



Meeting Date: 09/14/2020

Location: Zoom Meeting

Recorder: Shawna Santiago

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BALDWIN, WILLIAM	BOARD MEMBER, CS	ACE	YES
BOOTH, ANTHONY	LEGAL	THE BOOTH LAW GROUP	NO
BOOTH, BRADLEY	LEGAL	THE BOOTH LAW GROUP	YES
CACERES, ANTHONY	CHIEF STEWARD, CS	ACE	YES
CHACKO, VINS	VICE PRESIDENT, DA	ACE	YES
CHAND, SUSHINI	BOARD MEMBER, DA	ACE	YES
FLORES, ERIKA	CHIEF STEWARD, DA	ACE	YES
KIRKPATRICK, KERI	BOARD MEMBER, DA	ACE	NO
MANGIAMELI, CHRISTINE	BOARD MEMBER, FH	ACE	YES
MEGGERSON, ANDRE	CHIEF STEWARD, FH	ACE	YES
MONSELL, CATHLEEN	CHAIR NEGOTIATIONS	ACE	YES
NGYUEN, KATHY	TREASURER	ACE	YES
OLSEN, SCOTT	VICE PRESIDENT, CS	ACE	YES
PEREZ, DENISE	VICE PRESIDENT, FH	ACE	YES
SANTIAGO, SHAWNA	RECORDER, FH	ACE	NO
WHITE, CHRIS	PRESIDENT	ACE	YES

Guests: Susan Ho, Elizabeth Hunter, Kit Perales, Tracy Caruana, Stacey Carrasco, Agustin Espino Diaz, Tracy Lam, Hiller L, Sarah Wallace, David Tran, Sofia Abad, Chanel Huynh, Michael Gailndo, Karen Hunter, Rick Edwards, Michael Almasi, Margarita Hawthorn, Bill Matsumoto, Bertha Sanchez, Donna Miranda, Martha Espinosa, Trena O'Connor, Kelaiah Harris, David Kobata, Christine Johnson, Joseph Gilmore, Tina Lockwood, Matha Rubin, Phuong Tran



A. Approval of Minutes

- **Motion:** Approval of Aug 12th 2020 minutes.
Moved: Monsell
Second: Mangiameli
Opposed:
Obtains:
Motion approved unanimously

B. Financial Report: Presenter Nguyen:

Citi Bank Checking Account:	\$ 58,104.09
US Bank Money Market:	\$ 643,510.74
Accounts Total:	\$ 701,614.83

Interest Income to date 2020: \$7,750.00

C. Public Comment:

- No public comment

D. New Business: Presenter White:

- **Support for Wildfire Evacuees**
 - District has covered this pretty well
 - There are GoFundMe sites
 - District has agreed to allow people to use their own time and ask for donations on time.
 - Is there anything you feel we (ACE) should do?
 - A small number of people have been directly impacted. Two of them fall within our unit and one is a faculty member.
 - Mangiameli: Let them know if they need help to reach out to us. Then provide what help we can on a case-by-case basis.
 - Agreed to go forward with that suggestion. If anyone has another suggestion I'm happy to bring that forward.

E. President's Announcements: Presenter White:

- **ACE Officer Elections**
 - Will be held Mid October.
 - Positions up for election this year are:
 - Treasurer
 - Recorder
 - Vice President Foothill
 - Chief Steward De Anza
 - Chief Steward Central Services
 - Board Member Central Services



- Board Member De Anza Seat 2
- I encourage everybody and anybody who is interested to consider running for one of those positions.

F. Committee Reports:

- **Negotiations Update:** Presenter: Monsell
 - Monsell:
 - Are reviewing district's counter proposal.
 - We are getting close to an agreement. Hope to have resolved within a month.
 - White:
 - The counter proposals are very positive. It moves most of us up, moves us in a better direction, and provides more structure to our classification.
 - Once agreed upon, this will not all be set in stone. There will still be an appeal process that will need to happen for people who have come into new positions or things have changed.
 - The District has allocated money in the budget to address increases due to the classification studies; Classified, Administrators and Confidential.
 - The classification studies are not yet settled, so if you hear otherwise tell them they need to talk to us. Until you hear from us (ACE), and we present you with something as a tentative agreement, we're still in the negotiation phase.
- **JMBLC:** Presenter White
 - No increased cost to your plan for 2021 year.
 - Open enrollment should be happening soon.
- **VEBA:** Presenter Mangiameli:
 - We will meet in October.
- **R&R Committee:** Presenter D. Perez
 - R&R hasn't met but we have had combined R&R & Advisory meetings.
 - Everyone is encouraged to attend the District Budget Meeting tomorrow.
 - Foothill went from a little over \$4 million in cuts to just a little over \$3million. It looks we will be using carry over funds and I think we're all good for now.
- **Budget –District, FH DA:** Presenter: White
 - District found more money then they thought they had.
 - The cut is \$9 million not \$11.5 million and we probably have one-time money that can cover it.
 - Will come up with a process over the next year on how we will make future reductions and what that looks like.



- What they are talking about more than anything is consolidation. The District is putting together a Consolidation Task Force. I've asked Andre Meggerson and Sushini Chand to serve on that committee to represent ACE rather than just me. I really think we need people in there that are directly involved with Student Services. I think these cuts need to come from instruction. There's not much left to cut in support staff.
- The state extension of "Hold Harmless" has bought us some time. However, though we are up a tiny bit for Fall, we are still funded at the 2017/18 rate and we've lost 3200 FTS since then.
- For perspective, the 2% we are up right now is about 180 FTS. So there's a big gap that we somehow have to figure out in the next few years.
- **DDEAC/HRAC/Equity:** Presenter: Baldwin & Olsen
 - Discussion of limiting the number of times a person can serve on a committee.
 - Employees serving as EO trainers rather than the District being solely responsible for EO training.
 - White: Again that's great, however employees either have to do this during their regular work schedule or get paid overtime.
- **APBT/IPBT/SSPBT:** Presenter Chand, Chacko & Kirkpatrick
 - **SSPBT: Presenter Kirkpatrick:** Report provided via email 9/17/20
 - Of the projected \$11.5M District budget deficit, De Anza would be responsible for cutting \$5.75M. The Student Services Division portion of that is \$2M. Any reduction scenarios would go into effect in AY2021-22.
 - Tim Shivley from FA asked, where did the District get these numbers and what is the rationale? He stated that the \$11.5M figure is still based on the May revise from the state, which is obsolete now. It also happens to be the exact amount that would take the District to basic aid status. He stated that the budget has always been evidentiary in the past, but there's no data that justifies these figures now.
 - Student Services was hit hard in the last round of budget cuts, losing 6 Classified positions and moving 10 others to alternate funding sources along with losing 9 faculty and 2 Admin positions. There's nothing left to cut, really.
 - At the end of the meeting, there was a motion to ask the District for a thorough analysis of the reduction targets and their impacts, and to investigate other funding sources for the positions identified in the reduction scenarios. The committee did not approve or support the reduction scenarios themselves.
 - **IPBT: Presenter Chacko:**
 - Nothing to report.
 - **APBT: Presenter Chand:**
 - Going forward with the RFP for the bookstore.



o Have a meeting next week.

- Olsen: Just a reminder this Wednesday at noon. There's a meeting from an independent nonprofit organization regarding, 403b & 457 plans that will give you some more education surrounding those. I've attended their sessions and it's put together by ACE. I encourage you to attend. No investment advice will be given you'll just get some more details about the plans we have and kind of an independent overview from a CFP.

G. Closed Session:

- Nothing to report out from closed session

Meeting Adjourned: 1:30pm