



Meeting Date: 7/26/2023
Location: Zoom Meeting
Recorder: Shawna Santiago

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BALDWIN, BILL	VICE PRESIDENT, CS	ACE	YES
BOOTH, ANTHONY	LEGAL	THE BOOTH LAW GROUP	YES
BOOTH, BRADLEY	LEGAL	THE BOOTH LAW GROUP	YES
BOSTICK, SASHA	BOARD MEMBER, DA	ACE	NO
CACERES, ANTHONY	CHIEF STEWARD, FH	ACE	YES
CARRASCO, STACEY	BOARD MEMBER, CS	ACE	YES
CHACKO, VINS	VICE PRESIDENT, DA	ACE	YES
ESQUIVEL, ANGELICA	BOARD MEMBER, DA	ACE	NO
FLORES, ERIKA	CHIEF STEWARD, DA	ACE	YES
OLSEN, SCOTT	PRESIDENT	ACE	YES
MALBOUBI, YASMINE	BOARD MEMBER, FH	ACE	YES
MARKS, THOMAS	CHIEF STEWARD, CS	ACE	YES
NGUYEN, KATHY	TREASURER	ACE	NO
SANTIAGO, SHAWNA	RECORDER, FH	ACE	YES
TRAN, PHUONG	VICE PRESIDENT, FH	ACE	YES
WHITE, CHRIS	CHAIR NEGOTIATIONS	ACE	YES

Guests: EJ, Susan Ho, Lindsay West, Sonia Sanchez Santoyo, Andre Meggerson, Alieva Gulzhan, Chia Wen, Patrick Satana, Terry Rowe, Vanessa Santillian-Nieto, Mike Mohebbi, Michael Almasi, Jose Juarez, Patricia Del Rio, Phuong Tran, Pam, Diana, Huynh Phan, Tara Chan, Bill Matsumoto



Meeting Start: 1:05pm

A. Approval of Minutes:

- **Motion:** To approval the May. 17th, 2023, minutes
Moved: White
Second: Chacko
Abstention: Santiago
Minutes approved. With correction; Article 18 not 15
- **Motion:** To approval the June 21st, 2023, minutes
Moved: White
Second: Marks
Abstention:
Minutes approved. With corrections: CSEA not SCEA

B. Financial Report Presenter: Olsen

B of A Checking:	\$169,321.64
US Bank Money Market:	\$608,765.54
Accounts Total:	\$778,087.18
○ Interest Income 2022:	\$59.83
○ Interest Income 2023 to-date:	\$10,039.91

C. Public Comment:

- No Public Comments

D. New Business: Presenter: Olsen

- **FY22-23 Layoffs:**
 - Layoffs have concluded and were all due to the elimination of grant funds.
 - We were able to place all affected employees in similar positions.
- **Wage Theft & Labor Commissioner's Office Complaints:**
 - We're sending members who haven't been paid to the Labor Commissioner's Office. We have over a dozen members that have not been paid. District acknowledges that they have delayed pay but have not made this a priority.
 - Any members in this position please refer them to me.
- **ACE Board Member Central Services:**
 - Board member for Central Services is now at De Anza so this will be her last board meeting.
 - I will email out an invite to Central Services members to see if anyone is interested.
 - Duties of CS Board member: Attend assigned committee meetings and report back to the board. Attend ACE Board meetings.
- **New Employee Membership Enrollment:**
 - We have a good adoption rate of new members.
 - We are at a 90% membership rate.
 - I ask the board to encourage ACE participation and membership and to help communicate the benefits of ACE support and representation.
 - White: Laid out the benefits of membership and representation.



E. President's Announcements: Presenter: Olsen

- **ACE Elections:**
 - Anyone who has been an ACE member for 1 year can run for office.
 - If you are a member and are thinking about running, please reach out to me and/or the board.
 - The duties and responsibilities of these positions can also be found on our web page.
 - Thank you to Shawna for running the elections.
 - Officer positions open for election:
 - President
 - VP De Anza
 - VP Central Services
 - Board Member De Anza Seat 1
 - Board Member Foothill
- **August Board Meeting: Meet or Retreat:**
 - Had some positive feedback for a retreat. Will invite negotiators as well as stewards.

F. Committee Reports:

- **Negotiations Report:** Presenter: White
 - COLA 6.22% spread over 2 years, but we are looking for a 1-year deal.
 - Articles being negotiated: Article 3, Article 7, Article 8, Article 9.9, Article 10, Article 11, Article 13, Article 16, & Article 18.
 - Some of these articles had to be open due to legal changes.
 - Negotiating is a process.
- **JLMBC:** Presenter: White
 - Still in the process of negotiating with the district. There will be a cost increase to employees.
 - CALPERS health benefits averaged a 10.4% increase. COLA is 8.22%, hence the need to use part of the COLA to cover district ongoing costs.
 - We did our due diligence in shopping providers (SISC, San Mateo Joint Health Consortium (?)); however, we've determined that leaving CALPERS, at this time, would not be cost beneficial to us. At some point we may need to have a larger discussion regarding how health benefits are funded, what is offered and/or who gets covered. However, that requires a lot more feedback from the membership than we currently have.
- **VEBA:** Presenter: Olsen
 - Nothing to report.
- **MIP-Council:** Presenter: Tran
 - Nothing to report.
- **Budget –District, FH DA:** Presenter: Olsen
 - White: There are a lot of questions on the numbers the district has used in the budget. Please look at the article by Kathy Perino in the June FA newsletter on this subject.
- **DDEAC/HRAC/Equity:** Presenters: Baldwin/ Carrasco
 - **DDEAC:** Baldwin



- Nothing to report
- **HRAC:** Carrasco
 - Nothing to report.
- **RAPP:** Presenters: Esquivel, Chacko, Bostick
 - Presenter: Esquivel
 - Nothing to report.
 - Presenter: Chacko
 - College council approved 17 positions to be hired 2 of which are ACE.
 - Proposal for dining services; looking at outside vendors. So far, it's just a proposal but there is potential that this could affect ACE members.
 - Presenter: Bostick
 - Nothing to report
- **PCAC** Presenter: Baldwin/Tran
 - Baldwin: Still discussing security cameras.
 - Baldwin: Police are preparing to offer security classes like "Run Hide Defend."
 - Tran: I went to see the locations of the cameras. At KCI there is a camera installed at the 4600 building near the periodic table display. This is in addition to the license plate readers.

Meeting Adjourned: 1:45pm

Report Out from Closed Session:

- Nothing to report