



Meeting Date: 06/09/2021

Location: Zoom Meeting

Recorder: Shawna Santiago

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BALDWIN, WILLIAM	BOARD MEMBER, CS	ACE	YES
BOOTH, ANTHONY	LEGAL	THE BOOTH LAW GROUP	NO
BOOTH, BRADLEY	LEGAL	THE BOOTH LAW GROUP	NO
CACERES, ANTHONY	CHIEF STEWARD, CS	ACE	YES
CHACKO, VINS	VICE PRESIDENT, DA	ACE	NO
ESQUIVEL, ANGELICA	BOARD MEMBER, DA	ACE	YES
FLORES, ERIKA	CHIEF STEWARD, DA	ACE	YES
KIRKPATRICK, KERI	BOARD MEMBER, DA	ACE	YES
MANGIAMELI, CHRISTINE	BOARD MEMBER, FH	ACE	YES
MEGGERSON, ANDRE	CHIEF STEWARD, FH	ACE	YES
MONSELL, CATHLEEN	CHAIR NEGOTIATIONS	ACE	YES
NGYUEN, KATHY	TREASURER	ACE	YES
OLSEN, SCOTT	VICE PRESIDENT, CS	ACE	YES
SANTIAGO, SHAWNA	RECORDER, FH	ACE	YES
TRAN, PHUONG	VICE PRESIDENT, FH	ACE	YES
WHITE, CHRIS	PRESIDENT	ACE	YES

Guests: Alejandro Rueda Guerrero, Alejandro Favela, Patti Whelan, Michael Almasi, Mehran Karimi, Pam Eberhardt, Stephanie Gross, Michelle Doan, Atousa Pojhan, David Tran, Mike Galindo, Christa Steiner, Will Byars



Meeting Start: 1:00pm

A. Approval of Minutes

- **Motion:** Approval of May 12th, 2021, minutes.
Moved: Baldwin
Second: Olsen
Motion approved unanimously

B. Financial Report: Presenter Nguyen:

B of A Checking:	\$ 32,336.50
US Bank Money Market:	\$598,630.72
Accounts Total:	\$630,967.22

- Interest Income Earned 2021: \$24.75
- Collected about \$20K in membership dues for the month of May

C. Public Comment:

- No public comment

D. New Business: Presenter White:

- **Booth Law Group Contract Approval**
 - Slight increase in pay. Pay of \$9,500 a month is going up to \$9,750.
 - We've had them since our inception.
 - They do way more work for us then what we pay them.
 - I consult with them daily.
 - Contract is for 3 years which locks in that cost.
- **Motion:** Approve the Booth Law Group Contract as presented.
Moved: Mangiameli
Second: Kirkpatrick

Motion approved unanimously

- **ACE Executive Board Annual Meeting**
 - Annual board meeting held in the summer includes the negotiators.
 - At this meeting we, set the annual budget, go over priorities, go over any legal stuff happening, and do team building activities.
 - Will be held Thursday August 12th starting at 10:00am

E. President's Announcements: Presenter White:

- **FHDA Vaccine Mandate**
 - If you were in Judy's office hour you probably heard that the district is moving towards a vaccine mandate.
 - ACE's role when that happens:
 - Bargain on the consequences for noncompliance.
 - Including notification.
 - Rules for compliance exemptions.



- Administration of health records.
- Alternative work.
- Anything involving wages, benefits, working conditions or work hours.
- It's completely within the purview of the district to require a vaccine should they choose to as part of your employment to come back to work.
- On Monday night, June 14th, they are sending a request to the Board of Trustees recommending doing a vaccine policy.
- The Chancellor's Advisory Council will meet June 18th to go over a policy that the district put together. If you have comments, concerns or questions send them to me.
- I encourage you all to attend and when I get those links, I will send them out to you.
- **Remote Work Policy**
 - The Senates are working on a remote work policy at the request of Chancellor Miner, which they are tasked to have done by November.
 - ACE's role when that happens remains the same; wages, benefits, working conditions and hours. We already have in our agreement that employees can work remotely.
- **Summer work schedule**
 - Starts the week of July 5th

F. Committee Reports:

- **Negotiations Update:** Presenter Monsell
 - Nothing to report.
- **JMBLC:** Presenter White
 - Still waiting for the rates from CalPERS
 - Once we get those rates, we will negotiate that collectively with all other bargaining units.
 - Met with the other bargaining units yesterday and have a pretty solid strategy based on preliminary information.
 - District likes to wrap things up at the beginning of the fiscal year, so we will likely be moving on this pretty quickly
- **VEBA:** Presenter Mangiameli:
 - Nothing to report
- **R&R Committee:** Presenter Tran:
 - Elias reiterated that the employees affected by the changes in the bookstore will remain employed. They are in discussions with the vendor to hire them.
- **Budget –District, FH DA:** Presenter: White
 - State budget is better than it's been in years



- The January budget proposal had a 1.5% COLA
- The May revise came back with a 4.05% COLA and a multiyear pay down deferral for pension costs and paying down their deferrals
- What that translates to is all of those dollars that usually would be spent on ongoing stuff are now freed up. But the State Legislature then takes the May revise and decides if there are better ways to spend the money. The Legislature and the Governor then meet to hash it out. They must have it all done by June 30th.
- The State Legislature has moved the COLA up to 5%.
- We will likely have a COLA probably somewhere between 4-5% across the board.
- ACE has already negotiated the 2.5% that was temporary and supposed to end on June 30th of this year, has been extended one more year.
- We can now, after June 30th, go in and negotiate the COLA for 2021/22.
- The hold harmless funding has been extended for another year, which is really good as our enrollment is flat.
- Overall, the budget is really good. The last time we had a 5% COLA was in 2007/08. There were 3 or 4 years that we got 0% COLA and then after that it was 1% 2% 3%.
- **DDEAC/HRAC/Equity:** Presenters: Baldwin & Olsen
 - Nothing to Report.
- **APBT/IPBT/SSPBT:** Presenters: Esquivel, Chacko & Kirkpatrick
 - **APBT:** Presenter: Esquivel
 - Conversation about budget and the number of grounds and custodial staff needed as we are thinking about return to campus.
 - **IPBT:** Presenter: Chacko
 - Nothing to report
 - **SSBT:** Presenter: Kirkpatrick
 - Nothing to report

Meeting Adjourned: 1:40pm