



Meeting Date: 8/30/2023
Location: Zoom Meeting
Recorder: Shawna Santiago

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BALDWIN, BILL	VICE PRESIDENT, CS	ACE	YES
BOOTH, ANTHONY	LEGAL	THE BOOTH LAW GROUP	YES
BOOTH, BRADLEY	LEGAL	THE BOOTH LAW GROUP	YES
BOSTICK, SASHA	BOARD MEMBER, DA	ACE	YES
CACERES, ANTHONY	CHIEF STEWARD, FH	ACE	YES
CARRASCO, STACEY	BOARD MEMBER, CS	ACE	YES
CHACKO, VINS	VICE PRESIDENT, DA	ACE	YES
ESQUIVEL, ANGELICA	BOARD MEMBER, DA	ACE	NO
FLORES, ERIKA	CHIEF STEWARD, DA	ACE	NO
OLSEN, SCOTT	PRESIDENT	ACE	YES
MALBOUBI, YASMINE	BOARD MEMBER, FH	ACE	NO
MARKS, THOMAS	CHIEF STEWARD, CS	ACE	YES
NGUYEN, KATHY	TREASURER	ACE	YES
SANTIAGO, SHAWNA	RECORDER, FH	ACE	NO
TRAN, PHUONG	VICE PRESIDENT, FH	ACE	YES
WHITE, CHRIS	CHAIR NEGOTIATIONS	ACE	YES

Guests: Patrick Satana, Karen Oeh, Cathleen Monsell, Pam Eberhardt, Sharon Garcia-Vega, Duc Nguyen, Karen Hunter, Susan Ho, Matta Szczepanski, Terry Rowe, Andre Meggerson, Andrea Santa Cruz, David Garrido, Jessica Alarcon, Carlos Barreto, Lakshmi Auroprem, Jose Juarez



Meeting Start: 1:15pm

A. Approval of Minutes:

- **Motion:** To approval the July 26th, 2023, minutes
 - Moved:** Baldwin
 - Second:** Marks
 - Abstention:**
 - Minutes approved.**

B. Financial Report Presenter: Olsen

B of A Checking:	\$181,982.73
US Bank Money Market:	\$610,780.19
Accounts Total:	\$792,762.92
○ Interest Income 2022:	\$59.83
○ Interest Income 2023 to-date:	\$12,054.56

C. Public Comment:

- No Public Comments

D. New Business: Presenter: Olsen

- **Appoint Lindsay West Central Services Board Member:**
 - **Motion:** To appoint Lindsey West Central Services Board Member
 - Moved:** White
 - Second:** Nguyen
 - Abstention:**
 - Motion Approved unanimously.**
- **2024 Labor Notes Conference:**
 - Anyone interested in traveling for this conference?
 - I went in 2022. It was a great way to connect & talk to union leaders in other areas, but also in education. It's a great way to network, share and gain skills.
 - I'll reach out to the board via email as well.
 - The conference will be in held in Chicago. Travel for Board members will be paid for by ACE.
 - Anthony Booth will attend (no charge to ACE)
 - Takes place in April 2023.
 - Thomas Marks expressed interest in attending.

E. Old Business:

- **Temporary Employee Lawsuit:**
 - Met today to set dates for the hearing but the district has been incapable of providing us with the discovery we requested back in February.
 - District's attorney said they plan to have that by next week so let's just set a date. To which I said no we will wait to see the discovery then set a date; to which the Judge agreed.
 - So now we are in a holding pattern waiting for his office to get us the information.
 - Our next case management conference is set for October 18th. At which point we'll be setting dates for the hearing.



- Olsen: **Ed code 88, 003** has the definition of temporary employees, the type of work they should be doing and the work it's self should be temporary in nature.
- A. Booth: Our lawsuit focuses on section C of the law.
- B. Booth: If anyone knows of a temporary employee who keeps coming back over and over again, please let us know.

F. President's Announcements: Presenter: Olsen

- **Summer Work Schedule Ends Aug 25th:**
 - Summer work schedule ends this week so hopefully no one is working 10-hour days this week.
- **Board Member Elections:**
 - Board member elections are coming up, so folks should be working on their candidate statements.
 - I encourage members and current board members to run.
 - Thank you to Shawna for running the elections and gathering those who are willing to participate.
 - We will have a general membership meeting at which you can submit your nominations. You can also submit your nominations online.
 - You can nominate your colleagues or yourself.
 - Existing Board Members and VPs are happy to answer any questions you may have about the responsibilities and time required of the positions.
 -

G. Committee Reports:

- **Negotiations Report:** Presenter: White
 - Articles being negotiated: Article 3, Article 7, Article 8, Article 9.9, Article 10, Article 11, Article 13, Article 16, & Article 18.
 - Met last week. We have some tentative agreements on some items.
 - COLA of 7.22% MOU was signed last week. We now need to have a general membership meeting so the membership can approve it. Then we will send it off to the board of trustees for approval. Not sure when we will see that increase in our paychecks.
 - We have tentative agreements with the district on the following:
 - Article 3, which incorporates the fair share fee going away in 2018.
 - 2 items for Article 7, which is employment practices. One item addresses the change in the law regarding family medical leave. The other addresses internal promotions.
 - Article 9, we added Juneteenth as a holiday.
 - The district wants to rename Personal leave to alleviate confusion.
 - The Ed Code says that you are allowed to use 40 hours of Personal Leave. And it has very specific criteria that we've always used; and then using that comes from your Sick Leave bank. We've always had an additional 40 hours, but it was from a different bank. And that is what was too confusing.
 - What we've agreed to is that we keep the 40 hours, but it's no longer called Personal Leave. It's now called Floating Leave. You still have the 40 hours of Personal Leave that comes from your Sick Leave Bank. The



distinction is that the Floating Leave must be approved in advance. The personal leave is for emergency situations or for things that fit the requirements of Personal Leave.

- Your supervisor can require you to provide what the Personal Leave was taken for, while the Floating Leave you are not required to disclose what the leave was taken for.
- Article 11, Addressed the new lay off procedures with a March 15th notification date.
- Outstanding:
 - Vacation accrual and the amount you get.
 - Language for remote work and having a process that takes some of the bias out of who works remotely and who doesn't.
 - Article 8, Bilingual and Longevity pay.
- **JLMBC:** Presenter: White
 - For health benefits rates for 2024, we agreed to pay 85% of the rates. The district will pay 15%; Dental and Vision are included in that.
 - Once we get that MOU, we will send it to you all.
 - People may ask; What does that mean for my actual plan and how much is that going to cost me?
 - Plans are all a little bit different so it's not going to be a straight across the board 10-15% fee increase.
- **VEBA:** Presenter: Olsen
 - Nothing to report.
- **MIP-Council:** Presenter: Tran
 - Nothing to report.
- **Budget –District, FH DA:** Presenter: Olsen
 - Nothing to report.
- **DDEAC/HRAC/Equity:** Presenters: Baldwin/ West
 - **DDEAC:**
 - Nothing to report.
 - **HRAC:**
 - Nothing to report.
- **RAPP:** Presenters: Esquivel, Chacko, Bostick
 - Presenter: Esquivel
 - Nothing to report.
 - Presenter: Chacko
 - College council
 - Presenter: Bostick
 - Nothing to report.
- **PCAC** Presenter: Baldwin/Tran
 - Nothing to report.

Meeting Adjourned: 1:45pm

Report Out from Closed Session:

- Nothing to report