



Meeting Date: 10/18/2023

Location: Zoom Meeting

Recorder: Shawna Santiago

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BALDWIN, BILL	VICE PRESIDENT, CS	ACE	YES
BOOTH, ANTHONY	LEGAL	THE BOOTH LAW GROUP	YES
BOOTH, BRADLEY	LEGAL	THE BOOTH LAW GROUP	YES
BOSTICK, SASHA	BOARD MEMBER, DA	ACE	YES
CACERES, ANTHONY	CHIEF STEWARD, FH	ACE	YES
CHACKO, VINS	VICE PRESIDENT, DA	ACE	YES
ESQUIVEL, ANGELICA	BOARD MEMBER, DA	ACE	YES
FLORES, ERIKA	CHIEF STEWARD, DA	ACE	YES
OLSEN, SCOTT	PRESIDENT	ACE	YES
MALBOUBI, YASMINE	BOARD MEMBER, FH	ACE	YES
MARKS, THOMAS	CHIEF STEWARD, CS	ACE	YES
NGUYEN, KATHY	TREASURER	ACE	YES
SANTIAGO, SHAWNA	RECORDER, FH	ACE	YES
TRAN, PHUONG	VICE PRESIDENT, FH	ACE	YES
WEST, LINDSAY	BOARD MEMBER, CS	ACE	YES
WHITE, CHRIS	CHAIR NEGOTIATIONS	ACE	YES

Guests:



Meeting Start: 1:05pm

A. Approval of Minutes:

- **Motion:** To approval the August 30th, 2023, minutes
 - Moved:** Baldwin
 - Second:** Nguyen
 - Abstention:**
- Minutes approved with corrections.**

B. Financial Report Presenter: Nguyen

US Bank Money Market: \$0

- Closed 1.2023

US Bank CD: \$614,964.94

- 11-Mo CD Feb 20 – Dec 21

MeriWest CD: \$150,196.72

- 13-Mo CD Sept 23 – Oct 24

MeriWest Checking: \$23,104.12

B of A Checking: \$29,509.94

Accounts Total: \$817,775.72

- Interest Income 2022: \$59.83
- Interest Income 2023 to-date: \$16,436.03
- Net Cash Flow Sept – Oct 15, 2023: \$14,526.20
- Membership Dues Collection – Sept 2023: \$23,055.58

C. Public Comment:

- No Public Comments

D. New Business: Presenter: Olsen

● **(ACE) 2023-24 Proposed Budget:**

- Propose to reduce membership dues. If approved by the Board, will go to the membership for a vote. We collect only what we need to operate. With the recent 7.22% COLA salary increase we are able to reduce the membership dues.
- Will call a general membership meeting to present to the membership. To reduce membership dues from .095% to .087%
- To plan for 2 months of dues forgiveness in October 2023, which is already approved, and January 2024.

● **Dues Forgiveness Oct Paycheck:**

- Membership dues will be forgiven for Oct paycheck.

● **ACE Site Meetings Online Through 2023 EOY**

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● **In Person Union Events**

- Please let me know if you have ideas for in-person engagement.
- It's good to see people and connect.
- ACE will fund the events.
- Tran: Suggested we offer informational session/workshops to members on ACE benefits as well as retirement information. Compile a list of new hires and invite them to workshops.
- Baldwin: Suggested Coffee and Meet & Greet.



E. Old Business:

- **Temporary Employee Lawsuit:**
 - A. Booth: We are moving forward and have a court appearance scheduled for this Wednesday morning, at which we will likely set dates to file our brief.
 - Tues we will meet with members who have witnessed temp employees coming back over and over.
 - We are meeting with these employees to get declarations.
 - Please reach out to Scott if you have information on temp employees.
 - We'll keep you updated on our progress.

F. **President's Announcements:** Presenter: Olsen

- **7.22% COLA + Retro to July 1st Oct Paycheck:**
 - Will be coming this month and should include the retro amount back to July 1st for ACE employees.
- **FA PAC FHDA Trustee Candidate Q&A 10/18 @ 5:30pm. Location Toyon Room:**
 - Originally was in Foothill Toyon room but will now be online. I will send out that information after this meeting.
 - They are seeking endorsements from the unions.
- **Upcoming ACE Elections:**
 - **Officer Positions up for Election:**
 - President
 - VP De Anza
 - VP Central Services
 - Board Member De Anza Seat 1
 - Board Member Foothill
 - Chief Steward Foothill
 - Will call a general membership meeting, call for nominations at the meeting and then will be held online.
 - You can nominate yourself or your colleagues.

G. **Committee Reports:**

- **Negotiations Report:** Presenter: White
 - Want to thank the membership for participating in the bilingual skills survey.
 - Management had no idea how widespread bilingual skills were used across departments and campuses.
 - Still outstanding is Article 8, Bilingual pay.
- **JLMBC:** Presenter: White
 - Nothing to report.
- **VEBA:** Presenter: Olsen
 - Nothing to report.
- **MIP-Council:** Presenter: Tran
 - Nothing to report.
- **Budget –District, FH DA:** Presenter: Olsen
 - Nothing to report.



- **DDEAC/HRAC/Equity:** Presenters: Baldwin/ West
 - **DDEAC:**
 - Nothing to report.
 - **HRAC:**
 - Nothing to report.
- **RAPP:** Presenters: Esquivel, Chacko, Bostick
 - Presenter: Esquivel
 - Nothing to report.
 - Presenter: Chacko
 - College council
 - Presenter: Bostick
 - Nothing to report.
- **PCAC** Presenter: Baldwin/Tran
 - Nothing to report.

Meeting Adjourned: 1:40pm

Report Out from Closed Session:

- Nothing to report