



Meeting Date: 04/14/2021

Location: Zoom Meeting

Recorder: Shawna Santiago

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BALDWIN, WILLIAM	BOARD MEMBER, CS	ACE	YES
BOOTH, ANTHONY	LEGAL	THE BOOTH LAW GROUP	YES
BOOTH, BRADLEY	LEGAL	THE BOOTH LAW GROUP	YES
CACERES, ANTHONY	CHIEF STEWARD, CS	ACE	YES
CHACKO, VINS	VICE PRESIDENT, DA	ACE	YES
ESQUIVEL, ANGELICA	BOARD MEMBER, DA	ACE	YES
FLORES, ERIKA	CHIEF STEWARD, DA	ACE	YES
KIRKPATRICK, KERI	BOARD MEMBER, DA	ACE	YES
MANGIAMELI, CHRISTINE	BOARD MEMBER, FH	ACE	YES
MEGGERSON, ANDRE	CHIEF STEWARD, FH	ACE	YES
MONSELL, CATHLEEN	CHAIR NEGOTIATIONS	ACE	YES
NGYUEN, KATHY	TREASURER	ACE	YES
OLSEN, SCOTT	VICE PRESIDENT, CS	ACE	YES
SANTIAGO, SHAWNA	RECORDER, FH	ACE	YES
TRAN, PHUONG	VICE PRESIDENT, FH	ACE	YES
WHITE, CHRIS	PRESIDENT	ACE	YES

Guests: Agustin Espino, Andrea Santa Cruz, Araceli Kaliangara, Bill Matsumoto, Daniel Ybarra, David Garrido, David Tran, Denise Perez, Donna Miranda, Duc Nguyen, Edwin Carungay, Egypt Clark, Esperanza Contreras, Gio Supnet, Helen Nguyen, Janie Garcia, Kamara Tramble, Karen Hunter, Kimberly Gilbertson, Lakshmi Auroprem, Lan Trinh, Mehran Karimi, Michelle Schukraft, Pam Eberhardt, Rick Edwards, Sarah Wallace, Stacey Carrasco, Stephanie Gross, Susan Ho, Trena O'Connor



Meeting Start: 1:00pm

A. Approval of Minutes

- **Motion:** Approval of March 10th, 2021 minutes.
 - Will be presented at the May 12th Board meeting.

B. Financial Report: Presenter Nguyen:

B of A Checking:	\$ 11,595.40
US Bank Money Market:	\$598,620.72
Accounts Total:	\$610,216.12

- Interest Income earned 2021: \$14.75

C. Public Comment:

- No public comment

D. New Business: Presenter White:

- **Juneteenth Resolution**

- Received an email from the Foothill Black Student Union regarding the Juneteenth resolution. They have asked all the bargaining units and the senates to take a look at it and see if we were interested in passing. I said I would put it on the ACE board meeting agenda as a discussion and/or action item.

- **Guest Presenter: Egypt Clark of Foothill's Black Student Union.**

- It is very important not only to us, but to everyone, that Juneteenth is recognized as a Holiday. It is really important to us as it signifies the freedom of black people. Juneteenth is really a celebration of our real 4th of July.
- White read the Resolution.

- **Public Comment:**

- Janie Garcia: I definitely support the recognition of Juneteenth Holiday. I also wanted to bring up an equity issue. Some online classes actually schedule assignments due on holidays. As we fight for new holidays, I think it's important to acknowledge that our online students are experiencing assignments due on holidays.
- White: Yes, this issue has been brought forward before and is an issue that really should be brought forth to the faculty association and senate because that's purview to them. They should definitely have a conversation with their constituents.

- **Executive Board Comments:**

- Kirkpatrick pointed out a typo at the beginning of the resolution. Date should be changed from 1865 to 1863.
- **White:** Typically, we (ACE) go to our membership and ask what are the things that are important for negotiations. Based on those responses we decide what we will bring to negotiations table.
- **Baldwin:** I think this is great especially since the county 'of Santa Clara' has already done it. We are focused on equity; we should do it.



