



Meeting Date: 09/08/2021

Location: Zoom Meeting

Recorder: Shawna Santiago

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BALDWIN, WILLIAM	BOARD MEMBER, CS	ACE	YES
BOOTH, ANTHONY	LEGAL	THE BOOTH LAW GROUP	YES
BOOTH, BRADLEY	LEGAL	THE BOOTH LAW GROUP	YES
CACERES, ANTHONY	CHIEF STEWARD, CS	ACE	NO
CHACKO, VINS	VICE PRESIDENT, DA	ACE	YES
ESQUIVEL, ANGELICA	BOARD MEMBER, DA	ACE	YES
FLORES, ERIKA	CHIEF STEWARD, DA	ACE	YES
KIRKPATRICK, KERI	BOARD MEMBER, DA	ACE	NO
MANGIAMELI, CHRISTINE	BOARD MEMBER, FH	ACE	NO
MEGGERSON, ANDRE	CHIEF STEWARD, FH	ACE	YES
MONSELL, CATHLEEN	CHAIR NEGOTIATIONS	ACE	YES
NGYUEN, KATHY	TREASURER	ACE	NO
OLSEN, SCOTT	VICE PRESIDENT, CS	ACE	YES
SANTIAGO, SHAWNA	RECORDER, FH	ACE	YES
TRAN, PHUONG	VICE PRESIDENT, FH	ACE	NO
WHITE, CHRIS	PRESIDENT	ACE	YES

Guests: Chris Winn, Chris Frye, Maria Hernandez, Wil Ayers, Mehran Kari, Walter Gonzalez, Denise Perez, Patricia Del Rio, Thao Nguyen, Margarita Hawthorne, Chrissy Parker, Diana Martinez, Ammalinh Chan, Janie Garcia, Mang-Ling Cho, Michelle Schukraft, Michael Almasi, Michael Galindo, Patti Whelan, Marth Espinosa, Chanel Huynh, Andrea Santa Cruz, Adriana Garcia, Sarah Wallace, Michelle Doan, Jayme Brown, Jose Juarez



Meeting Start: 1:10pm

A. Approval of Minutes

- **Motion:** No motion of approval for the Aug 12th, 2021, minutes because we did not have a quorum at the time this item was presented. August minutes will be forwarded to our October board meeting.

Moved:

Second:

B. Report: Presenter Nguyen:

B of A Checking:	\$ 28,321.81
US Bank Money Market:	\$598,645.80
Accounts Total:	\$626,967.61

- Interest Income Earned 2021: \$39.83
- \$500K for strike fund
- Five (5) percent for reserves
- \$25,000 for previously approved litigation (CalPERS)

C. Public Comment:

- No public comment

D. New Business: Presenter White:

- **ACE Audit June 30th, 2020, and 2021 Final Report**
 - 2-year audit this year due to the pandemic
 - We send all our finances to an outside accounting firm for audit
 - Yes, we are being fiscally responsible
 - ACE is an independent small business; we must file taxes and follow general accounting rules
 - 18 percent of our revenue goes towards operating expenses
 - This is our way of being accountable to the money that has been entrusted to us.

E. President's Announcements: Presenter White:

- **FHDA return to campus Vaccine Mandate**
 - We sent our proposals to the District and are waiting for a response.
 - District has the right to require you to return to campus.
 - There are medical and religious accommodations. If you don't have either, we may be able to reach a reasonable accommodation but there is no guarantee.
 - I think the District is doing the best they can with a difficult situation.
- **Classification Study**
 - The process is: if you don't agree you submit an appeal.
 - 2nd round will go to the consultants tomorrow.
 - Final deadline for appeal is 8/21/2022
 - After that date you must follow the regular reclassification process.



- Payroll & HR are really trying to complete the adjustment to salary schedules and salary adjustments. Shooting for Oct. with retro pay the following month.
- Open enrollment for benefits will be happening in the next month
- Combined site meeting Sept 15

F. Committee Reports:

- **Negotiations Update:** Presenter Monsell
 - Nothing to report.
 - May send out a very short survey this next week.
- **JMBLC:** Presenter White
 - Nothing to report
- **VEBA:** Presenter Mangiameli:
 - Nothing to report
- **R&R Committee:** Presenter Tran:
 - Nothing to report
- **Budget –District, FH DA:** Presenter: White
 - Nothing to report
- **DDEAC/HRAC/Equity:** Presenters: Baldwin & Olsen
 - Nothing to Report.
- **APBT/IPBT/SSPBT:** Presenters: Esquivel, Chacko & Kirkpatrick
 - **APBT:** Presenter: Esquivel
 - Nothing to report
 - **IPBT:** Presenter: Chacko
 - Nothing to report
 - **SSBT:** Presenter: Kirkpatrick
 - Nothing to report

Meeting Adjourned: 1:25pm

Report out from closed session:

1. ACE Executive Board approved a three month leave of absence from the union for a member.
2. ACE Executive Board approved the filing of a lawsuit against the District for interest on the unpaid implementation of the compensation study and authorized \$20K, initially to cover the cost of the suit.
3. ACE Executive Board approved the allocation of up to \$20K to file a lawsuit against the District to acknowledge Juneteenth 2021 as a national holiday and to compensate workers who worked on June 18th (Juneteenth) which is a national holiday.