

MEMORANDUM OF UNDERSTANDING
BETWEEN FOOTHILL-DE ANZA COMMUNITY COLLEGE DISTRICT
AND
THE PARTICIPATING UNIONS OF THE JOINT LABOR MANAGEMENT COUNCIL (“JLMBC”)
COMPOSED AS FOLLOWS:
ASSOCIATION OF CLASSIFIED EMPLOYEES,
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION,
FACULTY ASSOCIATION,
POLICE OFFICERS ASSOCIATION,
AND TEAMSTERS

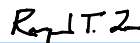
This Memorandum of Understanding is entered into by and between the Foothill-De Anza Community College District (District) and the following Unions: the Association of Classified Employees (ACE), the California School Employees Association (CSEA), the Faculty Association (FA), the Police Officers Association (POA), and the Teamsters.

The parties wish to memorialize their agreement regarding the effects of the rescission of Board Policy 3507 COVID-19 Vaccination Policy.

The parties agree:

1. The effective date for the rescission of the policy is July 3, 2023.
2. Face masks are strongly recommended and may be required in some classrooms or offices until June 30, 2024.
3. The District will follow Santa Clara County Public Health guidelines for quarantining after testing positive for COVID. On July 3, 2023 (rescind date) and September 20, 2023 (first day of the 2023-24 academic year), the District will email all employees a message about the change in vaccination policy and include a link to the current Santa Clara County quarantine guidelines.
4. The District will follow CalOSHA requirements regarding notification to employees of potential COVID exposures in the workplace.

May 4, 2023



[Raymond T. Quan \(May 4, 2023 12:48 PDT\)](#)

Foothill-De Anza Community College District



Association of Classified Employees (ACE)



California State Employees Association (CSEA)



[Kathy Perino \(May 17, 2023 20:34 PDT\)](#)

Faculty Association (FA)



[K. Strauss \(May 17, 2023 20:44 PDT\)](#)

Police Officers Association (POA)



Teamsters











MOU on the Effects of Lifting the COVID Vaccine Mandate

Final Audit Report

2023-05-31

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 Agreement completed.

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