



Meeting Date: 4/19/2023
Location: Zoom Meeting
Recorder: Shawna Santiago

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BALDWIN, BILL	VICE PRESIDENT, CS	ACE	YES
BOOTH, ANTHONY	LEGAL	THE BOOTH LAW GROUP	YES
BOOTH, BRADLEY	LEGAL	THE BOOTH LAW GROUP	YES
BOSTICK, SASHA	BOARD MEMBER, DA	ACE	NO
CACERES, ANTHONY	CHIEF STEWARD, FH	ACE	YES
CARRASCO, STACEY	BOARD MEMBER, CS	ACE	YES
CHACKO, VINS	VICE PRESIDENT, DA	ACE	YES
ESQUIVEL, ANGELICA	BOARD MEMBER, DA	ACE	YES
FLORES, ERIKA	CHIEF STEWARD, DA	ACE	YES
OLSEN, SCOTT	PRESIDENT	ACE	YES
MALBOUBI, YASMINE	BOARD MEMBER, FH	ACE	YES
MARKS, THOMAS	CHIEF STEWARD, CS	ACE	YES
NGUYEN, KATHY	TREASURER	ACE	YES
SANTIAGO, SHAWNA	RECORDER, FH	ACE	YES
TRAN, PHUONG	VICE PRESIDENT, FH	ACE	YES
WHITE, CHRIS	CHAIR NEGOTIATIONS	ACE	YES

Guests: Patti Whelan, EJ, Julie Brown, Patrick Satana, Cathleen Monsell, Shirley Schooler, Pam, Duc Nguyen, Mary Medrano, Sharon Garcia, Suzanna Ramirez, Lakshmi Auroprem, Tina Lockwood, Terry Rowe, Jose Juarez, Shahram, Chaichian, Bidya Subedi, Karen Oeh, Schez A, Krisi Engels, Areceli Kaliangara, Megan Blaine Agustin, Andrea Santa Cruz, Bob Paredes, Nancy Hernandez, Michael Galindo

Meeting Start: 1:05pm



A. Approval of Minutes:

- **Motion:** To approve the Mar. 15th, 2023, minutes
 - Moved:** Baldwin
 - Second:** Marks
 - Abstention:**
- Minutes approved with corrections.**

B. Financial Report Presenter: Olsen

B of A Checking:	\$124,866.12
US Bank Money Market:	\$602,628.65
Accounts Total:	\$727,494.77
○ Interest Income 2022:	\$59.83
○ Interest Income 2023 to-date:	\$3,903.02
○ Net Cash Flow	\$20,651.28
○ Dues Collected Feb 2023	\$23,968.91

C. Public Comment:

- Monsell: Have you received a layoff seniority list from HR? Olsen confirmed the list has been received.

D. Old Business: Presenter: Olsen

- **Temporary Employee Lawsuit: A. Booth**
 - We've been allowed 20 days to amend/ clarify our argument. Will meet again June.

E. New Business: Presenter: Olsen

- **Temporary Employee Grievances:**
 - To get more information and understand the use of temporary employees.
 - There's been a significant misuse of temporary employees.
 - I will keep you up to date on our progress.
- **Labor Notes Training:**
 - Workshop series link was provided.
 - If you have any interest in attending, please contact me.

F. President's Announcements: Presenter: Olsen

- **Layoff:**
 - We are in a layoff situation.
 - I've been working with HR on the seniority list.
 - Are placing people in vacant positions.
 - White: This is not a large budget issue. These layoffs are due to grants not being renewed and/or funded in the same manner.
 - Met with the district this morning and I have reached out to all those that are affected by layoff.
 - Monsell: If there are open positions what if folks would like to stay at the college they are at, can they utilize bumping rights to stay.
 - B. Booth: Bumping only occurs when there are no vacant positions available. Our contract says all vacant positions must be filled before bumping can take place.



- Olsen: We are following the ed code as well as our contract and are working hard to avoid bumping.
- B. Booth: We are pushing the district to demonstrate the lack of funding or lack of work.
- **Human Resources:**
 - We've had several claims for monetary compensation that have not been paid.
 - HR is not running as effectively as it should be.
 - Olsen asked the board for ideas to create some pressure to get HR to respond.
 - Board discussed many ideas on how to deal with H R's lack of response.

G. Committee Reports:

- **Negotiations Report:** Presenter: White
 - Sunshined the following Articles for negotiation:
 - Article 8 Allowances
 - Article 9 Vacation
 - Article 13.2.6 Remote Work
 - Article 18 Benefits
- **JLMBC:** Presenter: White
 - Still in the process of bargaining the rate stabilization fund which is the fund that offsets employee cost.
 - Committee has also been charged with addressing issues of public health.
- **VEBA:** Presenter: Olsen
 - Nothing to report.
- **MIP-Council:** Presenter: Tran
 - Nothing to report.
- **Budget –District, FH DA:** Presenter: Olsen
 - Nothing to report.
- **DDEAC/HRAC/Equity:** Presenters: Baldwin/ Carrasco
 - **DDEAC:** Baldwin
 - Nothing to report
 - **HRAC:** Carrasco
 - Nothing to report.
- **Resource Allocation & Program Planning (RAPP):** Presenters: Esquivel, Chacko, Bostick
 - Presenter: Esquivel
 - Nothing to report.
 - Presenter: Chacko
 - De Anza has 1.8m in the budget for hiring positions.
 - Presenter: Bostick
 - Nothing to report
- **PCAC** Presenter: Tran
 - Nothing to report

Meeting Adjourned: 1:50pm

Report Out from Closed Session:

- Nothing to report