



FOOTHILL-DE ANZA  
Community College District

Book	Board Policy
Section	Chapter 7 - Human Resources (including former Article 4 - Personnel)
Title	Communicable Disease - Employees (formerly Employee Examination for Tuberculosis)
Code	BP 7330 (formerly BP 4210)
Status	Up For Revision
Legal	<a href="#">Education Code Section 87408</a> <a href="#">Education Code Section 87408.6</a> <a href="#">Education Code Section 88021</a>
Adopted	October 2, 1963
Last Revised	November 18, 1996
Origin	Legally required - Updated to CCLC template language, which includes Education Code requirement that the medical certificate indicate an employee's freedom from communicable diseases unfitting the employee to instruct or associate with students
Office	Vice Chancellor Human Resources
Upload	February 18, 2015

**CCLC NOTE:** This policy is **legally required**.

**All newly hired academic employees shall have on file a medical certificate indicating freedom from communicable diseases unfitting the employee to instruct or associate with students, including tuberculosis. No academic employee shall commence service until such medical certificate has been provided to the District.**

**All newly hired academic or classified employees must show that within the past 60 days they have submitted to a tuberculosis risk assessment and, if risk factors are present, been examined to determine that they are free from active tuberculosis. If risk factors were present at the tuberculosis risk assessment, and an examination occurs, after the examination the employee shall provide the District with a certificate from the employee's examining physician showing that the employee was examined and found to be free from active tuberculosis.**

**All employees shall be required to undergo a tuberculosis risk assessment within four years of employment and every four years thereafter, to determine if they are free from tuberculosis.**

~~The District will enforce the Education Code requirements that faculty, administrators and classified employees shall have on file a valid certificate indicating freedom from active tuberculosis. This certification must be submitted at least once in each four-year period.~~

This policy shall not apply to classified employees hired for any period of time less than a school year whose functions do not require frequent or prolonged contact with students or who are not working in food services or child development centers.

**See Administrative Procedure 7330 Communicable Disease - Employees**

*See Administrative Procedure 7336 Certification of Freedom from Tuberculosis*

Approved 10/2/63  
Amended 10/6/71, 11/18/96