



Meeting Date: 09/14/2022

Location: Zoom Meeting

Recorder: Shawna Santiago

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BALDWIN, BILL	VICE PRESIDENT, CS	ACE	YES
BOOTH, ANTHONY	LEGAL	THE BOOTH LAW GROUP	NO
BOOTH, BRADLEY	LEGAL	THE BOOTH LAW GROUP	YES
BOSTICK, SASHA	BOARD MEMBER, DA	ACE	YES
CACERES, ANTHONY	CHIEF STEWARD, FH	ACE	YES
CHACKO, VINS	VICE PRESIDENT, DA	ACE	YES
ESQUIVEL, ANGELICA	BOARD MEMBER, DA	ACE	YES
FLORES, ERIKA	CHIEF STEWARD, DA	ACE	YES
RODRIGUEZ, CATALINA	BOARD MEMBER, FH	ACE	NO
OLSEN, SCOTT	PRESIDENT	ACE	YES
MARKS, THOMAS	CHIEF STEWARD, CS	ACE	YES
MURRAY, LOGAN	BOARD MEMBER, CS	ACE	NO
NGUYEN, KATHY	TREASURER	ACE	NO
SANTIAGO, SHAWNA	RECORDER, FH	ACE	YES
TRAN, PHUONG	VICE PRESIDENT, FH	ACE	YES
WHITE, CHRIS	CHAIR NEGOTIATIONS	ACE	YES

Guests: Elizabeth Jahn, Terry Rowe, Sarah Wallace, Mehran Karimi, Deborah Taylor, Victor Baliguat, Dan Pitchford, Patricia Del Rio, Araceli Kaliangara, Lakshmi Auroprem, David Garrido. Jose Juarez



Meeting Start: 1:00pm

A. Approval of Minutes

- **Motion:** To approval the Sept. 14th, 2022, minutes
Moved: Santiago
Second: White
Minutes Approved

B. Financial Report Presenter: Olsen

B of A Checking:	\$120,813.17
US Bank Money Market:	\$598,710.55
Accounts Total:	\$719,523.72

C. Public Comment:

- No public comment

D. Old Business: Presenter: Olsen

- **Demand for Member Information Per Gov't Code 3558**
 - Still have not received the requested member information in compliance with Gov't Code 3558.
 - In April B. Booth Filed a complaint with Public Employee Relations Board (PERB)
 - There will be a hearing in November.
 - Booth went over the complaint/resolution process with PERB.
- **Dues Forgiveness September:**
 - No dues charged for September. We are only able to do this because we are an independent organization.

E. New Business: Presenter: Olsen

- **Demand to Bargain – Mask Policy**
 - District made a change to a district policy.
 - The district is in violation of the contract. The contract says if a policy is changed the district must notify ACE and give us the opportunity to bargain the impact of the change.
 - We are responding in the interest of our members
- **Mask Survey Results:**
 - Most do not like notification that came out at 10pm on Friday
 - Those is public facing offices were more likely to ask that the masks requirement continue while back-office leans more toward optional mask requirement.
 - I delivered the results of the survey to Judy and the Board of Trustees and have received a negative response.
- **Annual Audit Results:**
 - Audit performed by an outside agency ISLIP.



- White: Important to show we are good stewards. I think it's important to note that we consistently spend more money on representation for our membership more than anything else. It's important to know how we operate and to be transparent on how we spend money.
- Olsen thanked Treasurer Kathy Nguyen for her work and participation in the audit.

F. President's Announcements: Presenter: Olsen

● **Upcoming ACE Elections:**

- Nominations will be held in early October
- Elections will run in early November
- Santiago: Email went out to the membership adding the Treasurer to the list of positions up for nomination/election.

▪ **Positions up for elections are:**

- Chief Steward De Anza
- Chief Steward Central Services
- Board Member Central Services
- Board Member De Anza Seat 2
- Vice President Foothill
- Recorder
- Treasurer

● **Dues & Membership Review Committee:**

- Will be kicking that into high gear now that the quarter is underway.
- Looking for more representation from De Anza
- Committee will be looking at dues, new member sign-up rates, and reviewing our fee structure.

G. Committee Reports:

● **Negotiations Report:** Presenter: White

- Have completed our initial research on the three areas identified in membership survey.
- Once we get that wrapped up, we will send the information out.
- We also have sunshine or open it to the district. Hopefully will do that in the next few weeks.

● **JLMBC:** Presenter: Olsen

- Nothing to report

● **Benefits:** Presenter: White

- We are going to reopen our ra3es stability fund
- Last year we had talked about looking at other options besides Calpers.
- We've been with Calpers 12 or 13 years, and they are incredibly expensive.
- We had asked a company to do some research and give us some information on other options.
- There may be some joint power authorities in which we could probably participate.
- We are trying to figure out ways to contain costs in a climate of rapidly rising health care costs.



- **VEBA:** Presenter: White
 - Nothing to report
- **IMP Council:** Presenter: Tran
 - Nothing to report
- **Budget –District, FH DA:** Presenter: Olsen
 - Enrollment still down 2.5% after census
- **DDEAC/HRAC/Equity:** Presenters: Baldwin/ Murray
 - **DDEAC:** Baldwin
 - Nothing to report
 - **HRAC:** Murray
 - Nothing to report
- **APBT/IPBT/SSPBT:** Presenters: Esquivel, Chacko, Bostick
 - **APBT:** Presenter: Esquivel
 - Nothing to report
 - **IPBT:** Presenter: Chacko
 - De Anza’s new shared governance process is in question right now.
 - College Council’s shared governance retreat is planned for Oct 21st. Please let me know if you would like to participate.
 - **SSPBT:** Presenter: Bostick
 - Nothing to report
- **PCAC** Presenter: Tran
 - Nothing to report

Meeting Adjourned: 1:40pm

Report Out from Closed Session:

- Nothing to report