



Meeting Date: 03/09/2022

Location: Zoom Meeting

Recorder: Shawna Santiago

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BALDWIN, BILL	VICE PRESIDENT, CS	ACE	YES
BOOTH, ANTHONY	LEGAL	THE BOOTH LAW GROUP	NO
BOOTH, BRADLEY	LEGAL	THE BOOTH LAW GROUP	YES
BOSTICK, SASHA	BOARD MEMBER, DA	ACE	YES
CACERES, ANTHONY	CHIEF STEWARD, CS	ACE	YES
CHACKO, VINS	VICE PRESIDENT, DA	ACE	YES
ESQUIVEL, ANGELICA	BOARD MEMBER, DA	ACE	YES
FLORES, ERIKA	CHIEF STEWARD, DA	ACE	YES
RODRIGUEZ, CATALINA	BOARD MEMBER, FH	ACE	YES
MEGGERSON, ANDRE	CHIEF STEWARD, FH	ACE	YES
OLSEN, SCOTT	PRESIDENT	ACE	YES
MURRAY, LOGAN	BOARD MEMBER, CS	ACE	YES
NGUYEN, KATHY	TREASURER	ACE	NO
SANTIAGO, SHAWNA	RECORDER, FH	ACE	YES
TRAN, PHUONG	VICE PRESIDENT, FH	ACE	NO
WHITE, CHRIS	CHAIR NEGOTIATIONS	ACE	YES

Guests: David Tran, Patti Whelan, Ammalinh Chan, Thomas Bailey, Magali Molina, Stephanie Gross, Michael Galindo, Victor Baliguat, Toshi Komatsu, Duc Nguyen, Andrea Santa Cruz, Lakshmi Auroprem, Carlos Barreto, Ines Johnson, Mang-Ling Cho, Elizabeth Jenson, Chris Frye, Angelica Strongone, Laura Hiler, Susan Ho, Deborah Taylor, Bidya Subedi, Lisa Rodriguez, Elizabeth Jhan, Gio Supnet, Donna Miranda, Sofia Abad, Keri Kirkpatrick, Janie Garcia, Tracy Chung, Kit Parales, Sarah Wallace, Adriana Garcia, Mehran Karimi, Terry Rowe, Melissa Luis, Alex Harrel



Meeting Start: 1:05pm

A. Approval of Minutes

- **Motion:** To approval the Feb 9th, 2021, minutes
Moved: Baldwin
Second: Flores
Minutes Approved
Abstentions White “was not in attendance.”

B. Financial Report Presenter: Nguyen

B of A Checking:	\$ 94,059.69
US Bank Money Market:	\$598,675.47
Accounts Total:	\$692,735.316

- Interest Income Earned 2021: \$49.83
- Interest Income Earned 2022: \$9.67
- Net Cash Flow: \$10,000.
- Membership Dues- Feb 2022: \$43,617.27

C. Public Comment:

- No public comment
- If for any reason you do not feel comfortable commenting in this public forum, feel free to send any questions or comments to Andre Meggerson who will bring them up for you.

D. Old Business: Presenter: Olsen

- **Juneteenth Lawsuit:** Presenter B. Booth
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- **Classification Study Retro Pay:**
 - Still waiting for list of members that will be paid in March
 - They send me a list of cwids and back pay calculations
 - You can message me, and I will send you an accounting of your payment
 - HR manually goes thru each of these calculations
- **Remote Work Stipend**
 - Everyone should have received the stipend in Feb paycheck
 - I have the background calculations I can send you
 - This is based on how many months were worked remotely
 - I’m waiting to get conformation of retiree payments
- **Demand for Member Information Per Gov’t Code 3558:**
 - Need accurate list of who is where and job role
 - We have placed this demand and they have until April 1st to fulfill it
 - Also in this is my attendance in onboarding meetings.

E. New Business: Presenter: Olsen



- **California COVID Assembly Bill 1993**
 - A member has asked that we take a stand on this bill
 - Essentially what it does is codifies what already exists
 - White suggested that we poll the membership via a survey
 - Historically we have not taken stances when it comes to political issues
 - Olsen will include a copy of the bill and survey the membership
- **District Mask Requirements**
 - AP3507 continues until March 25th district mask policy differs from what the county is doing.

F. President's Announcements: Presenter: Olsen

- Working on negotiating COLA
- We are doing all we can to raise the issue of costs going up
- I'm perusing issues that people have been bringing to me

G. Committee Reports:

- **Negotiations Report:** Presenter: White
 - We've wrapped up rolling over contract for 3 years and adding Juneteenth as a holiday
 - What's still on the table is cols 5.07 % cola from the state
 - Just signed an MOU for collectively bargaining COLA which would cover 2021-2022 and 2022-2023.
 - The pandemic has impacted most community colleges throughout the state who will face a fiscal cliff in 24/25 when the hold-harmless funding ends. The governor's draft budget for 2022-23 looks to address this gap by reassessing base funding allocations.
 - Changing that funding base is significant for us as we continue to decline in enrollment Student centered funding formula differs from butts in seats of the past.
 - Pandemic has made that gap big for everyone (CCC) for those of us are apportionment funded 24/25 what hold-harmless funding they are giving to us at that point the state will give that to us as our base.
 - District always says that the hold harmless is temporary
 - If the new funding floor is approved in the budget, that helps with negotiations because we know hold-harmless funding will be permanent.
 - We ask for a realistic COLA
 - Hopefully we will start that process next week.
 - District has some legitimate cost increases that we need to account for
- **JLMBC:** Presenter: Olsen
 - Nothing to report.
- **Benefits:** Presenter: White



- We bargain this collectively which works to our advantage
- CALPERS won't release their rates until late May. We can't negotiate this until those rates are released
- With rates going up we need to evaluate who we are buying our health insurance from. Are there other brokers we can buy our insurance from?
- **VEBA:** Presenter: White
 - VEBA: we are reexamining administrative costs on the plan because they are very high.
 - We need to look at some ways to cut costs on this plan
- **R&R Committee:** Presenter: Tran
 - Nothing to Report
- **Budget –District, FH DA:** Presenter: Olsen
 - Nothing to report.
- **DDEAC/HRAC/Equity:** Presenters: Baldwin/ Murray
 - Nothing to report
- **APBT/IPBT/SSPBT:** Presenters: Esquivel, Chacko, Bostick
 - **APBT:** Presenter: Esquivel
 - Nothing to report.
 - **IPBT:** Presenter: Chacko
 - Talking about hiring one classified staff member
 - **SSPBT:** Presenter: Bostick
 - Decided on which positions we would put forward to college council.
 - 5 out of 6 positions were approved.
- **PCAC** Presenter: Santiago
 - Nothing to Report

Meeting Adjourned: 1:31pm

Report Out from Closed Session: