



Meeting Date: 12/14/2022

Location: Zoom Meeting

Recorder: Shawna Santiago

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BALDWIN, BILL	VICE PRESIDENT, CS	ACE	YES
BOOTH, ANTHONY	LEGAL	THE BOOTH LAW GROUP	NO
BOOTH, BRADLEY	LEGAL	THE BOOTH LAW GROUP	YES
BOSTICK, SASHA	BOARD MEMBER, DA	ACE	YES
CACERES, ANTHONY	CHIEF STEWARD, FH	ACE	YES
CHACKO, VINS	VICE PRESIDENT, DA	ACE	NO
ESQUIVEL, ANGELICA	BOARD MEMBER, DA	ACE	YES
FLORES, ERIKA	CHIEF STEWARD, DA	ACE	YES
RODRIGUEZ, CATALINA	BOARD MEMBER, FH	ACE	NO
OLSEN, SCOTT	PRESIDENT	ACE	YES
MARKS, THOMAS	CHIEF STEWARD, CS	ACE	YES
MURRAY, LOGAN	BOARD MEMBER, CS	ACE	NO
NGUYEN, KATHY	TREASURER	ACE	NO
SANTIAGO, SHAWNA	RECORDER, FH	ACE	YES
TRAN, PHUONG	VICE PRESIDENT, FH	ACE	YES
WHITE, CHRIS	CHAIR NEGOTIATIONS	ACE	YES

Guests:

Duc Nguyen, EJ, Chris, Shahram Chaichian, Michelle Doan, Deborah Taylor, Agustin Espino-Diaz, Sarah Wallace, Maria Hernandez, Margarita Hawthorn, Connor McGill, Adriana Garcia, Tracy Chung-Tabangcura, Keri Kirkpatrick, Araceli Kaliangara, Terry Rowe, Susan Ho



Meeting Start: 1:15pm

A. Approval of Minutes

- **Motion:** To approval the Nov. 9th, 2022, minutes
 - Moved:** Baldwin
 - Second:** Flores
 - Abstention:** White
 - Minutes approved with corrections.**
- Bill & Scott emailed corrections to Shawna prior to meeting start.

B. Financial Report Presenter: Olsen

B of A Checking:	\$141,431.16
US Bank Money Market:	\$598,715.63
Accounts Total:	\$740,146.79

- Interest Income 2021: \$49.83
- Interest Income 2022 to-date: \$54.75
- Planned dues forgiveness was not implemented in Nov. The dues forgiveness will now be implemented in Dec.

C. Public Comment:

- No public comment

D. Old Business: Presenter: Olsen

- **Dues & Membership Committee:**
 - Information was sent to those on the Committee
 - Jan. we should have a better idea of the how things will affect our revenue
- **ULP Masking:**
 - See President's Announcements
- **ULP Employee Information:**
 - See President's Announcements

E. New Business: Presenter: Olsen

- **2023 In-Person Site Meetings:**
 - Would be a good idea to have in person site & Board meetings.
 - There are many benefits to meeting in person.
 - White & Flores: Is it possible to have hybrid options?
 - Santiago: Record high attendance at ACE Board meetings sense we've gone to the zoom meetings.
 - Olsen will draft a survey to the membership to see what their preference is. Will send the draft out to the Board.
 - Phuong: We should survey the membership for Site Meeting topics.
- **Appointment of De Anza Steward:**
 - Andre Meggerson served as Chief Steward for Foothill
 - **Motion:** To appoint Andre Meggerson Steward for De Anza College
 - Moved:** Flores
 - Second:** Bostick
 - Approved Unanimously**



- **Union Logo Swag:**
 - Been talking about getting some swag or items to give to the membership.
 - Phung is more in favor of having activities
 - Baldwin concerned that members may not want us to spend our money on swag
 - White: Cost for Swag was not in our approved budget. Can we have some cost analysts and a survey. It's nice to have swag like an ACE T-shirt to show our solidarity, but only if the membership approves the expenditure.
 - Olsen: Swag shows that we are standing together. Olsen will do a site meeting survey.

F. President's Announcements: Presenter: Olsen

- **Thank You to the Board:**
 - Thank you for everyone serving on the ACE Board. We've been able to accomplish a lot this year.
 - B. Booth: We have pending 2 Unfair Labor Practice (UPL) charges and 2 lawsuits.
 - Lawsuits relate to temp employee data and additional money for how long it took to pay us for the classification study
 - Unfair Labor Practice charges relate to employee information and the Masking Policy. They finally did meet with us regarding these issues, so we have withdrawn our UPL charges.

G. Committee Reports:

- **Negotiations Report:** Presenter: White
 - Nothing to report
- **JLMBC:** Presenter: Olsen
 - In process of reviewing options
 - Still bargaining have a tentative MOU that we will add the charge of bargaining with the district on anything that has to do with public health policy. We have also agreed that when it's out of our purview that we will hire whatever public expert is necessary in that field.
 - 2nd part, we pay for our health benefits from 3 pots of money; 1. the employee contribution, 2. district's contribution and 3. the difference between the 2 is paid from the Rate Stabilization Fund.
 - We are still bargaining on how we will move forward with the rate stabilization fund moving into 2024.
 - We are still looking into other providers than CalPERS but we haven't found anything cheaper
 - Will know more by March of next year.
- **VEBA:** Presenter: White
 - Nothing to report
- **IMP Council:** Presenter: Tran
 - Subcommittee to create guidelines for resource allocation, budget and staff reductions. Once those guidelines are established the committee will disband.



- **Budget –District, FH DA:** Presenter: Olsen
 - Nothing to report
- **DDEAC/HRAC/Equity:** Presenters: Baldwin/ Murray
 - **DDEAC:** Baldwin
 - Nothing to report
 - **HRAC:** Murray
 - Nothing to report
- **APBT/IPBT/SSPBT:** Presenters: Esquivel, Chacko, Bostick
 - **APBT:** Presenter: Esquivel
 - Nothing to report
 - **IPBT:** Presenter: Chacko
 - Nothing to report
 - **Pack Committee:** Presenter: Chacko
 - Nothing to report
 - **SSPBT:** Presenter: Bostick
 - Nothing to report
- **PCAC** Presenter: Tran
 - Nothing to report

Meeting Adjourned: 12:10pm

Report Out from Closed Session:

- Nothing to report