



Meeting Date: 07/15/2020

Location: Zoom Meeting

Recorder: Shawna Santiago

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BALDWIN, WILLIAM	BOARD MEMBER, CS	ACE	YES
BOOTH, ANTHONY	LEGAL	THE BOOTH LAW GROUP	YES
BOOTH, BRADLEY	LEGAL	THE BOOTH LAW GROUP	YES
CACERES, ANTHONY	CHIEF STEWARD, CS	ACE	NO
CHACKO, VINS	VICE PRESIDENT, DA	ACE	YES
CHAND, SUSHINI	BOARD MEMBER, DA	ACE	YES
FLORES, ERIKA	CHIEF STEWARD, DA	ACE	YES
KIRKPATRICK, KERI	BOARD MEMBER, DA	ACE	YES
MANGIAMELI, CHRISTINE	BOARD MEMBER, FH	ACE	YES
MEGGERSON, ANDRE	CHIEF STEWARD, FH	ACE	YES
MONSELL, CATHLEEN	CHAIR NEGOTIATIONS	ACE	NO
NGYUEN, KATHY	TREASURER	ACE	YES
OLSEN, SCOTT	VICE PRESIDENT, CS	ACE	YES
PEREZ, DENISE	VICE PRESIDENT, FH	ACE	NO
SANTIAGO, SHAWNA	RECORDER, FH	ACE	YES
WHITE, CHRIS	PRESIDENT	ACE	YES

Guests: Tracy Lam, Karen Hunter, Karen Smith, Chris Chavez, Bernie Paragas, Michael Galindo, Chris Frye, Hung T, Lan Trinh, Michael Almasi, Wil Bayars, Elizabeth Hunter, Susanne Hinds, Maura Vidal, Bill Matsumoto, Krisi Engels, C. Johnson, David Garrido, Maratha Ruben, Pam Eberhardt, Rick Edwards, David Tran, T, Chung, Olga Evert, Konstantin Kalaitzidis, Sarah Wallace, Phong Lam, Nila Nine, Tracy Caruana, Terry Rowe, Augustin Espino Diaz, Hiler L, Lakshmi Auroprem, Mike Mohebbi, Michelle Schukraft, Rosa-Ann Fragoza



A. **Approval of Minutes**

- **Motion:** Approval of June 10th 2020 minutes.
Moved: Baldwin
Second: Mangiameli
Opposed:
Motion approved unanimously

B. **Financial Report:** Presenter Nguyen:

Citi Bank Checking Account:	\$ 13,533.95
US Bank Money Market:	\$ 708,461.81
Accounts Total:	\$ 721,995.76

Interest Income to date for 2020: \$7,684.69

Introductory interest rate has expired. Currently searching for better rates.

C. **Public Comment:**

- No public comment

D. **New Business:** Presenter White:

- **2020-2021 ACE Budget Approval**
 - Sent the budget draft out to the Board for review

- **Motion:** Approval of the 2020-2021 ACE budget.
Moved: Kirkpatrick
Second: Nguyen
Opposed:
Motion approved unanimously

- **2020-2021 Dues Forgiveness:**
 - Board previously voted to forgive dues for April May & June of 2020.
 - We still have about \$90K in unallocated funds.
 - Received a 53% response rate to the recent membership survey regarding the financial impact of the shelter in place (SIP) order.
 - More than ½ of the responding members indicated that working from home due to the SIP has had a negative financial impact.
 - To help alleviate the financial needs of our members we should continue to forgive dues. The question now is for how many months?
 - I don't predict that we will be returning to campus before Jan. 2021, and with nearly \$90K of unallocated funds in our savings account, I don't foresee this as having a negative impact on our operating budget.
 - Meggerson proposed we forgive dues for 3 months with the option to extend another 3 months.
 - In the interest of saving time and effort, Kathy Nguyen recommends forgiveness of dues for 6 months ending Dec 2020.



- **Motion:** Approval to forgive dues for 6 months ending December 2020.
Moved: Olsen
Second: Mangiameli
Opposed:
Motion approved unanimously

E. **President's Announcements:** Presenter White:

- State Budget: Gov. didn't cut the 8% that they had planned on and extended the hold harmless for another couple of years.
- Challenges: Loss of enrollment, how many international students will come back?
 - The district is currently budgeting for a 30% drop.
 - International students can take classes online so we'll have to see how many do for the Fall term.
- FHDA Board of Trustees approved eliminating positions in dining services at De Anza. ACE has one member in that group however the position is vacant. We also have one classified hourly position in a program that is closing. We are waiting to see if the district will find placement elsewhere for the impacted employee.
- Due to COVID 19, our annual audit has been pushed backed. We're waiting on the auditors to let us know when they can begin. I anticipate we will have 2019/20-year audit results sometime in Oct. or Nov.
- There is a district budget task force whose purpose is to provide a guiding framework for budget reductions. They will not be making decisions on what gets cut (that is at the colleges) but they will prepare the framework. The group is made up of college and district senior leadership, as well as leaders from each bargaining unit and the senates.
 - A sub taskforce was established, from volunteers of the larger group, to develop a recommendation for the guiding framework. Sushini Chand and Andre Meggerson are representing ACE on that sub task force.
- Baldwin: We will be utilizing software for contact tracing. The software will ask health check questions and track where a person goes on campus. The data will belong to the college.

F. **Committee Reports:**

- **Negotiations Update:** Presenter: White
 - Sent our proposal and waiting for them to respond.
- **JMBLC:** Presenter White
 - We have a tentative agreement that we will not see any increase to our health care contribution rates.
 - Though PERS has not yet released their rates, we've agreed that as long as the rates are not above a certain number the increased cost will not be passed on to the employees.



- **VEBA:** Presenter Mangiameli:
 - Nothing to Report
- **R&R Committee:** Presenter D. Perez
 - Not in attendance
- **DDEAC/HRAC/Equity:** Presenter: Baldwin & Olsen
 - Baldwin: Consider an ACE Union Scholarship
- **IPBT/SSPBT:** Presenters Chacko & Kirkpatrick
 - Nothing to Report

G. Closed Session:

- Nothing to report out from closed session

Meeting Adjourned: 2:40pm