



**Meeting Date:** 04/13/2022

**Location:** Zoom Meeting

**Recorder:** Shawna Santiago

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BALDWIN, BILL	VICE PRESIDENT, CS	ACE	YES
BOOTH, ANTHONY	LEGAL	THE BOOTH LAW GROUP	YES
BOOTH, BRADLEY	LEGAL	THE BOOTH LAW GROUP	YES
BOSTICK, SASHA	BOARD MEMBER, DA	ACE	YES
CACERES, ANTHONY	CHIEF STEWARD, CS	ACE	YES
CHACKO, VINS	VICE PRESIDENT, DA	ACE	YES
ESQUIVEL, ANGELICA	BOARD MEMBER, DA	ACE	NO
FLORES, ERIKA	CHIEF STEWARD, DA	ACE	YES
RODRIGUEZ, CATALINA	BOARD MEMBER, FH	ACE	YES
MEGGERSON, ANDRE	CHIEF STEWARD, FH	ACE	YES
OLSEN, SCOTT	PRESIDENT	ACE	YES
MURRAY, LOGAN	BOARD MEMBER, CS	ACE	YES
NGUYEN, KATHY	TREASURER	ACE	NO
SANTIAGO, SHAWNA	RECORDER, FH	ACE	YES
TRAN, PHUONG	VICE PRESIDENT, FH	ACE	NO
WHITE, CHRIS	CHAIR NEGOTIATIONS	ACE	YES

**Guests:** Mehran Karimi, Red Lucas, Susan Ho, Tracy Chung-Tabangcura, Patti Whelan, Martha Rubin, David Tran, Julie Brown, Walter Gonzalez, Karen Hunter, Margarita Hawthorn, Toshi Komatsu, Janie Garcia, Sushini Chand, Nancy, Duc Nguyen



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**Meeting Start: 1:00pm**

**A. Approval of Minutes**

- **Motion:** To approval the March 9<sup>th</sup>, 2021, minutes
  - Moved:** White
  - Second:** Baldwin
  - Minutes Approved with changes**
  - Abstentions**
  - With changes bullet 5 & 8 are duplicates under negotiations

**B. Financial Report** Presenter: Nguyen

<b>B of A Checking:</b>	\$ 109,912.82
<b>US Bank Money Market:</b>	\$598,680.55
<b>Accounts Total:</b>	<b>\$708,593.37</b>

- Interest Income Earned 2021: \$49.83
- Interest Income Earned 2022: \$14.75
- Net Cash Flow: \$20,355.
- Membership Dues- March 2022: \$26,458.13
- Will prep a proposal for dues forgiveness for our next meeting.

**C. Public Comment:**

- No public comment
- If for any reason you do not feel comfortable commenting in this public forum, feel free to send any questions or comments to Andre Meggerson who will bring them up for you.

**D. Old Business:** Presenter: Olsen

- **Classification Study Retro Pay**
  - Members were paid in March
  - I did not receive updated information at the time.
  - I did receive the report today. Folks can contact me for that info.
  - Payroll is still working on retirees' payments. They are aiming for May.
  - I informed the FHDA Board of Trustees of the lack of payment
- **Demand for Member Information Per Gov't Code 3558**
  - We did not receive member information by April 1<sup>st</sup> as requested.
  - This information is important in that it affects my ability to contact folk and to manage things in a good way; know where folks are, know where TEA's are.
  - Bradley: They just brought in Marietta Harris in as the acting HR person hopefully that will help. Otherwise, we will be moving forward with enforcement.
- **California COVID Assembly Bill 1993**
  - I've been tracking it right now it's on pause.
  - Several unions did come out against it.
  - I'll send out a survey to the membership so I can gain an understanding of what we should do. Go against it, support it, or take no action.



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E. **New Business:** Presenter: Olsen

- **Appointment of ACE Negotiator De Anza**
  - I have conducted interviews and am recommending we appoint Sushini Chand as Negotiator for De Anza.
- **Motion:** To appoint Sushini Chand as ACE Negotiator De Anza  
**Moved:** White  
**Second:** Santiago  
**Motion approved unanimously**

F. **President's Announcements:** Presenter: Olsen

- Dealing with HR who is very limited on time. I'm do my best to get them to recognize we have needs that need to be addressed
- I'm hopeful the Marietta Harris will be instrumental in getting us heard.
- Return to campus seems a lot like last quarter. Today we did a brief walk-through the Foothill campus to survey the landscape and check in on members.
- If you have any issues, please contact your stewards or myself.
- I'll be sending out a newsletter with contact info and email addresses, so you know your avenues to get things resolved.
- I will follow up with an update on things with HR.

G. **Committee Reports:**

- **Negotiations Report:** Presenter: White
  - 5.07% COLA on table
  - Had our first joint meeting
  - We are bargaining COLA for 2022-23 with all other bargaining units in the hopes to help the district move forward in amore timely fashion.
  - Last Friday first meeting with the intention of beginning negotiations. However, the district again brought nothing to the table saying there is no money.
  - The bargaining units presented their first initial proposals, and we will meet with the district again tomorrow.
  - As you've heard Marietta Harris, who used to be the director of HR, is back, which is good as she has bargaining experience. Hopefully this process can get moving along.
  - We are wrapping up a little bit of ACE specific negotiations we are trying to finalize. We are waiting for them to respond on some stuff that we've already done. Hopefully we will get some answers soon.
  - Our goal is to keep things moving quickly and with collective bargaining maybe we can get this ball moving faster.
- **JLMBC:** Presenter: Olsen
  - Nothing to report
- **Benefits:** Presenter: White
  - Nothing to report



- **VEBA:** Presenter: Olsen
  - Most of meeting consisted of a presentation from Wells Fargo
  - We are seeking cheaper investment providers
  - White:
    - VEBA is a trust that the employees decided to set up after lifetime medical went away.
    - It pays for part of your premium after you've been in for a certain number of years.
    - We've been working on growing that fund. We've just started to distribute the funds.
    - 2 issues:
      1. We weren't contributing enough to make the fund grow. Thankfully the membership decided to increase the VEBA deduction to \$10 per month.
      2. Investing the money so that it works for us. We are so lucky to have Scott on this because he understands and has a good eye for what works and what doesn't work.
  - Most of the meeting was tied up with the investment component.
- **R&R Committee:** Presenter: Tran
  - Nothing to Report
- **Budget –District, FH DA:** Presenter: Olsen
  - Nothing to report
- **DDEAC/HRAC/Equity:** Presenters: Baldwin/ Murray
  - **DDEAC:** Baldwin
    - Nothing to report
  - **HRAC:** Murray
    - Nothing to report
- **APBT/IPBT/SSPBT:** Presenters: Esquivel, Chacko, Bostick
  - **APBT:** Presenter: Esquivel
    - Nothing to report
  - **IPBT:** Presenter: Chacko
    - Nothing to report
  - **SSPBT:** Presenter: Bostick
    - Priorities made to survey and look at services on campus and where additional help may be needed.
    - Presentations were given by all factions of enrollment & student services.
- **PCAC** Presenter: Santiago
  - Nothing to Report

**Meeting Adjourned: 1:33pm**

**Report Out from Closed Session:** Nothing to report

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