- **Mangiamele:** I agree. Even if we are not able to get this in our contract, we should absolutely have this resolution approved and support the students as having this day as a day that students to have off.
- **White:** As we are having a very conscious conversation in this district about dismantling systemic racism that happens in our institution, and part of that is that we are off on the 4th of July. However, the 4th of July is not representative of emancipation for all those who live in this country. How do we make that more equitable? How do we acknowledge and do reparation for it? This is one small way of doing that.
- **Meggerson:** This is a holiday in my family. All my life I've celebrated this. I celebrate this more than President's Day or 4th of July. This is a treasure day for us. So, for me this makes sense. If we must swap a day, what do we celebrate President's Day for? Are we celebrating genocide? What are we really celebrating for President's day? Normally in negotiations you must switch something out, I would switch out a President's Day. Our school tends to throw BLM all over the place, but our policies don't match the message.
- **Motion:** Approve the resolution with amended date, that the Foothill-De Anza Association of Classified Employees (ACE) calls upon the Foothill-De Anza Community College District to observe Juneteenth (June 19) as an annual paid holiday, holding no classes or activity on campus that day.
 - Moved:** Meggerson
 - Second:** Santiago
 - No:** Tran
 - Abstentions:** 0Motion is passed and will move forward to the negotiations team.
- **Tran:** I respect Juneteenth and to celebrate the culture. I believe it would be more equitable to have a holiday day that each of us could celebrate all cultures. For me that is Lunar New Year. I'm ok to give up president's holiday, however, if we want to make this more equitable each of us should have an option to pick a holiday to celebrate.
- **Meggerson:** This is not a cultural holiday. It's not only a black culture. If you mean that this is an American culture, then yes. It's an American culture aspect where people were enslaved that built this country that we not brought over of their own volition. Lunar New year is a holiday from another location, and while I want to honor that for sure, they are not the same. This is equivalent to Independence Day for America.
- **White:** The motion has passed. It's been recorded. I will work with Egypt to update the language and find out where they want this sent. For us it's still at the bargaining table that will ultimately decide what will happen.



E. President's Announcements: Presenter White:

- **COVID Related Illness Funding:**
 - Once again, the state has given funds to the district to cover COVID related sick leave.
 - If you need to take leave due to COVID related sickness and/or time taken to get the COVID vaccine, there are funds to cover your needed sick leave.
- **Classification Update**
 - In the reclass phase of it.
 - Meeting tomorrow with Koft to discuss what the process will be to review appeals.
- **Equity Office Hosting a May Day Event.** Presenter: Esquivel
 - Flyer was emailed to the ACE Board
 - Event will have a panel of community members.
 - Equity Office wants to bring the different unions to be on the panel.
 - Asking if anybody would be willing to speak for 2-3 minutes about what unionization means to them.
 - Chris White volunteered to be on the panel and hopes other ACE Board members will also attend.

F. Committee Reports:

- **Negotiations Update:** Presenter Monsell
 - Just finished membership survey with 192 responses
 - Showing the results in the site meetings
 - Team will meet Monday to go over the results and decide what we will open with for negotiations for this next year
- **JMBLC:** Presenter White
 - Nothing to report
- **VEBA:** Presenter Mangiameli:
 - Processed documents.
 - Discussed increases in administrative fees.
- **R&R Committee:** Presenter Tran:
 - Bret Watson, VP of Finance & Admin Services, gave us an update on the Bookstore.
 - Bret said the classified positions at the bookstore are included in the RFP of vendors to keep them on as employees.
 - White: ACE is working on an MOU with the district in regard to these classified positions.
- **Budget –District, FH DA:** Presenter: White
 - State budget is better than we originally thought.
 - We still have hold harmless for 2 more years.
 - This district is very fiscally conservative and risk adverse. So, I don't think that they are going to make any decisions on anything



until they fully understand what their budget is going to be after the May revise comes out.

- Will know more after the May revise.
- **DDEAC/HRAC/Equity:** Presenters: Baldwin
 - Completed the hiring guidelines for classified staff
 - Working with Pat Hyland on the events for this Friday
- **APBT/IPBT/SSPBT:** Presenters: Esquivel, Chacko & Kirkpatrick
 - **APBT:** Presenter: Esquivel
 - Nothing to report
 - **IPBT:** Presenter: Chacko
 - Met yesterday.
 - Approved the hiring of 10 faculty positions 9 of which will go to equity-based programs.
 - **SSBT:** Presenter: Kirkpatrick
 - Nothing to report

Meeting Adjourned: 1:40pm