



Foothill-De Anza Association of Classified Employees

MEMBERSHIP APPLICATION & DUES DEDUCTION AUTHORIZATION

Understanding that the US Supreme Court in the *Janus* decision eliminated a unions ability to collect fair share fees, the undersigned joins the Foothill-De Anza Association of Classified Employees (ACE), the exclusive bargaining representative for Unit 1 classified employees at Foothill-De Anza Community College District. This authorization is valid, as of the date of this form, and lasts as long as I am an employee, unless I withdraw my membership from ACE during the month prior to the expiration of the collective bargaining agreement. The dues deductions from my payroll is herein defined:

Please Print:

Last Name: _____ **First Name:** _____

Employee I.D. #: _____ **Job Title:** _____

Dept.: _____ **Work Phone:** _____

Work Location: Foothill De Anza Central Services

Signature: _____ **Date:** _____

“Dues to **Foothill-De Anza Association of Classified Employees** are not deductible as charitable contributions for federal income tax purposes. Dues paid to **Foothill-De Anza Association of Classified Employees**, however, may qualify as business expenses, and may be deductible in limited circumstances subject to various restrictions imposed by the internal revenue code.”

Amount of Authorization

Payroll Deduction is determined as follows: 0.0095 of base monthly salary for union dues.