Foothill – De Anza Association of Classified Employees (ACE)
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www.acefhda.org

Date: June 9, 2021

To: ACE Executive Board

From: Chris White, ACE President

RE: Booth Law Group Contract approval

Attached is a three-year contract renewal for services with the Booth Law Group. The monthly fee for the three-year term is $9750, a 1.57 percent increase from their current contract, and includes:

- advising ACE on matters germane to collective bargaining, pursuant to the Educational Employment Relations Act commencing with Section 3540 of the Government Code,
- advising ACE on matters regarding organizational development and leadership related to its role in a collective bargaining environment, and
- legal representation, as determined by the solely by the Consultants/Attorneys for matters at initial stages of litigation and/or hearings. Legal representation may include interpretation of the law, representation before administrative bodies and legal proceedings in superior court.
- Appeals of administrative bodies and/or the superior court are not included in legal representation and will require additional remuneration, as is mutually agreed to by the parties.
- Any representation that is required, all actual costs associated to the representation will be paid by ACE.

The Booth Law Group has represented ACE since it was incorporated in 2009. The initial contract included legal services at $9,000 per month. Their monthly stipend was increased to $9,250 in July 2015 and then to its current amount of $9,500 per month in September of 2016. Since that time, we have had the Booth Law Group itemize their hours and without exception the monthly stipend we pay is less than what we'd pay if they itemized their bills, anywhere from several hundred to several thousand dollars a month depending on activity. Their work on the classification study, alone, would have doubled our expenses over the past three years.

It is my recommendation the ACE Executive Board approve this contract with the Booth Law Group at a rate of $9,750 per month effective July 1, 2021 through June 30, 2024.