

Meeting Date: 6/21/2023 Location: Zoom Meeting Recorder: Shawna Santiago

| NAME | TITLE | ORGANIZATION | IN ATTENDANCE? |
|--------------------|--------------------|------------------------|-------------------|
| BALDWIN, BILL | VICE PRESIDENT, CS | ACE | NO |
| BOOTH, ANTHONY | LEGAL | THE BOOTH LAW GROUP | NO |
| BOOTH, BRADLEY | LEGAL | THE BOOTH LAW GROUP | YES |
| BOSTICK, SASHA | BOARD MEMBER, DA | ACE | YES |
| CACERES, ANTHONY | CHIEF STEWARD, FH | ACE | YES |
| CARRASCO, STACEY | BOARD MEMBER, CS | ACE | NO |
| CHACKO, VINS | VICE PRESIDENT, DA | ACE | YES |
| ESQUIVEL, ANGELICA | BOARD MEMBER, DA | ACE | YES |
| FLORES, ERIKA | CHIEF STEWARD, DA | ACE | YES |
| OLSEN, SCOTT | PRESIDENT | ACE | YES |
| MALBOUBI, YASMINE | BOARD MEMBER, FH | ACE | YES |
| MARKS, THOMAS | CHIEF STEWARD, CS | ACE | NO |
| NGUYEN, KATHY | TREASURER | ACE | NO |
| SANTIAGO, SHAWNA | RECORDER, FH | ACE | YES |
| TRAN, PHUONG | VICE PRESIDENT, FH | ACE | YES |
| WHITE, CHRIS | CHAIR NEGOTIATIONS | ACE | YES |

Guests: Andrea Santa Cruz, Andre Meggerson, Lidia Burlanescu, Mang-Ling Cho, Adriana Garcia, Duc Nguyen, David Garrido, Shahram Chaichian, Bill Matsumoto, Lakshmi Auroprem



Meeting Start: 1:00pm

A. Approval of Minutes:

o May Minutes Delayed

B. Financial Report Presenter: Olsen

B of A Checking: \$137,169.00
US Bank Money Market: \$606,690.73
Accounts Total: \$743,859.73

o Interest Income 2022: \$59.83
o Interest Income 2023 to-date: \$7,965.10
o Net Cash Flow \$15,840.00
o Dues Collected Feb 2023 \$23,840.99

C. Public Comment:

- No Public Comment
- D. New Business: Presenter: Olsen

• How ACE Handles Solidarity Asks:

- Santiago: Has the data been validated before it's sent to the board?
- Olsen: Will it really change the way in which we respond to the ask. It's more about the spirit of the ask.
- Adriana Garcia: In classified senate we vote as "I vote to ...as the numbers are validated." We can make appropriate footnotes if needed.
- o B. Booth: When we delt with these things in the past it was both ask and funding. I think Shawna's correct in that what is the ask about. It may be a philosophical ask which would not necessarily require validation of data. It varies on who is asking and what is being asked.
- White: Some guiding principles on how we proceed with solidarity asks would be a good idea.
 - Motion To develop guiding principles on how ACE responds to solidarity asks
 - Moved Santiago
 - Second Bostik
 - Motion Approved

• Ask From De Ana CS to Support SCEA Resolution:

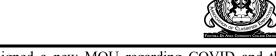
- **Motion:** To support SCEA Resolution.
 - Moved Caceres
 - Second Santiago
 - Motion Approved

• Filing Wage Theft Claims with the Labor Commissioner's Office:

- Emailed update to the membership and will post that update.
- Information is available on how to file.
- We checked in with the labor commissioner's and an outside attorney to confirmed that this is the way to proceed.
- **o** B. Booth: It's one avenue, we can also utilize a lawsuit. If you know you haven't been paid, appropriately contact your steward or Union president.

E. **President's Announcements:** Presenter: Olsen

• COVID MOU:



• Signed a new MOU regarding COVID and the rescindment of the vaccine mandate. The MOU is posted on our website.

• MOU Signed in 2022:

• Our previous MOU is still in effect. If you have COVID the district should provide a remote work opportunity so you may not need to use your sick leave.

F. Committee Reports:

- **Negotiations Report:** Presenter: White
 - We are asking for more language around remote work and a rubric that assesses the position, not the worker, for appropriateness of remote work.
 - o Health benefits are also on the table. The preliminary rates from CALPERS show a 10% increase which is larger than our COLA. This is why the full COLA will likely not come through as these rising health care costs have to get covered somehow.
- JLMBC: Presenter: Olsen/White
 - Benefits cost increases are a financial concern and is why the full COLA may not be approved.
- VEBA: Presenter: Olsen
 - o Nothing to report.
- MIP-Council: Presenter: Tran
 - o Guiding principles for resource allocations have been approved.
- Budget -District, FH DA: Presenter: Olsen
 - Trying to figure out the validity of things the district is bringing up in the proposed budget.
 - Be mindful of these things as you attend budget town halls.
- DDEAC/HRAC/Equity: Presenters: Baldwin/ Carrasco
 - **DDEAC:** Baldwin
 - Nothing to report
 - HRAC: Carrasco
 - Nothing to report.
- Resource Allocation & Program Planning (RAPP): Presenters: Esquivel,

Chacko, Bostick

- **PAC:** Presenter: Esquivel
 - Nothing to report.
- **PAC:** Presenter: Chacko
 - Noting to report
- **PAC:** Presenter: Bostick
 - Nothing to report
- PCAC Presenter: Tran
 - Discussions on installing more cameras on De Anza Campus.
 - They will be used to capture license plate data and will only be used in the event of an emergency.
 - Asking if classified have any problems with cameras recording.
 - Olsen asked for some clarity on how the recording will function.
 - I can invite you to the meeting if you would like to submit concerns or questions.

Meeting Adjourned: 1:45pm Report Out from Closed Session:



o Nothing to report