD MEMBER, CS | ACE | YES |
| WHITE, CHRIS | CHAIR NEGOTIATIONS | ACE | YES |

Guests: EJ, Angela Jacobs, Keri Kirkpatrick, David Garrido, Christopher Custer, Deborah Taylor, Mary Medrano, Peter Chow, Jose Juarez, Sharon Garcia-Vega, Andre Meggerson, Logan Murray, Agustin Espino-Diaz, Stacey Carrasco, Alieva Gulzhan, Lindsay West, Kit Perales, Dan Pitchford, Shahram Chaichian, Chris Frye, Diana Martinez, Adriana Garcia, Duc Nguyen



Meeting Start: 1:00pm

A. Approval of Minutes:

- **Motion:** To approval the Oct 18th, 2023, minutes
 - Moved:** White
 - Second:** Santiago
 - Abstention:**
 - Minutes approved.**

B. Financial Report Presenter: Nguyen

| | |
|------------------------|---------------------|
| US Bank CD: | \$617,000.10 |
| MeriWest CD: | \$150,808.19 |
| MeriWest Checking: | \$23,113.60 |
| B of A Checking: | \$17,579.58 |
| Accounts Total: | \$808,501.47 |

- Interest Income 2022: \$59.83
- Interest Income 2023 to-date: \$19,092.14
- Net Cash Flow Sept – Oct 15, 2023: \$15,660.16
- Membership Dues Collection – Oct 2023: \$51.47

C. Public Comment:

- No Public Comments

D. New Business: Presenter: Olsen

- **Dues Adjustment:**
 - Thank you to those who voted to ratify dues reduction. Membership dues will be reduced from .0095% to .0087%
 - Vote Results:
 - Reduce dues rate from .0095% to .0087%
- **Holiday Party vs New Year's Party:**
 - Should we have a Holiday or New Year's party? Does anyone have a preference?
 - Last year we did sandwiches at FH and cookies and coffee/tea at De Anza
 - West: Prefer Jan or Feb
 - It's important to gather members together.
 - Board decided on an in-person get together in the new year.

E. President's Announcements: Presenter: Olsen

- **Annual Audit:**
 - Just wrapping up. Is a bit late but as soon as it's finalized, I will send it out to the membership.
 - Audit holds us accountable to be diligent with the money we are responsible for.
- **ACE Elections:**
 - **Officer Positions up for Election:**
 - President
 - VP De Anza



- VP Central Services
- Board Member De Anza Seat 1
- Board Member Foothill
- Chief Steward Foothill
- Santiago: About 50% of the membership FH, DA & CS have already voted. I sent out a reminder email this afternoon and will send another on Friday Morning. As soon as we have the results, we will let everyone know.
- **Lactation Rooms Discussed at FHDA Trustee Meeting:**
 - ACE is advocated for lactation rooms at all locations.
 - Guidance needs to come from HR. This is a labor code requirement that will be added to new employee orientation.

F. Committee Reports:

- **Negotiations Report:** Presenter: White
 - **Ratification Vote on Changes to Articles 3,7,9,10,11,13 & 16.**
 - We concluded negotiations for 2022/23.
 - Tomorrow's general membership meeting tomorrow to go through the article changes.
 - Voting begins on Nov 20th.
- **JLMBC:** Presenter: White
 - Nothing to report.
- **VEBA:** Presenter: Olsen
 - Nothing to report.
- **MIP-Council:** Presenter: Tran
 - Nothing to report.
- **Budget –District, FH DA:** Presenter: Olsen
 - Nothing to report.
- **DDEAC/HRAC/Equity:** Presenters: Baldwin/ West
 - **DDEAC:**
 - Nothing to report.
 - **HRAC:**
 - Nothing to report.
- **RAPP, College Council, Budget Committee:** Esquivel, Chacko, Bostick
 - Presenter: Esquivel
 - Nothing to report.
 - Presenter: Chacko
 - Looking to outsource the cafeteria.
 - Presenter: Bostick
 - Nothing to report.
- **PCAC** Presenter: Baldwin/Tran
 - Nothing to report.

Meeting Adjourned: 1:33pm

Report Out from Closed Session:

- Nothing to report