



Meeting Date: 6/21/2023
Location: Zoom Meeting
Recorder: Shawna Santiago

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BALDWIN, BILL	VICE PRESIDENT, CS	ACE	NO
BOOTH, ANTHONY	LEGAL	THE BOOTH LAW GROUP	NO
BOOTH, BRADLEY	LEGAL	THE BOOTH LAW GROUP	YES
BOSTICK, SASHA	BOARD MEMBER, DA	ACE	YES
CACERES, ANTHONY	CHIEF STEWARD, FH	ACE	YES
CARRASCO, STACEY	BOARD MEMBER, CS	ACE	NO
CHACKO, VINS	VICE PRESIDENT, DA	ACE	YES
ESQUIVEL, ANGELICA	BOARD MEMBER, DA	ACE	YES
FLORES, ERIKA	CHIEF STEWARD, DA	ACE	YES
OLSEN, SCOTT	PRESIDENT	ACE	YES
MALBOUBI, YASMINE	BOARD MEMBER, FH	ACE	YES
MARKS, THOMAS	CHIEF STEWARD, CS	ACE	NO
NGUYEN, KATHY	TREASURER	ACE	NO
SANTIAGO, SHAWNA	RECORDER, FH	ACE	YES
TRAN, PHUONG	VICE PRESIDENT, FH	ACE	YES
WHITE, CHRIS	CHAIR NEGOTIATIONS	ACE	YES

Guests: Andrea Santa Cruz, Andre Meggersen, Lidia Burlanescu, Mang-Ling Cho, Adriana Garcia, Duc Nguyen, David Garrido, Shahram Chaichian, Bill Matsumoto, Lakshmi Auroprem



Meeting Start: 1:00pm

A. Approval of Minutes:

- May Minutes Delayed

B. Financial Report Presenter: Olsen

B of A Checking:	\$137,169.00
US Bank Money Market:	\$606,690.73
Accounts Total:	\$743,859.73
○ Interest Income 2022:	\$59.83
○ Interest Income 2023 to-date:	\$7,965.10
○ Net Cash Flow	\$15,840.00
○ Dues Collected Feb 2023	\$23,840.99

C. Public Comment:

- No Public Comment

D. New Business: Presenter: Olsen

- **How ACE Handles Solidarity Asks:**

- Santiago: Has the data been validated before it's sent to the board?
- Olsen: Will it really change the way in which we respond to the ask. It's more about the spirit of the ask.
- Adriana Garcia: In classified senate we vote as "I vote to ...as the numbers are validated." We can make appropriate footnotes if needed.
- B. Booth: When we dealt with these things in the past it was both ask and funding. I think Shawna's correct in that what is the ask about. It may be a philosophical ask which would not necessarily require validation of data. It varies on who is asking and what is being asked.
- White: Some guiding principles on how we proceed with solidarity asks would be a good idea.
 - **Motion** To develop guiding principles on how ACE responds to solidarity asks.
 - **Moved** Santiago
 - **Second** Bostik
 - **Motion Approved**

- **Ask From De Ana CS to Support SCEA Resolution:**

- **Motion:** To support SCEA Resolution.
 - **Moved** Caceres
 - **Second** Santiago
 - **Motion Approved**

- **Filing Wage Theft Claims with the Labor Commissioner's Office:**

- Emailed update to the membership and will post that update.
- Information is available on how to file.
- We checked in with the labor commissioner's and an outside attorney to confirmed that this is the way to proceed.
- B. Booth: It's one avenue, we can also utilize a lawsuit. If you know you haven't been paid, appropriately contact your steward or Union president.

E. President's Announcements: Presenter: Olsen

- **COVID MOU:**



- Signed a new MOU regarding COVID and the rescindment of the vaccine mandate. The MOU is posted on our website.
- **MOU Signed in 2022:**
 - Our previous MOU is still in effect. If you have COVID the district should provide a remote work opportunity so you may not need to use your sick leave.

F. Committee Reports:

- **Negotiations Report:** Presenter: White
 - We are asking for more language around remote work and a rubric that assesses the position, not the worker, for appropriateness of remote work.
 - Health benefits are also on the table. The preliminary rates from CALPERS show a 10% increase which is larger than our COLA. This is why the full COLA will likely not come through as these rising health care costs have to get covered somehow.
- **JLMBC:** Presenter: Olsen/White
 - Benefits cost increases are a financial concern and is why the full COLA may not be approved.
- **VEBA:** Presenter: Olsen
 - Nothing to report.
- **MIP-Council:** Presenter: Tran
 - Guiding principles for resource allocations have been approved.
- **Budget –District, FH DA:** Presenter: Olsen
 - Trying to figure out the validity of things the district is bringing up in the proposed budget.
 - Be mindful of these things as you attend budget town halls.
- **DDEAC/HRAC/Equity:** Presenters: Baldwin/ Carrasco
 - **DDEAC:** Baldwin
 - Nothing to report
 - **HRAC:** Carrasco
 - Nothing to report.
- **Resource Allocation & Program Planning (RAPP):** Presenters: Esquivel, Chacko, Bostick
 - **PAC:** Presenter: Esquivel
 - Nothing to report.
 - **PAC:** Presenter: Chacko
 - Noting to report
 - **PAC:** Presenter: Bostick
 - Nothing to report
- **PCAC** Presenter: Tran
 - Discussions on installing more cameras on De Anza Campus.
 - They will be used to capture license plate data and will only be used in the event of an emergency.
 - Asking if classified have any problems with cameras recording.
 - Olsen asked for some clarity on how the recording will function.
 - I can invite you to the meeting if you would like to submit concerns or questions.



- Nothing to report