



Meeting Date: 08/12/2021

Location: K1 Speed, 2925 Mead Ave, Santa Clara 95051

Recorder: Scott Olsen

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BALDWIN, WILLIAM	BOARD MEMBER, CS	ACE	YES
BOOTH, ANTHONY	LEGAL	THE BOOTH LAW GROUP	YES
BOOTH, BRADLEY	LEGAL	THE BOOTH LAW GROUP	YES
BALDWIN, BILL	BOARD MEMBER, CS	ACE	YES
CACERES, ANTHONY	CHIEF STEWARD, CS	ACE	NO
CHACKO, VINS	VICE PRESIDENT, DA	ACE	YES
ESQUIVEL, ANGELICA	BOARD MEMBER, DA	ACE	YES
FLORES, ERIKA	CHIEF STEWARD, DA	ACE	YES
KIRKPATRICK, KERI	BOARD MEMBER, DA	ACE	YES
MANGIAMELI, CHRISTINE	BOARD MEMBER, FH	ACE	YES
MEGGERSON, ANDRE	CHIEF STEWARD, FH	ACE	YES
MONSELL, CATHLEEN	CHAIR OF NEGOTIATIONS	ACE	NO
NGUYEN, KATHY	TREASURER	ACE	NO
OLSEN, SCOTT	VICE PRESIDENT, CS	ACE	YES
SANTIAGO, SHAWNA	RECORDER	ACE	NO
TRAN, PHUONG	VICE PRESIDENT, FH	ACE	YES
WHITE, CHRIS	PRESIDENT	ACE	YES

Guests: Chris Chavez, ACE negotiator; Joseph Gilmore, ACE negotiator; Terry Rowe, ACE negotiator



A. Welcome:

- Chris White welcomed everyone.
- Members introduced themselves.

B. Approval of Minutes

- **Motion:** Approval of July 14th, 2021 minutes.

Moved: Kirkpatrick

Second: Baldwin

Motion approved unanimously

C. Financial Report:

B of A Checking:	\$ 45,512.29
US Bank Money Market:	\$598,640.72
Accounts Total:	\$644,153.01

- Interest Income Earned 2021: \$34.75

D. 2021-2022 Tentative Budget:

- We were able to forgive dues for a whole year, spent \$100k from savings, but still able to do everything we needed to.
- Expenses were lower because of the COVID closure; pizza, fewer board members took stipends.
- Spending was similar to previous years.
- Recommendation: Forgive dues in December and May.
- Reminder: ACE will pay half of the cost of the classification study appeals, per agreement. They vary in price.
 - Discussion took place about how to handle future classification studies.
 - How they should be negotiated and how the process should work.
 - William Baldwin asked for clarification on the numbers.

- **Motion:** Approval 2021-2022 budget with forgiveness of dues Dec & May.

Moved: Baldwin

Second: Chacko

Motion approved unanimously

E. Officer Elections:

- Nominations are in October, elections in early November.
- Christine Mangiameli is retiring; her seat will be vacant. White will sit in on VEBA until a new board member is elected.
- Chris White is not running for president again.
- Conversations with colleagues are encouraged about running for positions. ACE doesn't work without its members serving on committees, negotiating, and actively engaging.
- Anthony Booth praised Chris White for her work in making ACE as strong as possible and increasing overall participation.
- Chris White praised the work of our lawyers and their continued guidance.



- Bradley Booth emphasized how ACE is different from SEIU; an Independent, non-profit organization. Workplace workers controlling the destiny and resources that we have available. It's good to regularly reflect on the advantages of our current system vs. the old. Independence is crucial to the work we are doing. Without participation, the organization dies.
- Chris White commented: we would never be able to forgive dues if we were part of a national organization. We only spend what we need. When there is not a need, we give dues back.

F. President's Announcements: Presenter White:

- Discussion regarding making the September site meeting an in-person event to celebrate "re-union" with the membership. Christine Mangiameli, Angelica Moreno and Phuong Tran agreed to help coordinate.
- Finances are on a fiscal year; elections are on a calendar year. Changes may be necessary to the constitution to align the two which would improve operations.
- Bradley Booth commented that there should be a committee that should work on the constitution. Discussion will take place at future meetings regarding this.
- Chris White commented on how to improve operations and communication going forward. Explaining the VEBA, succession planning, etc.
- Christine Mangiameli commented on the value of creating things like the VEBA that benefit our members.

G. Committee Reports:

● **Negotiations Update:**

- Proposals were submitted.
- Waiting for the district to get back to us.
- We may go back to the table next Wednesday, Aug 18th, at 2:30.
- Two items on the table.

● **EOC:**

- Foothill return to campus.
- Proposed to bring community ed and athletics back.
- VP of Student Services has sent out a survey to students asking what they want in the Fall. Result TBA.
- Asha has been meeting with employees to discuss needs, like plexiglass, personal protective equipment, etc.
- De Anza is working on their process
- ACE will emphasize that the process needs to be made clear.

● **JMBLC:** Presenter White

- Nothing to report

● **VEBA:** Presenter Mangiameli:

- Nothing to report

● **R&R Committee:** Presenter Tran:

- Nothing to report



- **Budget –District, FH DA:** Presenter: White
 - Nothing to report
- **DDEAC/HRAC/Equity:** Presenters: Baldwin & Olsen
 - Nothing to Report.
- **APBT/IPBT/SSPBT:** Presenters: Esquivel, Chacko & Kirkpatrick
 - **APBT:** Presenter: Esquivel
 - Nothing to report
 - **IPBT:** Presenter: Chacko
 - Nothing to report
 - **SSBT:** Presenter: Kirkpatrick
 - Nothing to report