



Meeting Date: 2/15/2023
Location: Zoom Meeting
Recorder: Shawna Santiago

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BALDWIN, BILL	VICE PRESIDENT, CS	ACE	YES
BOOTH, ANTHONY	LEGAL	THE BOOTH LAW GROUP	NO
BOOTH, BRADLEY	LEGAL	THE BOOTH LAW GROUP	YES
BOSTICK, SASHA	BOARD MEMBER, DA	ACE	NO
CACERES, ANTHONY	CHIEF STEWARD, FH	ACE	YES
CARRASCO, STACEY	BOARD MEMBER, CS	ACE	YES
CHACKO, VINS	VICE PRESIDENT, DA	ACE	YES
ESQUIVEL, ANGELICA	BOARD MEMBER, DA	ACE	YES
FLORES, ERIKA	CHIEF STEWARD, DA	ACE	YES
VACANT	BOARD MEMBER, FH	ACE	NO
OLSEN, SCOTT	PRESIDENT	ACE	YES
MARKS, THOMAS	CHIEF STEWARD, CS	ACE	YES
NGUYEN, KATHY	TREASURER	ACE	YES
SANTIAGO, SHAWNA	RECORDER, FH	ACE	YES
TRAN, PHUONG	VICE PRESIDENT, FH	ACE	YES
WHITE, CHRIS	CHAIR NEGOTIATIONS	ACE	YES

Guests: Patti Whelan, Al Guzman, Chuong Le, EJ, Susan Ho, Aaron Izquierdo, Duc Nguyen, Jose Juarez, Tina Lockwood, Agustin Espino-Diaz, Andrea Santa Cruz, Patrick Satana, Shahram Chaichian, Adriana Garcia



Meeting Start: 1:05pm

A. Approval of Minutes:

- **Motion:** To approval the Jan. 18th, 2022, minutes
 - Moved:** Baldwin
 - Second:** Carrasco
 - Abstention:** White
 - Minutes approved.**

B. Financial Report Presenter: Olsen

B of A Checking:	\$124,734.25
US Bank Money Market:	\$598,725.63
Accounts Total:	\$723,459.88
○ Interest Income 2021:	\$49.83
○ Interest Income 2022 to-date:	\$59.83
○ Net Cash Flow	\$30,399.91
○ Dues Collected	\$24,123.75

C. Public Comment:

- Al Guzman commended Kathy Nguyen for doing a great job on our financials.

D. Old Business: Presenter: Olsen

- **Temporary Employee Lawsuit:**
 - Still in process. Submitted interrogatories.
 - Booth:
 - They filed documents saying that because we don't represent these people, we can't do this.
 - We sent them a set of questions we want data on, but they say they have no obligation to answer.
 - These are positions that are filled by people. We don't represent but we should represent.
 - they can use a temp when actively searching to fill the position or can use temporary help with a beginning and end date of the work.
 - Olsen sent out a TEA survey to the membership.
 - Al Guzman:
 - 1993/95 we had a similar situation when we were SEIU. This was resolved back then, so I'm surprised that we are in the same situation again.

E. New Business: Presenter: Olsen

- **Upcoming ACE Board Training:**
 - Scheduled for March 1st.
 - Bradley Booth will facilitate the training.
- **Dues Forgiveness February:**
 - We approved this dues forgiveness last Aug/Sept.
 - We can do this because we, and Kathy, are such good stewards of our money.

F. President's Announcements: Presenter: Olsen

- **Labor Notes Bay Area Troublemakers School April 8th:**



- WWW.labornotes.org/events/2023/bay-area-troublemakers-school
 - It's about getting in the mind set of organizing. A wonderful opportunity to get engaged.
 - Taking place in Oakland. I attended last year and found it quite useful.
 - ACE can cover the \$40 fee for Board Members that want to attend.
 - 2024 they will have a larger conference. Maybe ACE can facilitate a workshop at that conference.

G. Committee Reports:

- **Negotiations Report:** Presenter: White
 - Working on health benefits
 - Now that HR director has been hired, we can start to move forward with negotiations.
- **JLMBC:** Presenter: White
 - Governor's budget didn't give any increases for health and human services.
- **VEBA:** Presenter: Olsen
 - Nothing to report.
- **MIP-Council:** Presenter: Tran
 - Nothing to report.
- **Budget –District, FH DA:** Presenter: Olsen
 - Went over the budget draft from the Governor.
 - We are approaching the end of “Hold Harmless.”
 - We'll know more when the Governor's budget is released.
- **DDEAC/HRAC/Equity:** Presenters: Baldwin/ Murray/ Carrasco
 - **DDEAC:** Baldwin
 - Nothing to report
 - **HRAC:** Carrasco
 - Nothing to report.
- **APBT/IPBT/SSPBT:** Presenters: Esquivel, Chacko, Bostick
 - These committees are all being combined into the Program Allocation Committee (PAC)
 - Will need to update this on future agendas and assign board members.
 - **APBT:** Presenter: Esquivel
 - Nothing to report
 - **IPBT:** Presenter: Chacko
 - Nothing to report
 - **Pack Committee:** Presenter: Chacko
 - Nothing to report
 - **SSPBT:** Presenter: Bostick
 - Nothing to report
- **PCAC** Presenter: Tran
 - Nothing to report

Meeting Adjourned: 1:30pm

Report Out from Closed Session:

- Nothing to report