



Meeting Date: 01/12/2022

Location: Zoom Meeting

Recorder: Shawna Santiago

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BALDWIN, BILL	VICE PRESIDENT, CS	ACE	YES
BOOTH, ANTHONY	LEGAL	THE BOOTH LAW GROUP	YES
BOOTH, BRADLEY	LEGAL	THE BOOTH LAW GROUP	YES
BOSTICK, SASHA	BOARD MEMBER, DA	ACE	YES
CACERES, ANTHONY	CHIEF STEWARD, CS	ACE	YES
CHACKO, VINS	VICE PRESIDENT, DA	ACE	YES
ESQUIVEL, ANGELICA	BOARD MEMBER, DA	ACE	YES
FLORES, ERIKA	CHIEF STEWARD, DA	ACE	YES
RODRIGUEZ, CATALINA	BOARD MEMBER, FH	ACE	YES
MEGGERSON, ANDRE	CHIEF STEWARD, FH	ACE	YES
OLSEN, SCOTT	PRESIDENT	ACE	YES
NGUYEN, KATHY	TREASURER	ACE	YES
SANTIAGO, SHAWNA	RECORDER, FH	ACE	YES
TRAN, PHUONG	VICE PRESIDENT, FH	ACE	NO
WHITE, CHRIS	CHAIR NEGOTIATIONS	ACE	YES
VACANT	BOARD MEMBER, CS	ACE	

Guests: Daniel Ybarra, Pam Eberhardt, Kimberly Gilbertson, Denise Perez, Alyssa VanZandt, Michelle Doan, Chrissy Parker, Margarita Hawthorn, Keri Kirkpatrick, Lan Trinh, Lakshmi Auroprem, Laura Hiler, Ammalinh Chan, Susan Ho, David Tran, Andrea Santa Cruz, Angelica Strongone, Karen Hunter, Ines Johnson, Terry Rowe, Bidya Subedi, Kit Perales, Phong Lam, Mehran Karimi, Bill Matsumoto, Martha Espinosa, Chris Frye, Kai Chang, Deborah Taylor, Walter Gonzalez, Martha Rubin, Jose Juarez, Rick Edwards



Meeting Start: 1:00pm

A. Approval of Minutes

- **Motion:** To approval the Dec 8th, 2021, minutes
Moved: Baldwin
Second: White
Minutes Approved with corrections from Baldwin

B. Financial Report Presenter: Nguyen

B of A Checking: \$ 50,488.94
US Bank Money Market: \$598,655.80
Accounts Total: \$649,144.74

- Interest Income Earned 2021: \$12,685.48
- Interest Income Earned 2022: \$49.83

C. Public Comment:

- No public comment
- If for any reason you do not feel comfortable commenting in this public forum, feel free to send any questions or comments to Andre Meggerson who will bring them up for you.

D. New Business: Presenter: Olsen

- **ACE Professional Growth Award Committee**
 - Claudia Guzman has joined the ACE Professional Growth Committee
- **ACE Chair of Negotiations Team**
 - Chris White has been appointed Chair of the ACE Negotiations Team
- **Motion:** To appoint Adriana Garcia ACE Steward for De Anza
Moved: Santiago
Second: Bostick
Motion Approved Unanimously
- **Motion:** To appoint Logan Murray ACE Board Member for Central Services
Moved: White
Second: Esquivel
Motion Approved Unanimously

E. President Announcements: Presenter: Olsen

- **ACE Chair of Negotiations Team**
 - Chris White has been appointed Chair of the ACE Negotiations Team
 - Thank you to Cathleen Monsell for her years of service as chair she did wonderful job.



- **Remote Work Payment**
 - The \$2300 remote work payment is prorated and based on the number of months your worked during the pandemic.
 - Payment is expected in Jan. paycheck. I will forward updates if anything changes.
- **Pandemic response:**
 - I'm helping members who are having difficulties reaching HR.
 - The process begins by contacting Elizabeth Folk and copying Myisha Washington. I sent out details on the process.
- **Family First Coronavirus Response Act (FFCRA):**
 - FFCRA reimburses you for leave taken due to COVID.
 - The reimbursement is in the form of payment not in leave hours.
 - **B. Booth:**
 - The district agreed to continue the FFCRA regardless of if it was part of the law or not.
 - I understand that it's been extended and is good for up to 10 days.
 - If you go beyond the 10 days and your exposer was on campus, they will continue to put you on paid administrative leave.
 - **Olsen:**
 - ACE is a very mature organization. We have wonderful constitution, bylaws, and agreement. I feel the responsibility of being custodian of it and thank you for trusting me to be your president. I'll do everything I can to be successful for you all.
 - It's the membership that really matters. That's where the power is. The membership is what moves this organization and makes it what it is.
 - If you have the opportunity to speak with a new hire let them know what this organization has accomplished and negotiated for; things like this remote work payment, COLA, other safety things we've done on campus. These are things that ACE does to make the workplace as best as possible.
 - Will follow up on if there is an option to receive the remote work payment as a separate check from your payroll check.
- **Update on Classification Study Payment**
 - We are still in a holding pattern. I know that payroll and HR are working on it. I will check on this when I ask about the separate check.
 - As of Oct., everyone who was eligible should have received their pay increase.
 - White: If you were to get an increase you should have seen that on your Oct paycheck. Successful appeals are still being worked on.

F. Committee Reports:

- **Negotiations Update:** Presenter: White
 - Nothing to report
- **JLMBC:** Presenter: Olsen
 - Dental implants are now covered.
- **VEBA/Benefits:** Presenter: White
 - Nothing to report
- **R&R Committee:** Presenter: Tran



- Nothing to report
- **Budget –District, FH DA:** Presenter: Olsen
 - White
 - Budget is looking good coming from the state with \$45 billion surplus. Extension of hold harmless. Preliminary COLA of 5.33% but will need to wait for the May revise.
 - This district does not always believe that the COLA passes on to employees. In negotiations we still have the 5.07% COLA for 2021/22 on the table.
- **DDEAC/HRAC/Equity:** Presenters: Baldwin
 - Nothing to Report.
- **APBT/IPBT/SSPBT:** Presenters: Esquivel, Chacko, Bostick
 - **APBT:** Presenter: Esquivel
 - Nothing to report
 - **IPBT:** Presenter: Chacko
 - Nothing to report
 - **SSBT:** Presenter: Bostick
 - Nothing to report

Meeting Adjourned: 1:45pm