



## ACE Officer Elections

**Nominations accepted Oct. 12 – 16, 2020**

**Elections held online Oct. 26-Oct. 29, 2020**

It takes active participation and commitment from all the members of a union to effectively protect and serve the membership as a whole. We hope you will consider contributing your time and talent and run for office. Elective stipends are provided to officers for their work on behalf of ACE. Terms are two years in length and run from January 1 through Dec. 30. A member is eligible to be a candidate if he or she is a non-probationary, permanent, classified employee in the District and is a member of ACE for one (1) full year. The candidate must maintain good standing as a member if nominated and elected for as long as he or she remains in the elected position. The following positions are up for election:

Treasurer	Chief Steward - Central Services
Recorder	Chief Steward - De Anza
Vice President – Foothill	Board Member - De Anza Seat 2
	Board Member - Central Services

All positions require subordination of personal interests to those that represent the highest good of the members. No officer shall have greater rights than any other member of ACE.

The Executive Board Member is directly responsible for:

1. The operation of ACE.
2. Assuring the appropriate expenditure of funds.
3. Proper and legal administration and implementation of the Constitution.
4. Any representation of ACE that has been authorized by the Board in order to bind ACE or agree to any issues subject to collective bargaining and EERA.

All executive board members are required to attend ACE board meetings held the 2<sup>nd</sup> Wednesday of every month from 1-2:30 p.m. They rotate between the two campuses. They are also required to attend the site meeting for the campus they represent. For De Anza, these are held the 1<sup>st</sup> Tuesday of the month; for Foothill and Central Services, these are held the 3<sup>rd</sup> Tuesday of the month. Both meetings are from noon - 1 p.m. Ongoing steward training is provided quarterly and open to all board members. Board member and negotiator training provided as needed.

**Treasurer:** This position is done in addition to the incumbents permanent FHDA job. Release time is provided to attend to ACE business and requires a time commitment of approximately 10 hours per month. An elective stipend of \$150 per month is provided.

1. The treasurer shall receive ACE money and deposit all money so received in the name of ACE to a financial institution selected by the executive board.
2. Money so deposited shall be withdrawn only by authorization or direction of the president and treasurer after such expenditures are approved by the Board
3. The treasurer shall disburse ACE funds for such purposes as required by this constitution or authorized by the membership or the Board.
4. The treasurer shall keep and accurately record receipts and disbursements.
5. The treasurer shall also submit to the executive board a monthly operating statement that contains records of ACE's financial transactions since the previous report.



6. The treasurer shall further arrange an annual audit of ACE finances as approved by the executive board, and shall report to the Board the results of such annual audit at the first board meeting after the audit is made.
7. The treasurer shall adhere to legal reporting requirements and arrange preparation and filing of all required federal and state tax reporting forms.
8. The treasurer shall present to the executive board a budget for the next year after closing of the fiscal year.

**Recorder:** This position is done in addition to the incumbents permanent FHDA job. Release time is provided to attend to ACE business and requires a time commitment of approximately 10 hours per month. An elective stipend of \$400 per month is provided.

1. The recorder shall carry out the official correspondence of ACE as directed by the president or executive board.
2. Make available a draft copy of the meeting minutes within seven (7) working days following an executive board meeting and make corrections as directed by the president and the attorney. The final draft of minutes shall be distributed to the executive board at least five (5) working days prior to the next executive board meeting. After approval of the minutes by the Board, the recorder shall post them on the ACE Web site
3. Shall notify the general membership of executive board meeting(s).
4. Shall conduct preliminary election duties as described in Article 10.
5. Shall regularly request updated lists of Unit 1 members from human resources, which shall include contact information in order to ensure that those who vote at all meetings are members in good standing.
6. Shall maintain custody of official ACE records placed in such custody by the president, executive board or this Constitution, including financial records and any official signed document between ACE and the District or any other entity.

**Vice President:** This position is done in addition to the incumbents permanent FHDA job. Release time is provided to attend to ACE business and requires a time commitment of approximately 10 hours per month. An elective stipend of \$200 per month is provided.

1. Upon approval of the Board, the Vice Presidents may be authorized to approve expenditures withdrawn on ACE funds in place of either the President or Treasurer, and shall perform such other duties as assigned by the President or the Executive Board.
2. The Vice Presidents shall serve on the College Council, PARC, College Budget committees and other District committees as assigned.
3. The Vice Presidents shall hold and facilitate site meetings each month at their respective sites.
4. The Vice Presidents shall assign ACE representatives to hiring committees for classified workers in Unit 1 for their respective areas.

**Chief Steward:** This position is done in addition to the incumbents permanent FHDA job. Release time is provided to attend to ACE business and the time commitment varies. An elective stipend of \$250 per month is provided.

- a. Duties of the Chief Stewards
  - i. Chair the Stewards Council and report activities of Stewards to the Executive Board in closed session.
  - ii. Be responsible for recruiting stewards and presenting candidates to the Executive Board for approval.



Foothill – De Anza Association of Classified Employees (ACE)  
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- a. Duties of the Chief Stewards and Steward(s)
  - i. Represent their respective jurisdiction in all membership meetings in the absence of the members.
  - ii. Be the first line of contact with administrative or supervisory staff subject to this Constitution.
  - iii. Be responsible for the enforcement of all applicable collective bargaining agreements in their respective jurisdictions.
  - iv. Be responsible for holding management accountable for all applicable safety and occupational health laws, rules and regulations, and are responsible for notifying appropriate administrative or supervisory staff of unsafe working conditions.
  - v. Shall have copies of the Constitution and all necessary working agreements available at all times.

**Board Member:** This position is done in addition to the incumbents permanent FHDA job. Release time is provided to attend to ACE business and requires a time commitment of approximately 8 hours per month. An elective stipend of \$125 per month is provided.

1. Ensure that the interests and directives of the General Membership are represented at Board Meetings.
2. Serve on two (2) College or District Committees pertinent to ACE business and report back to the Board. De Anza - Finance & College Operations Planning & Budget Team. Foothill - Voluntary Employees Benefit Association – VEBA Trust.
3. Attend the Classified Senate meeting at each location. At least one Board Member from each site should attend, but two (2) members should not serve on the same Senate.

**Submit nominations by Oct. 16,2020 to the ACE Recorder, Shawna Santiago.**