



**Meeting Date:** 07/13/2022

**Location:** Zoom Meeting

**Recorder:** Shawna Santiago

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BALDWIN, BILL	VICE PRESIDENT, CS	ACE	YES
BOOTH, ANTHONY	LEGAL	THE BOOTH LAW GROUP	YES
BOOTH, BRADLEY	LEGAL	THE BOOTH LAW GROUP	NO
BOSTICK, SASHA	BOARD MEMBER, DA	ACE	NO
VACANT	CHIEF STEWARD, CS	ACE	YES
CHACKO, VINS	VICE PRESIDENT, DA	ACE	NO
ESQUIVEL, ANGELICA	BOARD MEMBER, DA	ACE	NO
FLORES, ERIKA	CHIEF STEWARD, DA	ACE	YES
RODRIGUEZ, CATALINA	BOARD MEMBER, FH	ACE	YES
CACERES, ANTHONY	CHIEF STEWARD, FH	ACE	YES
OLSEN, SCOTT	PRESIDENT	ACE	YES
MURRAY, LOGAN	BOARD MEMBER, CS	ACE	YES
NGUYEN, KATHY	TREASURER	ACE	YES
SANTIAGO, SHAWNA	RECORDER, FH	ACE	YES
TRAN, PHUONG	VICE PRESIDENT, FH	ACE	YES
WHITE, CHRIS	CHAIR NEGOTIATIONS	ACE	NO

**Guests:** David Tran, Sarvjit Dhillon, Stacey Carrasco, Victor Baliguat, Kit Perales, Terry Rowe, Laura Hiler, Lakshmi Auoprem, Duc Nguyen, Chris Frye, pam Eberhardt, Patricia Del Rio, David Garrido, Tracy C T, Martha Espinosa, Michael Almasi, Julie Brown, Keri Kirkpatrick, Pablo Hernandez Lopez, Lan Trinh, Augustin Espino-Diaz, Michael Galindo, Andrea Santa Cruz, Dan Pitchford,



Meeting Start: 1:06pm

**A. Approval of Minutes:**

- **Motion:** To approval the June 8<sup>th</sup> minutes  
**Moved:** Nguyen  
**Second:** Baldwin  
**Minutes Approved**

**B. Financial Report** Presenter: Nguyen

<b>B of A Checking:</b>	\$118,404.97
<b>US Bank Money Market:</b>	\$598,695.47
<b>Accounts Total:</b>	<b>\$717,100.44</b>

- Interest Income Earned 2021: \$49.83
- Interest Income Earned 2022: \$29.67
- Net Cash Flow: \$10,125.00
- Membership Dues- Feb 2022: \$23,961.07

**C. Public Comment:**

- No public comment
- If for any reason you do not feel comfortable commenting in this public forum, feel to send me or your steward a private message.

**D. New Business:** Presenter: Olsen

● **Educational Committee**

- I attended the Labor Notes conference and was introduced to the concept of Educational Committee.
  - We can form a committee for ACE to five foundational skills, support members and build a stronger Union.
  - Talk about things such as ACE History, how to do One-on-Ones, Lessons Learned,
  - I will be on the committee. I'd like to put together a committee of folks who would be interested in serving on that committee.
- Board discussion regarding how this committee will function and its purpose. (YouTube Channel)
- How to introduce new employees to the union.
- Anthony Caceres & Phuong Tran volunteered to be on the committee.

● **Chief Steward Central Services.**

- Am looking for a chief steward for central services.
- Training will be provided
- I will put a call out via email next week.

● **ACE Professional Growth Award Committee (PGA)**

- Appointment of Terry Rowe as the central services representative on



the PGA committee. Thank you, Terry, for serving on that committee.

- With the retirement of Denise Perez, the committee needs an additional Foothill committee member. Call for Foothill Volunteers.
- Phuong Tran volunteered to join the PGA Committee as a Foothill Rep
- Reschedule Site Meeting for August

**E. Old Business:** Presenter: Olsen

- **Demand to Bargain:**

- I've been reaching out to the Director of Human Resources, but they have been unavailable for weeks.
- It was said they would have this resolved this week, but it has not been resolved. Fingers crossed for next week.
- This is in response to the call for most folks to return to campus and how it relates to COVID rules.
- With the BA 5 Variant and more people are getting COVID I want to establish some guidelines

**F. President's Announcements:** Presenter Olsen

- **Classification Study/Koff Appeals:**

- If your work changed due to the pandemic and if that change is ongoing and permanent, you can still submit a pdq appeal through August 31<sup>st</sup>. After that you will have to go through standard district reclassification process.

- **Demand for member information:**

- Though the district is required to provide this information our demand has still not been fulfilled.
- There is a real need for this information so I can transition things, create an accurate email list, which unit they are paying dues to; for example, working out of class situations.

- **Labor Notes 2024.**

- I encourage the Board to attend with me in 2024.
- We are a more popular union due to our unique structure. Member driven ranch and file operated they would call it.
- We may investigate doing some workshops at the next conference

- **ACE Newsletter:**

- If anybody would like to contribute to the newsletter, I'm open to suggestions.
- I'd like to do an open invitation to the Board to give me input on the newsletter content and format.
- Feel free to send me stuff or read hot to me if there's anything you'd like to include.



- **Travel and Conference Committee:**
  - The Travel and Conference Committee of De Anza is looking for representatives. I believe they need 2 people.

**G. Committee Reports:**

- **Negotiations Report:** Presenter: Olsen
  - Analyzed the survey
  - We are reviewing the highly items
  - Remote work is one of the popular items
  - We will develop proposals to the district
- **JLMBC:** Presenter: Olsen (See Recording)
  - CALPERS rates went up by about 7%
  - We are working on how to navigate that increased cost
  - We may have to contribute more to our benefits
  - I should have something to share with you soon.
- **Benefits:** Presenter: White
  - Nothing to report.
- **VEBA:** Presenter: White
  - Nothing to report.
- **IMP Council:** Presenter: Tran
  - Declining enrollment continues to be a concern.
  - May need to push back on the spending cap.
- **Budget –District, FH DA:** Presenter: Olsen
  - COLA looks good. Of the 6.56% we are getting 5.56%.
  - The remaining 1% will help offset rising pension costs for the district.
  - Declining enrollment is still a budget concern.
- **DDEAC/HRAC/Equity:** Presenters: Baldwin/ Murray
  - Nothing to report
- **APBT/IPBT/SSPBT:** Presenters: Esquivel, Chacko, Bostick
  - **APBT:** Presenter: Esquivel
    - Nothing to report
  - **IPBT:** Presenter: Chacko
    - Nothing to report
  - **SSPBT:** Presenter: Bostick
    - Nothing to report
- **PCAC** Presenter: Tran
  - Nothing to report

**Meeting Adjourned: 1:45pm**

- **Report Out from Closed Session:** Presenter Olsen:
  - Nothing to Report