



Meeting Date: 08/10/2022

Location: Zoom Meeting

Recorder: Shawna Santiago

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BALDWIN, BILL	VICE PRESIDENT, CS	ACE	YES
BOOTH, ANTHONY	LEGAL	THE BOOTH LAW GROUP	YES
BOOTH, BRADLEY	LEGAL	THE BOOTH LAW GROUP	YES
BOSTICK, SASHA	BOARD MEMBER, DA	ACE	NO
VACANT	CHIEF STEWARD, CS	ACE	YES
CHACKO, VINS	VICE PRESIDENT, DA	ACE	YES
ESQUIVEL, ANGELICA	BOARD MEMBER, DA	ACE	YES
FLORES, ERIKA	CHIEF STEWARD, DA	ACE	YES
RODRIGUEZ, CATALINA	BOARD MEMBER, FH	ACE	YES
CACERES, ANTHONY	CHIEF STEWARD, FH	ACE	YES
OLSEN, SCOTT	PRESIDENT	ACE	YES
MURRAY, LOGAN	BOARD MEMBER, CS	ACE	NO
NGUYEN, KATHY	TREASURER	ACE	YES
SANTIAGO, SHAWNA	RECORDER, FH	ACE	YES
TRAN, PHUONG	VICE PRESIDENT, FH	ACE	YES
WHITE, CHRIS	CHAIR NEGOTIATIONS	ACE	YES

Guests: Michelle Doan, Pam Eberhardt, Patti Whelan, Keri Kirkpatrick, Susan Ho, Dan Pitchford, Araceli Kaliangara, Mehran Karimi, Stacey Carrasco, Terry Rowe, Lin Trinh, Andrea Santa Cruz, Lakshmi Auroprem, Pablo Hernandez Lopez, Maria Hernandez, Ammalinh Chan, Laura Hiler, Kit Perales, EJ, Jose Juarez, D Nguyen, Sarah Wallace, Michael Galindo, David Tran, Chris Frye, Duc Nguyen



Meeting Start: 1:00pm

A. Approval of Minutes: Olsen

- **Motion:** To approval the July 13th minutes
 - Moved:** Santiago
 - Second:** Nguyen
 - Abstained** White
 - Minutes Approved**

B. Financial Report Presenter: Nguyen

B of A Checking:	\$128,870.47
US Bank Money Market:	\$598,700.55
Accounts Total:	\$727,571.02

- Interest Income Earned 2021: \$49.83
- Interest Income Earned 2022: \$34.75
- Net Cash Flow: \$26,799.00
- Membership Dues Collected July 2022: \$21,604.39

C. Public Comment:

- No public comment

D. New Business: Presenter: Olsen

- **Return to In-Person Work MOU**
 - Opportunity for Q&A
 - Tran: What type of testing will the district accept if someone tests positive.
 - Olsen: It doesn't specify. A Dr. test or Rapid test should suffice.
 - Booth: It's any test. If you have an at home, just take a picture of it and send it in.
 - I sent this MOU out to all supervisors and administrators.
 - Baldwin: 2nd page 2nd paragraph; what does AWL stand for?
 - Olsen: "Alternate Work Location." Will investigate updating the MOU to spell out this acronym. Will make a note to spell out any acronyms in future publications
- **ACE Officer Elections**
 - Nominations will be held in early Oct. Elections in early Nov.
 - Positions up for elections are:
 - Chief Steward DA
 - Chief Steward Central Services
 - Board Member Central Services



- Board Member De Anza Seat 2
- VP Foothill
- Recorder

- **ACE Budget**

- Sent out proposed budget
- Not a significant departure from last year's budget
- Santiago asked for more time to review the proposed budget
- White: I also would like more time and do an email vote next week
- Nguyen: This is our template we use. If there are any questions, I'm happy to answer.
- Board decided to table the budget for now to and give the Board until Tuesday to vote via email.
- Discussion on membership numbers and how to bring former members back into the fold.
- We did investigate a cap on membership fees and had a committee look into it. We will analyze that going forward.
- White: Remind people we picked an equity-based approach to our dues. We don't cap the COLA it's the same percentage for everyone though some are getting more than others.

- **De Anza Child Development Center Full-Time Version of Classified Hourly Position**

- We had a request from the De Anza Child Development Center for a full-time Version or Classified Hourly
- The CDC states "we don't have the funds to make them all permanent positions, so we want to do just two."
- While we understand the need but there is a conflict with the contract. This would result in having a classified position doing exactly what an hourly position is doing.
- Olsen: They said that if they don't have those positions, they would be in violation of CA law. We thought maybe ok for 1 year.
- A. Booth. We would need a vote from the board to be ok with allowing them to have the 2 positions
- They would have to demonstrate how they would meet the timeline of moving those hourlies 50% or more full time. If there was a path forward for them and the hourly has some benefits.
- A. Booth: It's a bit pressing as they need coverage within a month. Scott and I can work on an MOU.
- Anthony and I will move forward with the MOU and will report back.

E. **Old Business:** Presenter: Olsen

- **Demand for Member Information (Per gov't code 3558)**

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F. **President's Announcements:** Presenter Olsen

- Next week I'm on vacation.



- I will email out any additional announcements

G. Committee Reports:

- **Negotiations Report:** Presenter: White
 - Pulled together the survey results and I will send those to Scott
- **JLMBC:** Presenter: White
 - We are wrapping up but haven't signed the MOU yet
 - Costs are going up. We are offsetting with some one-time money but there will be a 7% increase total cost of the plan not the employee contribution.
 - I will get this data together and report back
- **Benefits:** Presenter: White
 - Nothing to report.
- **VEBA:** Presenter: White
 - Nothing to report.
- **IMP Council:** Presenter: Tran
 - Nothing to report
- **Budget –District, FH DA:** Presenter: Olsen
 - Nothing to report
- **DDEAC/HRAC/Equity:** Presenters: Baldwin/ Murray
 - Nothing to report
- **APBT/IPBT/SSPBT:** Presenters: Esquivel, Chacko, Bostick
 - **APBT:** Presenter: Esquivel
 - Nothing to report
 - **IPBT:** Presenter: Chacko
 - Nothing to report
 - **SSPBT:** Presenter: Bostick
 - Nothing to report
- **PCAC** Presenter: Tran
 - Nothing to report

Meeting Adjourned: 1:56pm

- **Report Out from Closed Session:** Presenter Olsen:
 - Nothing to Report