



Meeting Date: 09/14/2022

Location: Zoom Meeting

Recorder: Shawna Santiago

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BALDWIN, BILL	VICE PRESIDENT, CS	ACE	YES
BOOTH, ANTHONY	LEGAL	THE BOOTH LAW GROUP	YES
BOOTH, BRADLEY	LEGAL	THE BOOTH LAW GROUP	YES
BOSTICK, SASHA	BOARD MEMBER, DA	ACE	YES
CACERES, ANTHONY	CHIEF STEWARD, CS	ACE	YES
CHACKO, VINS	VICE PRESIDENT, DA	ACE	NO
ESQUIVEL, ANGELICA	BOARD MEMBER, DA	ACE	YES
FLORES, ERIKA	CHIEF STEWARD, DA	ACE	YES
RODRIGUEZ, CATALINA	BOARD MEMBER, FH	ACE	NO
VACANT	CHIEF STEWARD, FH	ACE	
OLSEN, SCOTT	PRESIDENT	ACE	YES
MURRAY, LOGAN	BOARD MEMBER, CS	ACE	YES
NGUYEN, KATHY	TREASURER	ACE	YES
SANTIAGO, SHAWNA	RECORDER, FH	ACE	YES
TRAN, PHUONG	VICE PRESIDENT, FH	ACE	NO
WHITE, CHRIS	CHAIR NEGOTIATIONS	ACE	YES

Guests: Stacey Carrasco, Thomas Marks, David Tran, Dan Pitchford, Julie Brown, Margarita Hawthorn, Lakshmi Auroprem, Deborah Taylor, Laura Hiller, Mehran Karimi, Chris Frye, Audrey Capristo, Melissa Luis, Agustin Espino-Diaz, Deepa Yuvaraj, Susan Ho, Andre Meggerson,



Meeting Start: 1:00pm

A. Approval of Minutes

- **Motion:** To approval the Aug 10th, 2022, minutes
Moved: White
Second: Baldwin
Minutes Approved with typo corrections

B. Financial Report Presenter: Nguyen

B of A Checking:	\$139,401.56
US Bank Money Market:	\$598,705.63
Accounts Total:	\$738,107.17

C. Public Comment:

- No public comment

D. Old Business: Presenter: Olsen

- **Demand for Member Information Per Gov't Code 3558**
 - Still have not received the requested member information in compliance with Gov't Code 3558.
 - In April B. Booth Filed a complaint with PERB to force the district to comply with the government code.
 - B. Booth will contact PERB to ask that they proceed with the penalty portion of the unfair labor practice complaint against the district.
- **Grievance Vacation Leave Limit Notification:**
 - Members who were impacted by the lack of required notification have been resolved.
 - Reminder to check your paystubs for the Vacation Leave Limit notification.
- **Koff Appeals:**
 - Appeals have been received by the district
 - I will send out information on this soon.

E. New Business: Presenter: Olsen

- **Central Services Chief Steward Appointment Thomas Marks**
 - **Motion:** To appoint Thomas Marks Chief Steward for Central Services.
Moved: Baldwin
Second: Santiago
Motion Approved
- **Establish Dues & Membership Review Committee:**
 - Review our dues and investigate our membership and what it will look like going forward.
 - Looking for 2 reps from De Anza, 1 from Central Services and 1 from Foothill
 - Committee will review our dues and establish recruiting techniques.
 - Would meet periodically about 2 hours every other week
 - Volunteers: Logan Murray, Thomas Marks, Anthony Caceres, A Booth.



- White: There's always been a struggle between the way we done our dues; percentage equity -based approach vs a flat fee. We forgive of dues & don't take money unless we need it. We've done a really good job of saving money so we can do these things. It's good to reevaluate to figure out what is working and what's not. Could be advantageous to have some members on the committee.

- **Dues Forgiveness September**

- As part of the approved budget, we will forgive dues for the month of September.

F. President's Announcements: Presenter: Olsen

- **Upcoming ACE Elections:**

- Nominations will be held in early October
- Elections will run in early November
- I hope that current officers will run as well as the membership. I hope that members

- **Positions up for elections are:**

- Chief Steward De Anza
- Chief Steward Central Services
- Board Member Central Services
- Board Member De Anza Seat 2
- Vice President Foothill
- Recorder

- **Demand for TEA Information:**

- Continue to have a difficult time getting the information from the district due to their lack of staff.
- There are issues with TEAs and the descriptions provided for the work they are doing.
- A. Booth: TEAs are supposed to be used for only two things; to temporarily fill vacant positions and or if the TEA is doing some type of special project. These employees should be short term only. The problem is. They keep having the same temporary employees come back or are working for a year. This does not equal short term temporary employment. We are trying to get as much information as possible so we can get a better understanding of where the employees are and what they're doing and why they have contracts for a year.

- **FHDA Board Meeting:**

- Significant uncertainty regarding our enrollment, which is still down.
- Third week census will provide a better understanding of enrollment and will help to determine a number of things.
- We are not at basic aid yet, and so we are every much dependent on our enrollment.
- The potential for hold harmless ending is where the district is nervous.



- Stability fund was brought up which is reported to currently be very low at \$1.9Mil. Guidance from the State is that they should have two months' worth of expenses in the stability fund with would total upwards of \$30Mil. So, they're significantly off-target when it comes to the stability fund.
- I thanked ETS, Payroll and HR for processing the 11 months' of Retro pay.
- Put out an update about the cola 11 months should be in Sept 30th paycheck. You can contact Payroll to see what your exact amount your Retro will be.
- 403b & 457 adjustments deadline is Sept 20th.

G. Committee Reports:

- **Negotiations Report:** Presenter: White
 - Looking into what articles to open to bargain for the rest of this year.
 - In Oct., we go back to the table regarding health benefits and renegotiate how that is funded.
 - Specifically, we asked and bargained last year and got nowhere was for the district to seek other broker options. CALPERS is very expensive. Looking at other brokers could potentially reduce our costs.
- **JLMBC:** Presenter: Olsen
 - Nothing to report
- **Benefits:** Presenter: White
 - Nothing to report
- **VEBA:** Presenter: Olsen
 - Nothing to report
- **IMP Council:** Presenter: Tran
 - Nothing to report
- **Budget –District, FH DA:** Presenter: Olsen
 - Nothing to report
- **DDEAC/HRAC/Equity:** Presenters: Baldwin/ Murray
 - **DDEAC:** Baldwin
 - Nothing to report
 - **HRAC:** Murray
 - Nothing to report
- **APBT/IPBT/SSPBT:** Presenters: Esquivel, Chacko, Bostick
 - **APBT:** Presenter: Esquivel
 - Nothing to report
 - **IPBT:** Presenter: Chacko
 - Nothing to report
 - **SSPBT:** Presenter: Bostick
 - Nothing to report
- **PCAC** Presenter: Tran
 - Nothing to report

Meeting Adjourned: 1:45pm

Report Out from Closed Session:

- Nothing to report