



## Foothill-De Anza Association of Classified Employees

### MEMBERSHIP APPLICATION & DUES DEDUCTION AUTHORIZATION

The undersigned joins the Foothill-De Anza Association of Classified Employees (ACE), the exclusive bargaining representative for Unit 1 classified employees at Foothill-De Anza Community College District. This authorization is valid, as of the date of this form, and lasts as long as I am an employee, unless I withdraw my membership from ACE within thirty days of the date of expiration of the contract. The dues deductions from my payroll is herein defined:

*Please Print:*

Last Name:

First Name:

Employee I.D. #:

Job Title:

Dept.:

Work Phone:

Work Location:  De Anza  Foothill  Central Services

Signature:

Date:

"Dues to Foothill - De Anza Association of Classified Employees are not deductible as charitable contributions for federal income tax purposes. Dues paid to Foothill - De Anza Association of Classified Employees, however, may qualify as business expenses, and may be deductible in limited circumstances subject to various restrictions imposed by the internal revenue code."

#### **Amount of Authorization**

Payroll Deduction is determined as follows: 0.0095 of base monthly salary for union dues.  
( e.x. \$5,000 regular pay \* 0.0095 dues rate = \$47.50 per month )

#### **Return completed form**

via email to [olsenscott@fhda.edu](mailto:olsenscott@fhda.edu) ,  
the ACE mailbox at each campus, or in person