



**Meeting Date:** 12/08/2021

**Location:** Zoom Meeting

**Recorder:** Shawna Santiago

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BALDWIN, WILLIAM	BOARD MEMBER, CS	ACE	YES
BOOTH, ANTHONY	LEGAL	THE BOOTH LAWGROUP	NO
BOOTH, BRADLEY	LEGAL	THE BOOTH LAW GROUP	YES
CACERES, ANTHONY	CHIEF STEWARD, CS	ACE	YES
CHACKO, VINS	VICE PRESIDENT, DA	ACE	NO
ESQUIVEL, ANGELICA	BOARD MEMBER, DA	ACE	YES
FLORES, ERIKA	CHIEF STEWARD, DA	ACE	YES
KIRKPATRICK, KERI	BOARD MEMBER, DA	ACE	YES
MANGIAMELLI, CHRISTINE	BOARD MEMBER, FH	ACE	NO
MEGGERSON, ANDRE	CHIEF STEWARD, FH	ACE	YES
MONSELL, CATHLEEN	CHAIR NEGOTIATIONS	ACE	NO
NGYUEN, KATHY	TREASURER	ACE	YES
OLSEN, SCOTT	VICE PRESIDENT, CS	ACE	YES
SANTIAGO, SHAWNA	RECORDER, FH	ACE	NO
TRAN, PHUONG	VICE PRESIDENT, FH	ACE	NO
WHITE, CHRIS	PRESIDENT	ACE	YES

**Guests:** Alejandro Favela, Ammalinh Chan, Carlos, Catalina Rodriguez, Chanel Huynh, Chris Frye, Denise Perez, Deuc Nguyen, Hung T., Jennifer Raether, Juan Diaz, Kimberly Gilbertson, Lakshmi, Auroprem, Lan Trinh, Laura Hiler, Margarita Hawthorn, Mehran Karimi, Michael Almasi, Michael Galindo, Patricia Del Rio, Patti Whelan, Phong Lam, Rick Edwards, Sandy Cardoza, Sarah Wallace, Stacey Carrasco, Susan, Terry Rowe, Walter Gonzalez



**Meeting Start: 1:10pm**

**A. Approval of Minutes**

- **Motion:** To approval for the Nov 10<sup>th</sup>, 2021, minutes  
**Moved:** Olsen  
**Second:** Nguyen  
**Minutes Approved**

**B. Financial Report** Presenter Nguyen:

<b>B of A Checking:</b>	\$ 49,000.00
<b>US Bank Money Market:</b>	\$598,600.00
<b>Accounts Total:</b>	<b>\$647,600.00</b>

- Interest Income Earned 2021: Will report at next Board meeting

**C. Public Comment:**

- No public comment
- If for any reason you do not feel comfortable commenting in this public forum, feel free to send any questions or comments to Andre Meggerson who will bring them up for you.

**D. New Business:** Presenter White:

- **Staff Development Leave Committee**
  - Karen Smith has retired leaving an open seat on the Staff Development Leave Committee. Alyssa Vanzandt who is a member from De Anza has volunteered.
- **Motion:** To appoint Alyssa Vanzandt to the Staff Development Leave Committee  
**Moved:** Kirkpatrick  
**Second:** Meggerson  
**Minutes Approved**

**E. Committee Reports:**

- **Negotiations Update:** Presenter White
  - Still working on 2021/22 salary schedule
- **JMBLC:** Presenter: White
  - Nothing to report
- **VEBA:** Presenter: White
  - Nothing to report
- **R&R Committee:** Presenter: Tran
  - Nothing to report
- **Budget –District, FH DA:** Presenter: White
  - Thought we were going to basic aid, but the odds are we won't.



- We really won't know until Feb what our finances look like, which affects a lot of things.
- We will have to just wait and see how this plays out.
- **DDEAC/HRAC/Equity:** Presenters: Baldwin
  - **Submitted via email 1/21/22**
    - We discussed DDEAC, its purview and priorities—and its differences from HRAC. The two have been meeting jointly for several years, but they fill different roles. Both report to the Chancellor's Advisory Council, but while HRAC actually advises, DDEAC apparently does not. (Or perhaps HRAC can recommend, but DDEAC cannot?)
    - We discussed EEO/Diversity Best Practices, and the District EO Plan (which must be approved by the FHDA Board).
  - **APBT/IPBT/SSPBT:** Presenters: Esquivel, Chacko & Kirkpatrick
    - **APBT:** Presenter: Esquivel
      - Nothing to report
    - **IPBT:** Presenter: Chacko
      - Nothing to report
    - **SSBT:** Presenter: Kirkpatrick
      - Working on a rubric for evaluating and ranking position requests within student services. Right now, it's just an eye towards faculty money that's coming in but may be for classified positions in the future.

**Meeting Adjourned: 1:55pm**